

THE JOURNAL OF **ELECTRICAL WORKERS AND OPERATORS**

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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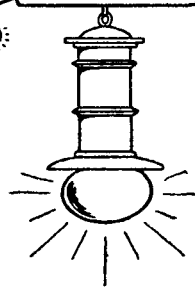
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September, 1914

AFFILIATED WITH THE
AMERICAN FEDERATION
OF LABOR IN ALL ITS
DEPARTMENTS

DEVOTED TO THE CAUSE OF
ORGANIZED LABOR

EDUCATION

The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION
OF THE
International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and
all Its Departments.

OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,
GENERAL OFFICES: REISCH BUILDING
SPRINGFIELD, ILL.

Subscription, 25c per year, in advance.

This Journal will not be held responsible for views expressed by correspondents.

The tenth of each month is the closing date; all copy must be in our hands on or before.

Second Class privilege applied for at the Post Office at Springfield, Illinois,
under Act of June 29th, 1906.

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**OFFICIAL PUBLICATION OF THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS**

Second Class privilege applied for at the Post Office at Springfield, Illinois, under Act of June 26th, 1906

VOL. XIV, No. 4

SPRINGFIELD, ILL., SEPTEMBER 1914.

Single Copies, 10 Cents
25c per Year, in advance

PACIFIC TELEPHONE AND TELEGRAPH AGREEMENT

On account of the false statements circulated by Mr. Hugh Murrin and those associated with him to the effect that the seceding organization retained the agreements with the Pacific Telephone and Telegraph Co., we are publishing copies of letters that have passed between representatives of the Brotherhood and officials of the company.

This correspondence should convince the members of our organization and the few remaining followers of the banner of secession that the sole object Mr. Murrin had in mind when he caused these false statements to be sent broadcast was to influence men to withhold their membership from the bona fide labor movement and influence others who are members to withdraw.

To some extent his efforts were successful temporarily, but success accomplished through misrepresentation is never lasting and truth will out in the end. President Morgenthauer of the Pacific District Council has a conference arranged with the representative of the Pacific Telephone and Telegraph to take up whatever matters that need adjustment so any Local whose members are effected should furnish the District Council office with full information concerning any grievances they desire adjusted.

The letters are as follows:

"September 2, 1914.

"Mr. D. P. Fullerton,

"Gen. Supt. of Plant, Pacific Tel. & Tel. Co.,

"San Francisco, Calif.

"Dear Sir:

... "We have been instructed by our organization, the Pacific Council No. 1, Third District, I. B. E. W., affiliated with the American Federation of Labor of Labor, to advise you that it is their desire to continue the present agreement with the Pacific Tel. & Tel. Company, which will expire on December 31st, 1914, for another year, making same effective up to and including December 31st, 1915.

"We are also in receipt of some complaints where different sections of the agreement are not quite clear to the men, and these we wish to take up with you in person so as to have a thorough understanding, and if you will notify us upon what date we can arrange a meeting, it will be greatly appreciated.

"Trusting this will be satisfactory to your company,

"Yours very truly,

"Pacific District Council No. 1, 3d District, I. B. E. W.,
Affiliated with the American Federation of Labor.

"(Signed) J. Morgenthauer, President.

"(Signed) Jno. S. Wilson, Sec'y-Treas."

Letterhead of:

THE PACIFIC TELEPHONE AND TELEGRAPH COMPANY.

"San Francisco, September 5, 1914.

"Mr. J. Morgenthauer, President;

Mr. John S. Wilson, Sec'y-Treas.,

"Pacific District Council No. 1, Third District, I. B. E. W.,

"Pacific Bldg., San Francisco, Cal.

Gentlemen:

"I wish to acknowledge receipt of your communication of September 2d, 1914, wherein you advise me that following the instructions of your organization it is the desire of Pacific District Council No. 1, Third District, I. B. E. W., to continue the present agreement with The Pacific Telephone and Telegraph Company for another year, making the same effective up to and including December 31st, 1915.

"On behalf of the Pacific Telephone and Telegraph Company I wish to say that this will be satisfactory to our company and this letter confirms our acceptance.

"I will be pleased to arrange a meeting whereby the complaints that your letter speaks of can be discussed and will arrange to meet you some time after September 14th.

"Yours very truly,

"(Signed) D. P. Fullerton,

"General Superintendent of Plant."

IN MEMORIAM

Whereas, It has pleased the Almighty God to remove from our midst our late Brother, James Doyle, and

Whereas, The intimate relations long held by our deceased brother with the members of this Local render it proper that we should place on record our appreciation of his services as a member and his merits as a man; therefore, be it

Resolved, By Local Union No. 9, International Brotherhood of Electrical Workers, that, while we bow with humble submission to the will of the Almighty God, we do not the less mourn for our brother who has been called from his labor to rest; and be it further

Resolved, That in the death of Brother James Doyle, this Local loses a brother who was always active and zealous in his work as an electrical worker; ever ready to succor the needy and distressed of the fraternity; prompt to advance the interests of the Local; devoted to its welfare and prosperity; one who was wise in counsel and fearless in action; an honest and upright man, whose virtue endeared him not only to his brethren of the I. B. E. W., but to all his fellow citizens;

Resolved, That this Local tender its heartfelt sympathy to family and relatives of our deceased brother in this their sad affliction;

Resolved, That a copy of these Resolutions be entered on the Minutes of this Local, and that a copy of them be sent to the family, and also a copy to the General Office to be published in The Worker.

Resolved, That the Charter of Local No. 9 be draped in mourning for a period of thirty days.

Chas. H. Green,
A. L. Maurice,
John Griffin,
Committee on Resolutions.

Whereas, It has been the will of Almighty God to remove from the ranks of Local No. 501 our beloved friend and brother, George Osman, who has been tried and found true to the cause of organized labor, and who will be missed from our ranks for all time to come;

Whereas, We, the members of Local No. 501, deeply feel the loss of our late brother; therefore, be it

Resolved, That the sympathy of Local No. 501 be extended to the members of the bereaved family, and that a page of the minutes of this Local be set aside in memory of our deceased brother; and that our Charter be draped in mourning for a period of thirty days;

Resolved, That a copy of these resolutions be sent to the bereaved family.

Hugh McGrey,
Leon N. Russell,
Henry Wildberger, Jr.,
Committee on Resolutions.

Whereas, It has been the will of our Almighty Father to call from this world, in the prime of his life, our beloved and esteemed brother, J. H. Theis, and his sudden removal from our midst has left a vacancy and shadow which will be deeply realized;

Whereas, Local Union No. 141 has lost by his death a true and loyal union man, and a brother esteemed; therefore, be it

Resolved, That the members of Local Union No. 141, I. B. E. W., extend to his family and many friends our heartfelt sympathy in their hour of sorrow; and be it further

Resolved, That our Charter be draped for a period of thirty days, and a copy of these resolutions be sent to our official Journal for publication.

Geo. E. Carle,
Frank Short,
C. H. Keller,
Committee on Resolutions.

Whereas, It has pleased Almighty God, in His infinite wisdom, to remove from our midst our worthy Brother, H. C. Rushton; and

Whereas, He was known to all who knew him to be an honest Brother and a faithful workman;

Resolved, That Local No. 61, I. B. E. W., extend to his family and friends our heartfelt sympathy in this their hour of sorrow;

Resolved, That the Charter be draped for a period of thirty days, and a copy of these resolutions be sent to his family, also published in our official Journal, and the same be spread upon the records of this Union.

H. G. Greene,
H. L. Loomis,
Committee on Resolutions.

Whereas, Almighty God, in His infinite wisdom, has taken from our midst our esteemed Brother and co-worker, Brother George Shand; and

Whereas, Brother Shand was a true and loyal member of this Local Union No. 61, a staunch supporter of Unionism, and an honest and faithful workman; therefore, be it

Resolved, That this Local Union extend to his family our heartfelt sympathy; that our Charter be draped for thirty days as a testimonial of respect and esteem for the deceased Brother; be it further

Resolved, That a copy of these resolutions be sent to his family, a copy to the International Office for insertion in the Official Journal, and these resolutions spread on our minutes.

H. G. Greene,
H. L. Loomis,
Committee on Resolutions.

Whereas, We, the members of Electrical Workers No. 77, deeply sympathize with our Brother and fellow worker, Dan Bishop, in his loss of a faithful and loving wife, therefore, be it

Resolved, That we extend to our bereaved brother and fellow worker our sincere and heartfelt sympathy in this hour of his sorrow and bereavement; and be it further

Resolved, That these resolutions be entered in the minutes of the Local Union, a copy sent to our bereaved brother and fellow worker, and copies sent to The Electrical Worker and Union Record for publication.

W. G. DeLaney,
Frank Gustin,
Thad Rose,

Whereas, The Lord, in His Infinite Wisdom has taken from our midst our esteemed Brother Patterson; and

Whereas, On the death of Brother Patterson the wife has lost a loving husband and we have lost a worthy brother; therefore, be it

Resolved, That we extend to the wife and child our heartfelt sympathy in this, their hour of bereavement and that our charter be draped for a period of thirty days, and a copy of this resolution be sent to the bereaved family, and a copy be forwarded to the Official Journal, and a copy be spread on our minutes.

Local No. 200, I. B. E. W., Anaconda, Mont.,
Tom Seamon,
Dave Powell,
R. I. Clayton,
Committee.

Whereas, Telephone Operators' Union No. 1A has been called upon to pay its last tributes of respect to one of its members, Mary McEttrick, as it has pleased Almighty God to call her to her reward;

Whereas, Local No. 1A has lost one of its staunchest defenders;

Resolved, That members of Local No. 1A extend to the family and friends our deepest sympathy in their sad bereavement, and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, also to The International Electrical Worker for publication.

Catherine T. Tiersney, Recording Secretary
Annie E. Molloy, President.

UNIONISM OR INDIVIDUALISM

Individualism or the Creed of Self.

D. W. MacKinnon.

He who believes that the right of the individual is paramount is but a step removed from the cave man, and though more highly endowed, is still in a class with the animals. There in the Animal Kingdom do we find individualism or the law of self-preservation exemplified. It may be said that the individual cares for his family; animals, too, foster their offspring while making prey of all others. In times of scarcity of their natural food supply, animals will kill and devour members of their own species. It is not so long ago that there were cannibal races; in fact, among the South Sea Islanders today there are savages who have tasted human flesh. The farther back we wander into history the more prevalent becomes cannibalism.

The "public be damned and nothing to arbitrate" policy of big business is but an outcropping of the individualistic spirit. They believe in great combinations of capital, but the same idea carried out by their employes becomes in their opinion a menace, and revolutionary. Our faces are tinged with shame and our hearts hot with anger when we hear that in some panic a male beast has crushed his way to safety over the bodies of women and children, but that is individualism or the creed of self.

Unionism and Fraternalism.

It is fitting and proper that in passing a word should be said in favor of the great work that has been done and is being done by the Fraternal Orders. These orders may be divided into three classes, religious beneficiary, and the just good-fellowship kind. Their division marks their limitations and their good deeds are largely confined to their own membership. I think that on introspection you will find that many of our best labor men were trained in a fraternal order.

Labor Unions permit no discussion of religious or political matters, and most carry a beneficiary department of sick or death fund or the two. The work of the Labor Unions is more than merely the repairing of the edifice of society by caring for the widow and orphan, but it is rather constructive, being active in the enactment and enforcement of laws that will tend to prevent there being widows and orphans.

It behooves us all to interest ourselves in the great labor movement because today human beings are more than ever interdependent. Money and property are not real value, they merely represent it. Today you may appear independently rich, but tomorrow a great fire or a financial panic may place you in the slums.

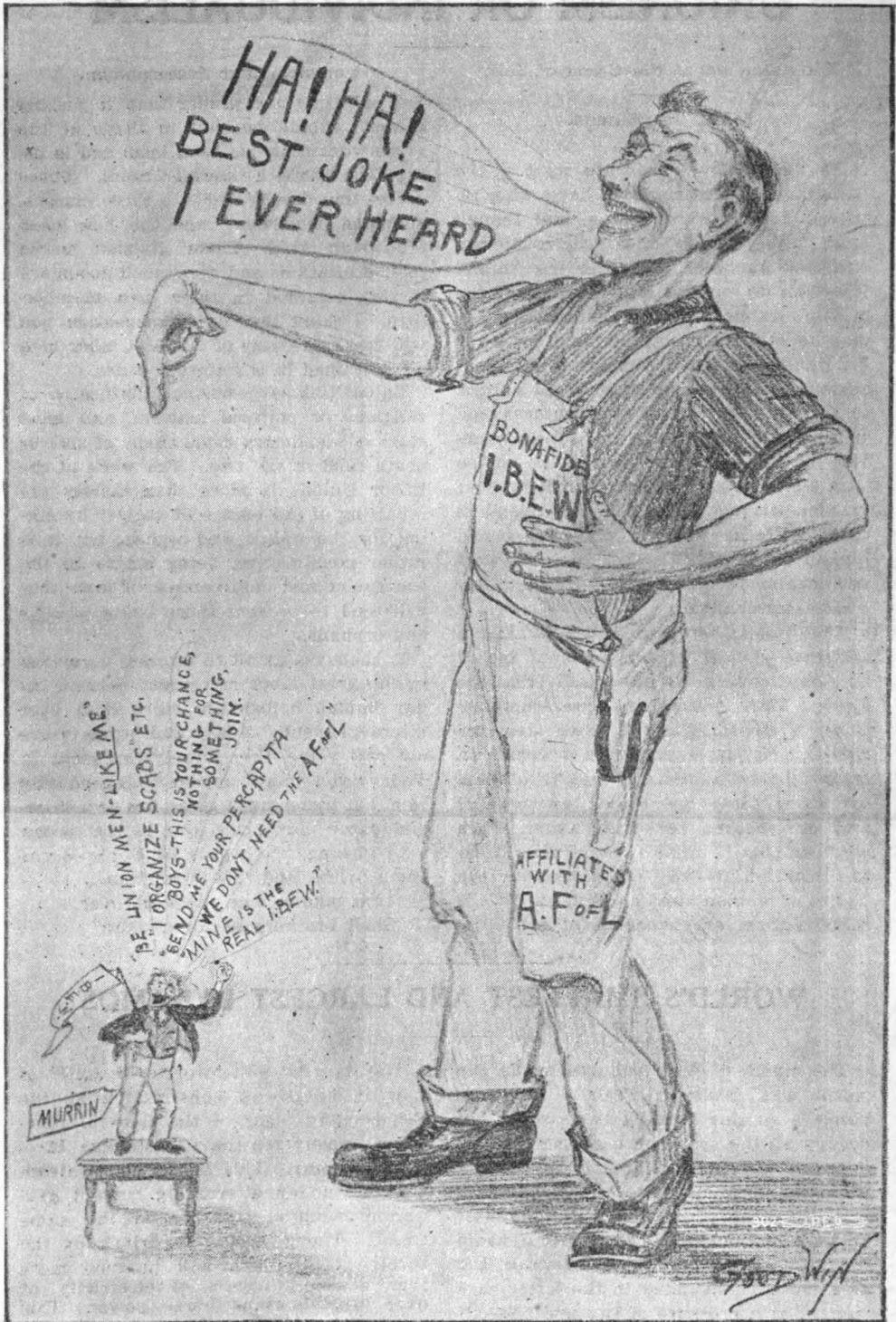
In closing, the words of Bobbie Burns come to me, and this is my hope,

"That man to man the world o'er
Shall brothers be for a' that."

WORLD'S SMALLEST AND LARGEST DYNAMOS

The smallest electrical dynamo in the world was made in France. This dynamo is so tiny that its base would not occupy all the space on a copper cent. It operates with a hum greatly resembling the buzz of a mosquito. It weighs but one-fifth of an ounce and is six-tenths of an inch in thickness. The little dynamo can be used not only as a generator, but as a motor, consuming in the latter case current at a pressure of two and one-half volts. A small pocket battery will operate it.

The largest generator ever built is now in course of construction at the Schenectady plant of the General Electric Company for the Philadelphia Electric Company. This is a Curtiss steam turbine and an alternating current generator mounted together in the same frame. The generator is driven by the turbine engine and will produce more than 35,000 kilowatts of electricity or over fifty thousand horse power. This enormous power producing machine is very compact, taking up but little floor space, and is also very efficient.



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INTERNATIONAL

ELECTRICAL WORKERS AND OPERATORS

Published Monthly

F. J. McNulty, Supervising Editor.

CHAS. P. FORD, Editor,

Reisch Bldg., Springfield, Ill.

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International Vice-President - James P. Noonan
Reisch Bldg., Springfield, Ill.
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5456 Michigan Ave., Chicago, Ill.
Sixth District - Frank Swor
R. F. D. No. 6, Box 23, Arlington, Texas.
Seventh District - T. C. Vickers
324 Clark St., Fresno, Cal.



NOTICE.

Desire to inform the members of the Brotherhood that S. A. King, F. C. Barnett and W. F. Ziegel have conducted themselves in a manner contrary to the principles of Trade Unionism, and did everything to defeat the legitimate efforts of Local Union No. 619.

W. H. Sextro, F. S.

NOTICE.

On account of the Local being in recognized difficulty and having the constitutional number of men unemployed, we have placed in effect Section 8, of Article 14, of the Constitution.

G. H. Bollman, R. S.
Local No. 703.

NOTICE.

Thos. Dawson, No. 116914, has left his family in destitute circumstances, and any one knowing his whereabouts will confer a favor upon Local Union No. 38 by communicating with the Secretary, J. Hiltebeitel, 502 Superior Bldg., Cleveland, Ohio.

NOTICE.

Any one knowing the whereabouts of Roscoe Heckathorn, last heard from in Local No. 61, Los Angeles, will confer a favor upon his family by communicating with his father, J. Heckathorn, Beatrice, Neb., R. F. D. No. 5.

NOTICE.

We desire to inform all members of the Brotherhood and the Labor movement that J. S. Bristol, who claims to be a former member of Nos. 24 and 292, has conducted himself while in the jurisdiction of L. U. No. 200 in a manner contrary to trade union principles by taking the position of men who are on strike against the C., M. St. P. railways.

F. C. Hilliard,
R. Clayton,
Ed. Brady,
Committee of L. U. No. 200,
Anaconda, Mont.

NOTICE.

If this comes to the attention of D. A. Barnett or any one knowing his whereabouts, kindly communicate this information to the International Office.

Owing to continued difficulty existing in our jurisdiction, we respectfully inform members of the Brotherhood we still have in force Article 14, Section 8.

W. E. Kenney,
Local Union No. 292.

NOTICE.

On account of difficulty with the open shop firms in the city of Detroit, and having the constitutional number of members unemployed, it is necessary for this Local to enforce Section 8, of Article 14, of the Constitution.

J. E. Fuchs, Secretary,
Executive Board, Local 58.



EDITORIAL



SOME DOPE FOR TRAVELERS.

The condition of work throughout our jurisdiction at the present time is very poor and has been for some time past. The reports we receive from various parts of the United States and Canada indicate that it will be some time before work resumes its normal condition. All members should bear this in mind before deciding to take traveling cards and hit the road least they step from the frying pan into the fire, it should be remembered that it is much worse for a man to be out of work and broke in a strange city than it is to be in a like condition in his home city, for there are always some friends he can depend upon for assistance in times of need there; whereas, a man in a strange city among strangers, even though he has fraternal ties with them, stands a slim chance of receiving any material assistance. Charity begins at home, at all times. It is a sure bet that the members of a Local Union are going to take care of their own before they assist strangers. All things being equal, if there are any jobs open, they are going to place their own members in them, be they temporary or permanent, and after all is said and done who can blame them, it is the law of human Nature that governs such things, and no man or set of men can change that.

Members should consider those things before they leave their home city and friends when work is at the minimum point all over. For even though your friends at home are not generous ones, you know them and they know you, and there is always a chance of their helping you if you ask them for help. The devil you know is better than the devil you don't know, a fellow cannot afford to depend upon strangers when he is out of work and cannot get a job, of course he can be sure of getting an abundance of sympathy, but that won't buy him his eats, his lodgings and other necessities, it takes money or good credit to do that, which can more readily be obtained when he is among his relations and friends than among strangers with no other ties than those that bind one trade unionist to another through being in good standing in our Brotherhood.

This does not mean that one trade unionist will not help another when he is in distress per the obligation we assume on becoming members, for there are no more charitable people on God's green earth than are the trade unionists, but as a rule, they have their hands full in helping members of their own Local Unions during periods of business depression, and it is only natural that they should help their own members before lending aid to outsiders.

Do not go to another city in search of work unless you are reasonably sure of obtaining it, it only costs a two-cent stamp to write and find out how work is in the city you contemplate visiting, you will thereby avoid unnecessary embarrassment. Of course you have a right to travel wherever you want to, whenever you want to without any interference from any one, but if you do and you run up against the rocks and unable to procure work, do not blame the Brotherhood and condemn the entire Labor movement for your misfortune. Just remember this little article and say to yourself I am solely to blame I should have stayed among my friends until work resumed its normal condition.

**OUR EFFORTS
FOR UNITY.**

By the time this Worker is in the mails we believe at least two-thirds of what is left is the dual organization will be back in the fold, we have done our part to bring them all back, we have offered them extremely fair conditions, we have sent them to all of their Locals, we have sent officers and organizers to plead with them, so those that does not take advantage of the proposition have themselves to blame.

Some of the seceders' officers are still handing out the bunk that they have arranged for a conference with our officers and Executive Board to transfer their members in a body.

This is done to keep their Locals from taking favorable action until after our proposition expires, we hope none of their Locals will fall for that old joke again.

There has been no such conference arranged for.

We submitted the San Francisco or tentative agreement to them through the good offices of the officers and Executive Council of the Iowa State Federation of Labor. After our referendum vote approved of such submission. We recommended that our membership vote favorably on the proposition, which they did by an overwhelming majority (9029 for, 189 against). This vote showed our good faith, it demonstrates that it is our desire to bring into the fold all who left us. No one can truthfully charge us with placing any obstacles in the way of complete unity, we have worked honestly and sincerely for a re-united Brotherhood and have been kept busy removing obstacles placed in the way of harmony and peace by the present leaders of the secessionists, but just as soon as one obstacle was removed by us, another was placed in our path by them, there main stock in trade being misrepresentation and untruths, how in the name of all that is good their followers still fall for such tactics is beyond our comprehension, they have been caught lying repeatedly and shown up in their true colors, still they have the unmitigated gall to come right back with the same old stuff cooked up with a little different flavor, and their followers eat it up and seem to relish it.

We are satisfied we have done our whole duty in the premises, we know our membership has done theirs, so we have nothing to fear from unfair critics that may be within our fold or outside of it there will not be many of the opposition left by the 15th of October of that we are sure, if they think for a moment that we are not going to have a Local Union in their respective cities they are badly mistaken, for it is our intention to go right after them and organize Local Unions in every city they may be in, they will get no compromise from us, that day will then have passed and they will join us as new members or stay on the outside.

That we have been extremely generous in our dealings with them is vouched for by every Labor official and every fair-minded person who has read our proposition.

In the few remaining days left before the expiration of our proposition, let us all hope that those who are still on the outside will see the light of justice and right and accept the hand of good fellowship and fraternity which we have extended to them, thereby enabling us to concentrate our united force and centralize it on the unfair employers who have taken advantage of our position to promote their own selfish interests.

**FIFTY THOUSAND
MEMBERS.**

We want all of our members to assist us in increasing our membership to the fifty thousand mark, before the close of the year 1915 we realize that the present European war has had a bad effect on business generally speaking, thereby making it hard to bring into the fold new members.

We believe that the war cannot effect our business much longer, and look for a revival all along the line soon, then will come our opportunity to organize, and we should take advantage of it, the larger our membership is the better our chances will be to get improved working conditions and better pay from our employers, without having to resort to strike. It therefore behooves all of us to help increase our membership. Let our slogan be fifty thousand, St. Paul, 1915.

We are receiving some complaints from members who do not receive the Journal, as a rule the fault is on account of our, not receiving the proper address. Beginning with this month's issue we will print monthly the names of the members the post office cannot locate, if your name appears among the list, send us your correct address, so you can receive it. If you move, please send us your new address; if your subscription has expired, please renew through your Financial Secretary, and before you blame us for not receiving the Journal, please investigate first and then place the blame where it belongs.

The telephone operators are still doing things they are accomplishing wonders, without making any noise over it. Their membership is increasing every month. Our new organizer sister, Mary T. St. John is very active in their behalf and is being assisted ably by our sisters in the various Locals. We are in hopes to be able to respond to all the calls for organizers for telephone operators and installers in a short time. If there is an opportunity to organize them in your city, kindly notify the I. O. immediately.

If you have any grievance against the Brotherhood, any Local Union officers or organizer send same to the I. P.; if it is a just one, it will receive the proper attention. All such letters will be considered strictly confidential if desired.

We have twenty organizers at work and still cannot comply with all requests.

Have you ever noticed that the Local Unions that enjoy the best conditions financial and otherwise are the most dissatisfied they are always complaining of being oppressed and treated unfair by their employers, and ready to go to the bat with them at any time and place.

The Constitution requires this be done (Section 5, Article 27) we have not rushed the Secretaries on this important matter and trust we will not have to notify their Local Unions of their neglect.

All Financial Secretaries should send the subscriptions of their Local members for the journal to the I. S. at once if they have not done so before this date.

We are still growing our membership is crowding the high water mark of 40,000—some increase since the Boston convention, if we all lend a helping hand we can raise it to fifty thousand before the St. Paul convention convenes.

We hope your Press Secretary is not sick or disabled, we know that there must be something wrong with him for the reason he never writes a letter for publication in the Journal.

Whenever your Local is confronted with trouble it is your duty as a member to attend your meetings to assist in bringing about an adjustment of the issues be they what they may.

We are still climbing up the ladder numerically speaking. We want a Brotherhood of fifty thousand members when we go into the St. Paul convention. Let us all keep up the good work.

How is our Union Label in your locality? Are you boosting it? Remember we have them both in "Metal" and "Sticker" form.

If you have any suggestion or criticism to offer that will tend to help us make the Journal more interesting to our members, please send them to us. We will welcome them and thank you for them.

The I. E. B. is in session at the I. O. The minutes of the meeting will be published in the next issue of the Journal as usual.

We appreciate your last order for those Local Union supplies. Every little bit helps.

War is hell, so is secession.

LOCAL Union Official
L Receipts up to and in-
 cluding the 10th of the
 current month ■ ■ ■

6	517534	518100	110	585829	585889
7	555941	555060	116	572913	572950
9	621881	622340	117	209918	209972
12	217935	217944	121	156286	156316
12	217945	217982	124	577209	577340
20	173246	173250	125	633101	633187
20	571351	571374	125	632311	632320
22	439987	440041	125	323721	323770
23	586521	586570	130	645641	645661
26	596376	596478	133	223761	223771
33	343621		134	496764	497850
34	464547	464591	134	624601	625350
35	404584	404653	134	623851	624006
36	534181	534244	136	282160	282183
38	582314	582334	140	636627	636688
41	651605	651783	142	590511	590870
43	570927	571042	146	572249	572283
43	571043	571154	151	538821	539264
46	638921	639060	153	587912	587929
48	647101	647178	164	382781	382785
49	617132	617166	164	382787	382846
50	167419	167427	169	563143	563249
51	377507	377519	176	629877	629895
52	570287	570343	181	356593	356630
52	570344	570420	183	305621	305630
56	411441	411470	187	270231	270236
57	635851	635927	189	20632	20646
57	293713	293746	190	386087	386098
61	612601	612661	197	243946	243951
61	580993	581100	200	568525	568575
64	627626	627663	201	605891	605895
64	627664	627693	201	605877	
65	540461	540565	201	605896	605916
67	620866		203	614101	614106
67	620871	620893	211	386712	386727
67	620895	620912	213	553172	553350
68	499016	499083	213	629101	629228
69	599241	599370	213	552611	552710
72	158216	158250	214	637351	637365
72	646351	646353	217	587111	587131
73	375920	375951	224	434587	434615
76	548914	548934	228	593881	593920
78	152170	152175	230	554961	554991
78	152176	152181	236	238134	238140
83	547376	547395	240	644852	644857
85	581261	581460	246	401402	401426
86	593147	593236	246	401427	401430
93	446487	446555	246	401431	401453
96	399624	399674	247	634601	624810
98	600127	600330	247	634811	635100
100	619358	619391	247	665851	665900
102	408597	408647	247 Sub.	500719	500850
103	601661	601970	249	230433	230434
104	481246	481480	254	563071	563100
104	481154	481229	254	652351	652433
104	478805	478903	255	205894	205895
107	357204	357230	255	205898	205916
108	127951	127969	262	118223	118232
110	585777	585778	266	654601	654623
110	585777	585778	266	654624	654646
			267	519578	519600
			267	655351	655381
			269	231375	231417
			270	591635	591650
			280	603621	603625
			280	603627	603644
			281	515255	
			281	515259	515298
			282	648601	648642
			283	552988	554100

WORKERS AND OPERATORS

431

283	492806	492900	503	433848	433883
283	492901	493085	506	34727	34736
287	600617	600623	512	544408	544417
292	618808	618900	513	372586	.....
297	525630	525636	513	372624	372650
303	180255	180270	519	515900	575909
305	254653	254660	517	573613	573624
308	530137	530140	523	546683	546709
308	530132	530135	526	219755	219770
315	482289	482310	528	450318	450320
315	482316	482420	528	450321	450350
321	287507	287521	535	592351	.....
325	459161	459206	535	573777	.....
328	289721	289730	536	308121	308157
332	522677	522696	537	546027	546095
335	221046	221070	538	251842	251892
335	221071	221097	541	98897	98902
336	575112	575150	541	98903	98917
340	239178	239250	547	398371	398377
340	605101	605110	547	398378	398384
344	577377	577385	551	390927	390945
349	378053	378070	552	625351	625359
354	328314	328349	556	588611	588612
356	584212	584234	556	588657	588680
369	457182	457209	558	565421	565454
370	554281	.....	560	328660	328676
370	554283	554343	560	328657	327658
375	513753	513777	561	400350	400371
375	513742	513743	565	485700	485816
375	513715	513716	570	541397	541410
375	513746	513747	574	558619	558625
377	440514	440539	574	558626	558638
377	440540	440568	579	318846	318867
380	510532	510567	581	47225	47247
382	417233	417249	586	405991	406020
384	160726	160730	588	64210	64268
392	298331	298349	591	334324	334340
392	298311	298320	594	557943	557960
392	298324	.....	595	425999	426000
394	468801	468814	595	441951	442092
396	470135	470230	601	407422	407425
397	290417	290433	601	407427	407429
402	615608	615619	608	338561	338590
404	595534	595603	608	338591	338620
407	303047	303052	609	543871	543930
408	589376	589416	614	40376	40383
408	589417	589441	616	423618	423735
410	596868	596889	617	118797	118805
419	456109	456168	619	438934	438955
419	456169	456220	620	60304	60326
425	147371	147385	623	540739	540774
427	304793	304813	627	566101	566113
430	271718	271726	627	451571	541591
444	40791	40794	631	41636	41645
461	310069	310086	636	454537	454538
464	415143	415180	636	454553	454559
465	551285	551420	636	454567	454568
471	231891	231911	636	454571	454580
474	412166	412209	636	454528	454531
474	412212	412247	639	142084	142089
481	616731	616881	639	142090	142104
484	626130	626144	640	557208	557266
485	330150	330165	644	561873	561965
488	331006	331019	645	519674	519800
490	336083	336094	648	465072	465077
492	344711	344765	657	559406	559414
494	640376	640540	658	300319	300341
499 Sub 1 of	549657	549684	659	56971	56979
499	549685	549703	660	459913	459934
501	522441	522545	664	513106	513126

666	.....	470483	470450
667	.....	529414	529421
668	.....	339968	339988
675	.....	611851	611871
677	.....	151104	151116
679	.....	81299	81300
680	.....	257411	257413
681	.....	514373	514400
682	.....	70309	70311
682	.....	70812	70318
683	.....	520399	520413
692	.....	516683	516697
695	.....	809105	809107
696	.....	459158	459160
696	.....	459207	459230
699	.....	117279	117296
700	.....	445590	445606
702	.....	106458	106470
703	.....	105563	105575
704	.....	199168	199198
709	.....	526453	526482
710	.....	100838	100848
712	.....	528648	528655
713	.....	486291	486470
716	.....	320103	320237
717	.....	426761	426788
719	.....	92090	92101
719	.....	92102	92117
723	.....	233926	233955
727	.....	574493	574609

TELEPHONE OPERATORS.

1-A	.....	608101	608880
1-A	.....	509831	509850
1-A	.....	509884	607581
1-A	.....	607650	607866
2-A	.....	170606	170635
8-A	.....	602851	602905
9-A	.....	613351	613363

MISSING RECEIPTS.

L. U. No. 22	—440040.
L. U. No. 23	—586526, 586547, 586562
L. U. No. 35	—404598, 404612, 404645, 404583.
L. U. No. 36	—534203.
L. U. No. 58	—293729, 293737.
L. U. No. 67	—620883, 620894.
L. U. No. 76	—548931-932-933.
L. U. No. 104	—478887 to 478901 inclusive, 481358.
L. U. No. 121	—156298, 156309.
L. U. No. 125	—632312.
L. U. No. 153	—587913, 587914, 587918, 587919, 587924, 587925.
L. U. No. 169	—563141, 563142, 563145, 563146.
L. U. No. 183	—305626.
L. U. No. 189	—20642 to 20645 inclusive.
L. U. No. 213	—552631 to 552635 inclusive, 552637 to 552657 inclusive, 552671 to 552680 inclusive.
L. U. No. 247	—634598-599-600.
L. U. No. 255	—205899, 205913 to 205915.
L. U. No. 283	—492126 to 492805 inclusive.
L. U. No. 303	—180266-180267.

L. U. No. 340	—239180, 239195, 239205, 239218 to 239220 inclusive, 239226-227, 242.
L. U. No. 375	—513774-775.
L. U. No. 380	—510534-535-536, 510538, 510549, 510557, 510560, 510563-564-565.
L. U. No. 394	—468803.
L. U. No. 465	—551371 to 551380 inclusive.
L. U. No. 474	—412225.
L. U. No. 484	—626132, 626142.
L. U. No. 490	—336076 to 336082 inclusive, 336084 to 336091 inclusive, 336093.
L. U. No. 506	—34731.
L. U. No. 513	—372643.
L. U. No. 514	—515898-515899.
L. U. No. 536	—408154-155.
L. U. No. 538	—251880 to 251891 inclusive.
L. U. No. 560	—328673 to 328675 inclusive.
L. U. No. 561	—400355.
L. U. No. 595	—442071 to 442091 inclusive.
L. U. No. 616	—423641 to 423650 inclusive, 423664.
L. U. No. 619	—438936, 438941, 438947 to 438951, 438954.
L. U. No. 620	—60323-60325 inclusive.
L. U. No. 645	—519694, 519711, 519724, 519735, 519739, 519764, 519771, 519772.
L. U. No. 675	—611857.
L. U. No. 681	—514374 to 514378 inclusive, 514380 to 514390 inclusive, 514357 to 514372 inclusive.
L. U. No. 696	—459209.
L. U. No. 713	—486451-486460 inclusive.
L. U. No. 723	—233951-233952.
L. U. No. 1-A	—509846-589847.

VOID RECEIPTS.

L. U. No. 7	—555960, 555968, 555988, 556000, 556002, 556006, 556059.
L. U. No. 9	—622157.
L. U. No. 43	—571037.
L. U. No. 48	—647103.
L. U. No. 57	—293745.
L. U. No. 65	—540462, 540482, 540531, 540562.
L. U. No. 69	—599335, 599336.
L. U. No. 98	—600296, 600288, 600214, 600306, 600311, 600313, 600317, 600324.
L. U. No. 100	—619376, 619383.
L. U. No. 104	—478830, 481161, 481345, 481400, 481410, 481467, 481470.
L. U. No. 117	—209960.
L. U. No. 121	—156293, 156312, 156313.
L. U. No. 125	—323734, 323735.
L. U. No. 142	—590611, 590803.
L. U. No. —151	—539037.
L. U. No. 213	—552614, 552622, 552661, 552682, 629156, 629197, 553185, 553199, 553215, 553220, 553227, 553231, 553249, 553257.
L. U. No. 228	—593888, 593885.
L. U. No. 266	—654642.
L. U. No. 283	—492846.
L. U. No. 292	—618852.
L. U. No. 335	—221067.
L. U. No. 336	—575748.

L. U. No. 349—378064.
 L. U. No. 408—589410.
 L. U. No. 465—551385.
 L. U. No. 474—412170, 412177, 412193,
 412203.
 L. U. No. 481—616852.
 L. U. No. 512—544411, 544409, 544408,
 L. U. No. 526—219759.
 L. U. No. 556—588657, 588611, 588612,
 588667.
 L. U. No. 558—565449.
 L. U. No. 574—558621.
 L. U. No. 579—318866.
 L. U. No. 595—441994.
 L. U. No. 620—60311, 60313.
 L. U. No. 636—454528, 531, 537, 538, 574,
 575.
 L. U. No. 704—199193, 199194.
 L. U. No. 709—526475.
 L. U. No. 1-A—508765, 608168, 608203,
 608211, 608251, 608307, 608320, 608446,
 608454, 608800, 608848, 608851.

BLANK RECEIPTS.

L. U. No. 636—454577 to 454580 inclu-
 sive.
 L. U. No. 465—551415.

PRACTICAL HINTS.

Direct Current Motor and Generator Troubles.

The promptness with which a difficulty with electrical machinery may be overcome will always have much to do with the success of the plant. The following list of troubles are given with the signs and causes. Next month's Journal will give directions of how to test and remedy each trouble.

After giving the signs, causes and remedies in D. C. machinery, the same method will be followed as near as possible for troubles and working kinks on A. C. machinery.

In starting to locate a trouble, first determine what kind of trouble exists in the machine, then make a careful inspection for the cause.

The electrical worker can read these signs and go more or less directly to the cause of the trouble, just as a physician by noting the patient's symptoms can go more or less directly to the cause.

Sparking at Brushes—Causes.

1. Overload.
2. Brushes set wrong.
3. Poor brush contact.
4. Commutator rough or off center.
5. Weak field.
6. Armature winding broken or "short-circuited" by "ground" or "cross."

Noise.

1. Excessive Vibration.—Unbalanced armature.
2. Rattle.—Loose parts.
3. Screeching.—Loose belt.
4. Flapping.—Loose lacing.
5. Bumping.—Too little end play.
6. Rubbing and Pounding.—Armature hitting field pole.
7. Squeaking.—Dry brushes.

Hot Armature Coils—Causes.

1. Overload.
2. Damp windings.
3. Short-circuited coils.

Hot Field Coils—Causes.

1. Too large field current.
2. Moisture in windings.

Hot Bearings—Causes.

1. Too little or improper oil.
2. Grit.
3. Not enough end play.
4. Belt too tight.
5. Bearing too tight.
6. Poor alignment.
7. Crooked shaft.
8. Hot commutator.
9. Rough shaft.

Hot Commutator—Causes.

1. Near some hotter part of machine.
2. Sparking under brush.
3. Poor brush contact.

Fails to Build Up—Causes.

1. Field connections reversed.
2. Brushes not in proper position.
3. Wrong direction of rotation.
4. Speed too low.
5. Field circuit open.
6. Not enough residual magnetism.
7. Machine short-circuited.

Too Low Voltage—Causes.

1. Too much resistance in field.
2. Overload.
3. Brushes too far forward.
4. Speed too low.
5. Some reversed poles.
6. Some poles short-circuited.

Too High Voltage—Causes.

1. Too strong field.
2. Brushes too far forward.
3. Speed too fast.

Motor Fails to Start—Causes.

1. Wrong connections.
2. Open circuit in connecting wire.
3. Field weak.
4. Overload.
5. Friction excessive.

Too High Speed—Causes.

1. Too much field rheostat resistance.
2. Brushes too far forward.
3. Connections wrong.
4. Open field circuit.

Too Low Speed—Causes.

1. Too little field resistance.
2. Overload.
3. Brushes set wrong.
4. Excessive friction.
5. "Short" or "ground" in armature.



Correspondence



L. U. NO. 1, ST. LOUIS, MO.

Editor:

Local Union No. 1 are now passing through what is generally the very dull season, and in consequence many of the members are whiling away the time round the hall. Many subjects are discussed, even so far as settling the war in Europe. Some of the plans are unique, and some are ridiculous, but the final is to let them alone, and they will settle one way or another.

Labor Day here was celebrated very becomingly, but not in a concrete body. The Central Trades and Labor Union had a parade and picnic, with but few of the building trades participating. East St. Louis Central Trades and Labor Union had a grand display, with all trades well represented. Some of the features were new, and manifested advancement. The picnic was a success. The Tri-City Trades Council of Granite City, although enjoined by the American Steel Foundry corporation, turned out more men and made a better display than expected by the most sanguine. With all the Central bodies immediately surrounding us, Local Union No. 1 made the best showing possible. Take it all in all, the Labor Day celebration in and around St. Louis was a creditable demonstration. Local Union No. 1 has but one elected Press Secretary. The letters appearing at times are from branches of No. 1, and are true to the letter. If all Locals of the Brotherhood were to take as much interest in *The Worker* as No. 1 does, it would be the most popular trades journal published.

Local Union No. 1 are sad to a marked degree. The Devine Ruler, in his infinite wisdom, to which we humbly submit, took from our midst Mr. Michael H. Farrell, father of our esteemed President, and with Brother John T. Farrell, Local Union No. 1 mourn his loss. The meeting of L. U. No. 1, I. B. E. W., September 1, 1914, immediately following the burial of Mr. Farrell, was called to order at 8:30 p. m., and adjourned through respect of the deceased. Men come and men go, and when we begin to learn their real worth, the Divine Ruler takes them to himself. The Lord giveth, the Lord taketh away. Blessed be the name of the Lord. In the face of death the most hardened and exalted see their utter weakness. Your work in this life if laid out for you, and when you do your best your reward will come to you; if not here, it will here-

after. A true man is one of the most noble works of God..

I note in *The Worker* that the ladies, or better, the female members of the I. B. E. W. are making progress. Looks like a tame word in their reports of organizing. As I have always said, help yourselves and you will receive assistance. The success of the Brotherhood depends on the ardor and push of the members. The report of our International officers should be read by every member of the Brotherhood, and if not to your liking, ask further questions of the proper persons, and conditions surrounding may cause actions that don't even suit the officer making the report. If you want honesty dealt out to you, practise the same. Your own actions will most certainly redound to your injury or benefit.

To the male portion of the Brotherhood I say, stick to the girls, and profit by their example.

Hoping for smooth sailing for the I. B. E. W., I am

Faternally,

Baldy.

L. U. NO. 6, SAN FRANCISCO, CAL.

Well, boys, I see a good deal of kicking in *The Worker* about the press secretary not doing his duty, so I will get in again.

About all of the boys are working now, and things go along pretty good when they all eat. But God help us when this fair work is finished, for with the bunch we have here there won't be work for half of them. And the price of grub soaring on account of the war in Europe. We can just make ends meet now by stretching; I don't know what we will do before it is over. I will state for the benefit of the brothers that there has not been an hour of overtime on the fair grounds yet, and the boys who are working there tell me the way they are working it there won't be, either. We have a contract with the exposition company that we will work two or three shifts, if it is necessary, so you can readily see that we are stung for overtime. And there has not been a fixture-hanger on the job as yet.

Well, if we can believe some of the wise guys, this war will bring prosperity to the country, so we may all be millionaires yet, and won't have to work. With that I will quit.

J. M. Boyd,
Press Secretary.

L. U. NO. 12, PUEBLO, COLO.

Editor:

It has been some time since No. 12 has appeared in The Worker, but we have not been idle.

As No. 312 of the other faction united with us last meeting night, we are once more solid for the right and we can celebrate Labor Day with a spirit which can not be expressed in this number.

It looks good to see the old members that were officers before they went to the other side; sit across the room with that old familiar unit as the meeting progressed; just as if they had been away for a long time and glad to get back.

The worthy organizer, Brother Lee, must come in for his share of the praise as he done his best to accomplish the feat.

We can look forward now to a prosperous future when the war clouds and monopoly reign subsides, as we have had no easy time in Colorado as you can see by the July number.

The State Federation is held have convening today and Pueblo is all a bug, the streets are decorated with old glory and we are not at all discouraged with what has transpired in our midst that would put Detective Burnes to shame; but history will repeat itself and "right crushed to earth shall rise again." I cannot go into detail at this time, but all together give us a boost and keep Colorado on the map.

Here is to a solid Brotherhood and wishing you all God's speed.

Fraternally,

L. C. Klinger,
Financial and Press Secretary.

L. U. NO. 22, OMAHA, NEBR.

Editor:

I will try and write a few lines to The Worker, as this is the only Local in Nebraska I feel that we should at least be known. Things are very quiet here at present and have been for some time past. But we have never turned down a brother with a paid-up card. When we say this the only Local in Nebraska, it sounds as though there is something wrong and the writer believes there is. We also note Iowa has only one Local. Now, Brothers, why is two such States can only claim one Local, it surely is not because the material is not there.

It looks to me as though the said States had been sadly neglected. Is it up to No. 22 to work the State of Nebraska? Is it up to No. 51 to work the State of Iowa? Is there any wonder that it is hard to get our members to attend meeting and take interest when we are brick-ing the whole State and an open shop

town we believe some of the organization that is being done in cities that are well organized and have closed shops could be extended to districts where it is more needed. Of course it means work and not all pleasure for a man to go after a lot of members that are not in line. But if the R.-M. faction can, why cannot the affiliated Brotherhood get busy and give the men support that are trying to make good. This is not a kick on the I. O., but a matter for consideration and the only way I see to start something we have repeatedly asked for assistance, but are always put off with the excuse that the officers are needed somewhere else. Think it over, brothers, and let us have more Locals in Iowa and Nebraska.

J. P. Brown, Press Secretary.

L. U. NO. 34, PEORIA, ILL.

Editor:

We note with pleasure your editorial in the last Worker in regard to the traveling cards, and we agree with you it is evident a great joke to keep a fellow member entitled to all rights and privileges of our constitution, walking the streets with a good traveling cards in his pocket, and I want to tell the world that L. U. No. 34 is open and our worthy brothers of the trade we have a feed card ready, and a welcome hand of Brotherhood is awaiting the traveling brother.

Well, Brothers, this is not any overtime going around Peoria, but we have a real live Local and we are getting by. We have about as many rats working in this town as we have card men, but we are giving them a run for the money and if the distilleries don't sign up with us pretty soon, you are going to miss Old John Barleycorn out your way, for we will rally with the prohibitionist as sure as h—. Why even Bro. Ben Priddy has quite already? Well, Brothers, here's hoping there will be of work this winter as all the L. U. seems to think there will be. We have one big job held up for some reason and I don't, it will start until next spring.

With best wishes, I am,

Fraternally,

Chas. F. Cooper.

L. U. NO. 66, HOUSTON, TEX.

Editor:

As I failed to get anything in the last issue, I will promise the brothers to do a bit better this month, and no one will be angry at it being cut a bit short as news and also work around Houston and vicinity at present writing are somewhat scarce with slim prospects of conditions getting better any time soon, but most all of members are working steady, and Lo-



ELECTRICAL WORKERS' DELEGATES TO NEW YORK STATE FEDERATION CONVENTION, SCHENECTADY, N. Y.

Top Row—Gould, No. 267; Baumler, No. 267; Merrill, No. 247; Osterhont, No. 644; Wickham, No. 442; Silvey, No. 534; O'Hara, No. 534; Siegel, No. 551; Mower, No. 247.
 Middle Row—Dowling, No. 696; Stiefvater, No. 181; Mrs. Siegle, Miss Saunders, No. 495 (Committee); Miss Leslie, No. 442 (Committee); Miss Remeyn, No. 442 (Committee); Miss Depew, No. 247 (Committee); Seabridge, No. 495; Almslie, No. 325.
 Bottom Row—Pangburn, No. 247; Faanning, No. 146; White, No. 727; Gallagher, No. 328; Kergel, No. 536.

cal No. 66 are getting along nicely, taking a new member mostly every night, but are losing some by T. C. cards. The greatest difficulty we have at present is getting the members to attend meetings. It seems as though some of the members want to put all of the Locals work and responsibility on a few officers of the Local, which is unjust and works a hardship on the officers, and which is very discouraging. I hope to see the day when every member of a Local will consider himself just as important as any officer of a Local, and will attend the meetings and help to share the responsibilities and remember the oath taken when initiated, and if they all do, we will have bigger meetings, better meetings and better members.

I hope the editor will find space in The Worker for these few lines, and to hear read soon of the few Locals left of the R. M. Branch reaffiliated with the McNulty faction, and let us become one grand Brotherhood.

With best wishes to our General Officers and members, one and all.

C. S. Boatman,
Press Secretary.

L. U. NO. 103, BOSTON, MASS.

Editor:

With the view of keeping the Brotherhood informed as to the doings in old Puritanical Boston, allow me to present a little press agent news. But not like the junk a theatrical man hands out. Local No. 103 is still on the job. Our newly elected officers have been on the job for the past two months, and are certainly made up of the right kind of stuff in nerve and ability. Work is not the best here, from some unknown reason. We have a little jurisdiction trouble on, and quite a few of the members are receiving half pay from the Local's treasury. We hope the trouble will come to an early end, but at this writing no news is forthcoming.

With our affiliation with other basic trades, we have advanced wonderfully during the past year. We have been able to straighten out many of our jobs that have not been above par. With the assistance of such progressive bodies as the carpenters, wire lathers, plasterers, building laborers, wood finishers, upholsterers, bricklayers and plumbers.

All the agents of the different trades meet in front of the city hall annex, in the square, commonly called "Bluff Square," from 12 to 2 o'clock daily. This section is also inhabited by real estate owners and small builders and contractors. Many members of different unions congregate here on their noon hour. So you can see that there are many sub-locals meeting daily. Oh, yes, this is the place where Business Agent Frank Fisher, of Local No. 110, St. Paul, found himself

walking around in a circle, which is a usual custom of strangers visiting the Hub. There is such crowds assembled on this celebrated square that a police officer is stationed to keep the sidewalk from being blockaded.

The two live wires of these noon meetings are International Vice President Ed. Kelley, of the Wire Lathers, and Secretary Howlett, of the Carpenters. When it comes to ability and courage, Ty Cobb is a mere second-rater compared with two champions of Union Labor.

It is only a matter of time, I hope, when all the different Labor Unions in this town will get together and build a building for themselves to hold meetings and conferences, like some of the other cities I read about having the Labor Temples.

At a recent meeting we were graced by the presence of Organizer Sister, Mrs. St. Johns, who gave a very interesting talk. She was piloted around the several Boston Locals by the "Little Giant," none other than the untiring President, Sister Anna Malloy, of Local No. 1 a, and I wish to inform the boys who never had the pleasure of having our sister members attend their meetings, they miss a great treat. My, every member in the hall was an orator, and, the business that was done at that meeting was done in a surprising manner. The presence of the girls seemed to act as a tonic to the boys, and everyone wanted to have his little say.

As Press Secretary, I wish to tender a broad invitation to our sister members, that No. 103's doors are always open to them, and would gladly receive them at their meetings. And also a confidently tip that No. 103 has a great many Bachs in its line-up, from the President down.

Well, boys, we are making preparations for our annual reunion and ball, to be held Columbus Day, Monday evening, October 12th, at the Nautical Gardens ball room. The delegates who were at the last convention will remember the good time we had there. The same as last year, we have hired the building complete, including the "Pit," with all its novelties, and, believe me, it has some. Why, if you chance to see our International President, he will bear me out in this. Down the "Pit" there is a human roulette wheel, which is operated by a motor, and revolves 600 revolutions to a minute. The crowd lies on this dial. Then the operator starts the motor, and there the fun begins. Mac and Vice-President Noonan tried to master it, but they got their little dump on the floor like the rest. We hire the "Pit" with the ball room, so as any of the members who don't dance, they can go down and take their turn at the different novelties. This "Pit" is the only one of

its kind in this country; all the different novelties are patented by the owner. I wish to extend a country-wide invitation to all the boys of the Brotherhood to come to this monster ball, and I will guarantee them the way to travel back, as our genial Secretary, Herbie Deans, has got a good idea of all freights going west, and will give the boys the cue to the good stopping off places. Brother Deans has been to the Coast, St. Louis, El Paso, New Orleans and a few small burgs that don't show on the time table.

We expect to have Governor Walsh and Mayor Curley attend the ball, so you can see we are not leaving anything undone to make this one grand time.

Information has reached the Press Secretary that Brothers Martin Devlin and Jimmy Nichols have been drilling a squad of volunteers over in East Boston to go back and fight for home rule, but at the European war coming on I hear they have disbanded. So I guess Martin's ambition to be chief wire jerker of the Irish army is all shot to pieces. Bro. Jimmy is now putting in his time singing Swedish lullaby songs, with assistance of the Ampere Club Quartet, consisting of Ned Hale, Seri-Atem Gaffney, Mike McGonagle and Tack Queeney, to the Servants Girls' Union of the Back Bay, under the personnel direction of Brother Deacon Vinton, the organization of "Vinton Night."

Will have to close now, so as the editor will not think that I am trying to use up all his valuable space. And in closing, I would like to see more Locals write The Worker each month, and let the boys know what they are doing.

Hoping the boys will not get into any serious arguments as to the great European conflict, I beg to remain,

Fraternally yours,

Major Capelle,

Press Secretary.

L. U. NO. 108, TAMPA, FLA.

Editor:

It has been some years since Local No. 108 has had a letter in The Worker, although all the fellows look forward for The Worker and correspondences from other Locals. We decided it is pretty near time you should hear from us. So I happened to get elected as Press Secretary with a three dollar fine in case The Worker doesn't hear from Local No. 108 each month.

Wish to say that No. 108 is getting some new clothes on, dressing up, the manager of the Telephone Company signed up an agreement with the Local for closed shop, and those few laggards who always have to be coaxed are coming in

quick, we are going to put four through next meeting, and the balance shortly.

Work here at present is at a standstill. Most of the fellows are on the job, but wouldn't advise any one to come here until after the war.

Wish to state to the brothers and delegates who attended the convention at Boston, that our delegate, Bro. J. A. Arnold, was re-elected to President of No. 108 by a solid vote and is always on the job, also Bro. Dick Thiot shop steward, never sleeps.

Well brothers, I think this will be enough for this time and The Worker can always hear from us each month here after.

Fraternally yours,

F. C. B.,

Press Secretary.

L. U. NO. 130, NEW ORLEANS, LA.,

Editor:

That was a very good editorial in August's Worker, in regards to the traveling card. When we are initiated and take the obligation we agree to help a needy brother we finding him so worthy. Now, I don't see how a brother can be found more worthy when he has a good clean card and hungry and no place to sleep. The trouble is that there are so many men traveling around that are not worthy. Why we had a floater through here last month with five or six 1918 receipts and thought he had a pocket full of stuff to go housekeeping on. We had another here who accidentally tore his late receipts up in a box car, it was strange that he didn't tear his year old receipts up in the dark. Now as I said in my last letter there is not a job in N. O. today that will take more than two journeymen on it and there are a bunch of our boys loafing still if any member of the I. B. E. W. floats this way by accident or force and has the clean goods on him we will certainly abide by our obligations. We had a couple of brothers out of No. 69, Dallas, Tex., last week with good cards, but when they saw the bunch in the hall loafing they left on the next train. We expect to get some of our boys out on the sugar mills soon in fact they go out to the same places every season. We are still putting the boys over the jump on initiation nights we put five over two weeks ago, one last week and we have six in training that will be in condition in two weeks.

Brother Melter of No. 134 is with us for a few days on some elevator signal work in the Hennen building. Hoping things will pick up a little better before my next letter, I am,

Yours fraternally,

J. J. Cahill,

Press Secretary.

L. U. NO. 202, BOSTON, MASS.

Editor:

Permit me to introduce to you through the columns of The Electrical Worker's Journal, the latest addition to the ranks of the Brotherhood, Local No. 202 of Boston—long may it live and prosper.

We are all employees of the New England Telephone and Telegraph Company in Boston and suburbs and embrace the Commercial Traffic and Plant Departments—clerical forces—with a membership of 300 and howling for more. We were organized three months ago by International Vice President Bugniazet, and our officers are as follows:

James R. Queeney, President.
 Fred A. Bryan, Vice President.
 M. C. Fish, Recording Secretary.
 E. A. Steward, Financial Secretary.
 M. H. Andrews, Treasurer.
 Fred E. Cox, Press Secretary.

Well brothers, every member of Local No. 202 is mighty glad to be in the Brotherhood and we have such strong unions to support us in our infancy as Boston Telephone Operators' Union No. 1A and Boston Plant Men, Local No. 142, who have proven real friends.

Our meetings are held the first and third Mondays of the month in Rathbourne Hall, Roxburg, and any brother is welcome to attend. Recently we were favored with a visit from Mrs. Mary St. John, International Organizer of Operators' Union, who gave us a short talk.

Wishing all members of the Brotherhood the best of luck, we remain,

Fred E. Cox,
 Press Secretary, Local No. 202.

L. U. NO. 226, TOPEKA, KAN.

Editor:

Just a few lines to let you know we are on earth yet.

We just signed up a new agreement for three years, which gives us an increase of 25 cents per day January, 1915, and 35 cents per day January, 1916. This was all put through by our executive board without any fuss or trouble. We have found the way to harmony between the "hands" and the boss. Our executive board meets a like committee of the contractors every Tuesday before our meeting night, which is the first and third Wednesday. At this meeting all the wrinkles are ironed out, and we find it promotes a better feeling among all concerned. We have had several serious questions come up before these meetings, but they have all smoothed out in fine shape.

We presented our agreement on the first of July, and the committees worked on them at their meetings in July; and August 1st we had a new agreement signed without any sore spots to heal.

We do not always agree with the contractors after one meeting, but after the executive board reports to the Local, and we chew it a while, then the executive board and the contractors' committee at the next meeting generally fix it up. In other words, we have quit fighting the contractors and gone to work for them, and they have quit fighting us and gone to work giving us the work to do.

We sure need all the harmony we can get to keep us working, as it seems work is an artful dodger at present.

We have three, or more, maybe, superfluous wind twisters in town, but now seem inclined to beat it out or retire on their income. We sure can't use any more men this winter.

Our brother who went into business for himself in Brookfield must be making good he has not returned or written for the return ticket.

The report of our delegate to the State Federation of Labor leaves no doubt in our mind as to the advisability of letting the governor appoint the State Labor commissioner. Brothers, if it ever comes to letting the governor appoint the Commissioner of Labor of your State. *Don't let him do it!*

Well, let us try to keep peace here as long as we can, so one working man will not have to war on another working man, because a man that don't work says so.

Now, I must close for tonight.

Yours fraternally,

Chas. J. Mannsell,
 Press Secretary.

L. U. NO. 292, MINNEAPOLIS, MINN.

We can report slight increase in the number of men employed in our craft in this city. Many of the brothers who reside in other cities are of the firm belief that Minneapolis and St. Paul have much work owing to the persistent reports which the Builders' Exchange and other "strike breaking" interests send out through the press. This can be illustrated by the reports in this city from the Building Inspector's office which shows "contemplated." Permits were secured for a good portion of this "sign of prosperity" in order to get in ahead of an ordinance which was pending to limit the buildings erected in this city to a height of 140 feet. The chances are that, now the permits are issued, these buildings which are around twenty and twenty-six stories high will not be built for some months and possibly some years. The Hatfield Co. of Indianapolis, Ind., secured the contract for the twenty story "Soo" building which is a building of small floor space and have commenced operations. They employ our members with the exception of the foreman, Bro. Bershear, who has his home in Indianapolis.

The outlook for work in the twin cities is extremely poor for this coming season and winter and it would be a "safe bet" to avoid this vicinity. Many brothers are attracted by the reports mentioned above and drift into town expecting much in the line of chances and it grieves the members and officers of No. 292 to have to tell them the exact circumstances. This Local Union held its annual outing jointly with the Jovians and all other branches of the electrical business and the attendance was above 600. Lake Minnetonka was never handsomer than on this day and there was not one incident to mar the perfect observance of the occasion. Aquatic and other sports and games were a part of the program and with the exception of the loss of President Stanchfield's artificial teeth in the lake, no accident occurred. Treasurer Byron did noble work in diving for the lost molars but experienced difficulty in remaining on the bottom which was twelve feet down, owing to his "buoyant" properties. Even the stone and clothes line which he employed in his endeavors to remain on the bottom were useless so far as rendering it possible to stay down long enough to "have a look." Doubtless some fine fish will, in the future, be caught with these teeth replacing those lost on account of age or otherwise.

This Local Union has several thousand dollars in the treasury and there comes in the chance for disturbing elements to "make a change" and by the indications much damage will come to our organization if this inside quarreling is not checked. Nearly every shop is acting in hearty co-operation with us and it only remains to gradually secure better conditions. Our gains are slow but sure yet this condition of affairs does not suit many of the members now that the closed shop is in sight. The writer has labored long and hard doing two men's work for over two years without one day's loss of time, increased the treasury from a bankrupted affair when handed over by the former Business Agent and Financial Secretary to nearly \$4,000.00 in cash and half as much more in sight. It is to be hoped that the vote will carry to reunite the warring faction of the I. B. E. W. and that peace and harmony will prevail in our ranks forever. Our members are doing all that can be done to foster the flame which seems to be burning brightly for the Brotherhood in this vicinity and only wish it would be possible to secure members in the surrounding towns to the end that we might control members of our craft in this section. These members could be affiliated with the Local Unions in the twin cities and gain much benefit from their membership and yet the I. B. E. W. would at all times be able to con-

trol their actions when they desired to flock into the town at the slightest sign of activity in our line. Wish us well in our struggle to make old No. 292 the banner L. U. of this section. With best wishes, I am,

W. E. Kinney,

Business Agent, L. U. No. 292.

L. U. NO. 315, CHICAGO, ILL.

Editor:

The last time you heard from us our charter had just been installed and we were ready for business. We have since then almost doubled our membership and are on the road to success. It was our aim to make No. 315 the banner Cable Splicers' Local of the country, and we will make good. Of course with the war dogs loose across the pond, things are a little shaky over here and those who are not brushing up their fighting togs seem to have the blues. Work that should have been started has been put off so we must continue our watchful waiting. We are trying our best to keep our losing list to a minimum, but a few of our brothers have been compelled to leave town, success to them wherever they are. I would suggest to any Splicer intending to come to Chicago to communicate with me and get the lay of the land. We have not enough jobs to go around as it is and the coming winter does not seem to be the most promising for Chicago.

We were glad to note the extension of the tentative agreement giving the unaffiliated a chance to affiliate. There is no use talking fellows we will never get anywhere in two organizations fighting one another. There are only one class of persons pleased with such tactics and they are the employers. They are sitting back in easy chairs laughing up their sleeves saying to themselves, "Look at them dam fools cutting one another's throat." We won't have to beat those fellows they are beating themselves. So there you are. Let us get together and show the employers we have as much and more sense than they have. If you have any grievances put them down in your note book and bring it along to the convention, but get together. Of course there are some that never should belong to either organization, they ought to join the anvil chorus instead, to keep their hammer going while the world rolls merrily on. However, let us hope for the best; One Brotherhood.

Fraternally yours,

Ben A. Tetzlaff.

L. U. NO. 358, PERTH AMBOY, N. J.

Editor:

Please insert in your next issue of The Worker Local No. 358 is getting along very nicely, adding a new member occasionally, and trying to take care of the trade in this section, but it is a little cut up. Business is not very good around here, although there are not many of the brothers idle, it could be much better.

The Central Labor Union got the different Locals together and turned out a very fine parade on Labor Day. Mostly all Local Unions had a float. No. 358 boys got together and had a float containing a 220 volt Westinghouse motor changed over to a generator driven by a Renault eight cylinder auto gasoline engine, and had the sign—I. B. E. W., on both sides of the float lighted with thirty-one eight (8) c. p. lamps, in each sign. We also had a miniature pole line with small man or doll man as a lineman with the tools on him up the pole working.

Also a wireless outfit complete and in working order. There were to be three prizes awarded, but the final outcome was only one prize the Painters received that. They had a large globe painted showing the different countries in the world.

The electrical workers were in for first or second prize, but did not get it. We were well received all along the line. We had our power house on wheels going almost all throughout the parade which was over a route five miles long.

The Central Labor Union and all Locals certainly made a good showing.

I will send a good photo of our outfit when I receive them.

Wishing the Brotherhood at large all the success in their endeavours, I remain,

Wm. H. McDonough,

Press Secretary,

310 Smith St., Perth Amboy, N. J.

L. U. NO. 382, COLUMBIA, S. C.

Editor:

The members of Columbia Local No. 382 have expressed a desire to have a letter in The Worker, to let others know that Columbia is still on the map, and that the members of old No. 382 are still doing business here.

We got an agreement signed up on August 20, 1914, to April 3, 1915, and have better conditions than we really expected, and very good prospects for a still better agreement when this one expires.

Work is only fairly good here. The most of the Brothers have work; only a few are loafing. But the worst thing we have to contend with is a rat shop. The highest priced man they work gets about \$2.00 per day. But, Brothers, we are right after him. We are trying to get an ordinance passed by the city requiring all

electrical workers to stand an examination. I am positive that he hasn't a man that can stand it. Don't believe he can sand it himself. So that will mean that there will be room for one more closed shop in Columbia and more work for the ones that are here. He has squirmed and fought, but I hope it is all in vain, which I believe it is, as practically all of the city council and the mayor are on our side, and if we win, Old 382 will be the happiest body I know of.

With the help of the prayers of all the Brothers, we expect to win and have a solid town.

With best wishes, I remain,

Yours fraternally,

Clarence C. Weir,

Press Secretary.

L. U. NO. 410, CALGARY, CANADA.

Editor:

I am a little late in getting this started but hope it will get in on time.

I have no better news for you than before, in fact conditions generally are much worse. There is practically no building, the city have laid off a lot of men, all business houses are cutting down their forces, etc. We are managing to keep a few of the brothers together and paid up and in many cases the ones who are the most loyal and best workers for the cause are the ones who are getting the least work and yet we go to a delinquent member, ask him to "square up" and he says he hasn't the money, yet is working all the time. Suppose you have all seen and heard this sort of thing many times before.

Brother Bugnizet has been with us the past week and it seems, from all appearances, that he has been successful in that No. 348, the outside Reid Local who have been with holding their per capita up to the three month limit, have now withheld it past the three months limit and are in arrears.

Their new idea of a Canadian National Brotherhood, seems to have taken quite a hold on them, but it is our opinion that they don't want to take the initiative, but will follow if Winnipeg and some of those should swing.

We are pleased to have Brother Bugnizet with us and think he is doing a good work and could do much better if the conditions were such as to give him a chance.

The Central Body, the Calgary Trades and Labor Council are putting on an outdoor sports program for Labor Day. It was a success last year and should be this even with the added obstacles.

Brothers, this is a good place to keep away from.

Fraternally yours,

L. W. Battin,

Recording Secretary.

L. U. NO. 428, BAKERSFIELD, CAL.

Editor:

It has been a long time since No. 428 has appeared in the columns of The Worker and as we have no Press Secretary, I am going to assume the duties.

Bakersfield is situated in a valley, hemmed in by mountains and foothill, at the mercy of the California sun, which all railroad companies are wont to rave about.

It is naturally hot, and contrary to the average California Booster literature, it is not a paradise, however, we have a town here of about 15,000 in round numbers, two railroad shops—the San Joaquin Light and Power Co., the Pacific T. & T. and four electrical contracting concerns.

It is well to mention, just at this time, that, barring the San Joaquin we have a 100 per cent organized town in all crafts, do you get that 100 per cent?

Work has been fairly good all summer and while none of us have become wealthy, none of us have missed roll call, when the dinner bell sounded.

I believe that Bakersfield affords more courteous treatment to a traveling brother with a paid-up card than any other town in the Pacific slope.

I doubt if ever a brother who was right, ever left this town hungry; and we've had a lot through here too.

Last winter the Inside Wiremen branched out by themselves, and organized L. U. No. 627. Three weeks ago we amalgamated with the Linemen under the old mixed charter, and we're all working together.

We have a No. 428 man as President of the Building Trades Council, representing some 500 men, so you know we are in the game.

In 1915 California will extend to the world an invitation to visit the exposition. Every conceivable inducement will be offered by the various railroads to induce the unwary to come West and live on "Perpetual Sunshine."

The "Golden West" may sound romantic to the ordinary person. I remember when I used to watch the "Golden State Limited," go through Joliet, Ill. (my home), and weave all sorts of fairy tales around its destination. Aesop and Hans Anderson would have blushed with shame, and Dick Whittington with his cat would never have been, had my fairy tales been put in print.

Now, that I'm here, and have traveled from Vancouver to San Diego, it's not what I thought it was.

You understand I'm giving California all due credit, for what is here, but no more.

The Pacific Coast is over advertised by a group of greedy, real estate sharks and railroads whose only thought is to get you here, take your money and set you a drift.

Conditions in the ranks of organized Labor are turbulent. Every wage, every condition and every closed shop has been made possible by the hard work of the rank and file.

Labor is plentiful and we are burdened by a class who will work for little or nothing just to stay.

The exposition is bringing men in droves, said droves being doomed to disappointment, for there isn't the work to give them.

So, Brothers, when the notion strikes you to follow the advice of Horace Greely and "Come West and grow up with the country," bear in mind that this country out here has already reached full maturity.

As stated in the beginning of this article, your card is good as a government bond here, and you get the right hand of fellowship, but you have to take pot luck.

There are lots of problems to be solved out here yet before this country is what it should be, with all its tremendous facilities, and you can best help us solve them by thinking twice before you come.

Yours in all sincerity,

George R. Walters,

L. U. No. 428.

L. U. NO. 523, NOTH YAKIMA, WASH.

Editor:

Just a few lines from No. 523, to let you know that we are still alive. News is like work at present, very scarce. I am trying to write a little each month, but find it pretty hard to find material. For our Labor Day celebration there will be all kinds of amusements at Sumach Park—speaking, dancing, races and a ball game between the Business Men and a team picked from the different Labor Unions in the city. There will be several prizes given by the different business houses.

Our I. B. E. W. ball team retired from the field some time ago. The boys put up some pretty good games, but were rather unfortunate, as some of them received injuries which put them "on the bench" for a while.

Hoping to be able to report better conditions in this part of the country soon, I will close, wishing success to the Brotherhood.

Fraternally,

E. J. Berringer,
Press Secretary.

L. U. NO. 536, JOLIET, ILL.

Editor:

This Local has no Press Secretary to make our correspondence more attractive and news for the boys of our craft. Well, this little Local has been doing everything possible to increase its standing, and we would, no doubt, but have no support of other trades. We have spent a great deal of our time in Ottawa, but it seems that they think that we have no business in Ottawa, so it is impossible to try and get anything out of them. It would be a good plan for one of our Organizers or Vice President to make a jump from Chicago or Springfield. We have been left here for one and one-half years, and none of our officials have ever visited our Local; so if all Locals fair the same as we do, I expect we will have to be satisfied with conditions.

Well, I may say everything is just moving along, but if everything goes as it has been we are all contented at present. Well, we still have the Moving Picture Operator, the only one in town, and they have the best house in town, and our slide is flashed at every performance. We are certainly pleased to see that our editor has gone after the traveler cases; but can it be real, or can he, through the constitution, enforce it? I for one, would like to see it, for many poor Brothers have gone wrong and many scabs made by just such methods as formerly has been used by his Locals, who have no respect for the traveler. Well, I see through The Worker, Old Peter is going to run for Congress. Good for him; but—

Well, this is all the tidings at present, but we trust that all will put their hands to the wheel and shove the spark along.

Respectfully,

Thos. Gaggis,
Recording Secretary.

Mr. Chas. P. Ford, Inter. Secy.,
406-18 Reisch Bldg.,
Springfield, Ill.

Dear Sir and Brother: I am inclosing herewith copy of letter forwarded to Bro. E. W. Matheson, of L. U. No. 245, of Toledo, Ohio. If space will permit, please have same inserted in next Worker.

Hoping that the communication to Bro. Matheson may do some good, I am,

Fraternally yours,

S. Colberson, Secy. No. 537,
146 Stewart St.,
San Francisco, Cal.

Mr. D. W. Matheson, Secy. L. U. 245.
1312 Mott Ave., Toledo, Ohio.

Dear Sir and Brother: We are in receipt of a communication from International Secy., Chas. P. Ford, in which he states that in a circular letter recently

sent to all Locals of the unaffiliated organization, he had mentioned our Local Union as being one of those who had occasion to submit death claims shortly after our return to the Brotherhood.

It appears that some of the Brothers of the unaffiliated organization carry the impression that their members, joining under the Tentative Agreement will receive no death benefits unless they have been in continuous good standing in a Reid Local for five years. For that reason Brother Ford requested that, providing our Local considers that the International Office has kept faith with us, that we communicate with you, advising as to how death claims and other terms of affiliation have been treated by the International Office.

Complying with that request, I am instructed by L. U. No. 537 to advise you that we had a death in our Local on May 6, 1914, of a Brother whom we had reinstated less than a month before his death.

We presented the claim in the regular way, which was promptly paid, and no questions asked.

In all other matters our dealings with the International Office have been most pleasant and satisfactory.

Our L. U. accepted the terms of the Tentative Agreement in good faith, believing that the reuniting of the Brotherhood was the most vital, the most important of all questions effecting the Electrical Workers, and I am pleased to say that we have had no occasion to doubt the good faith of the International Officers in carrying out their part.

Despite reports to the contrary, there is no split in San Francisco and other Bay cities. We are unable to find anyone here carrying a card in the unaffiliated organization, except the two officers, Hugh Murrin and H. L. Worthington, and they are too well known in this vicinity to be taken seriously.

Hoping that all the Electrical Workers will soon be united in one Brotherhood, I am, with best wishes,

Respectfully and fraternally yours,
S. Colberson,
R. S., L. U. No. 537, I. B. E. W.,
146 Stewart St.,
San Francisco, Cal.

L. U. NO. 588, LOWELL, MASS.

Editor:

Local No. 588 reports a very busy time at present through the untiring efforts of our officers and members. We have at last succeeded in having most of the contractors in the city sign our agreement. Our charter accepted over four years ago, it is really interesting to hear about our conditions now.

It is just five months ago since the first contractor signed up. We actually forced him in, having a large contract with a Local brewing firm, which only employed Union labor. It was a case of subletting the contract or sign the agreement. It was then that we presented the agreement. He immediately signed then by forcing into the Union his men and closing up his shop.

We still had six more contractors that would not sign up, claiming that articles in the agreement were unfair to them, and suggesting that we draw new articles satisfactory to them, we agreed and arranged a conference with all the contractors to make a final settlement.

So on July 1st we signed up six more contractors, bringing more men in, and closing up so many more shops, and becoming a strong organization, we are holding four meetings a month, the members are becoming more and more interested, and we hope that at the expiration of this agreement (which is one year). We can still further better our conditions.

The following No. 588, Lowell, Mass., meets every Friday evening at Room 6 Fiske Building, 219 Central St.:

President, C. A. L. Gustarson, R. 2, Cheshford, Mass.

Financial Secretary, Joseph Huley, 32 Second St.

Recording Secretary, W. H. Davey, 84 Adams St.

Treasurer, Henry F. Quimby, 52 Willow St.

Yours fraternally,

Pearl Caton, Press Secretary.

CENTRAL NEW YORK DISTRICT COUNCIL, SCHENECTADY, N. Y.

Editor:

The electrical workers of Schenectady are holding their ranks better than ever

before during a period of industrial depression. Many of our men and women are working part time or not at all, but the aggressiveness of our committees remains undiminished. Prices, wages, conditions—all have been maintained. The Conference Board of the District Council continues to handle the grievances of our eleven Locals in the General Electric works in a vigorous manner calculated to inspire the confidence of the rank and file. The women members of our organization are doing their share and they have been recognized by the election of Miss Mabel Leslie of L. U. No. 442 to the office of Recording Secretary of the Council.

Locals, Nos 551 of Amsterdam, 696 of Albany and 392 of Troy are now affiliated with the Central New York District Council. Exchange of cards has been provided for in the district except that a man coming into a town from outside the district must remain six months before being allowed to transfer to another city in the district. This last provision is designed to protect the member of Local No. 696 of Albany who have been on strike against Albany contractors for more than a year.

Locals of the seceders still exist in Troy and Albany, but we hope that the situation will soon be cleared up. International Organizer Dowling is using his best efforts to bring our ill-advised brothers of the Reid outfit back into the fold. The electrical workers of Schenectady will welcome the day when we shall have once more a united Brotherhood and can present an undivided front to our enemies.

Fraternally yours,

Herbert M. Merrill,

Business and Press Agent, Central New York District Council.

Reports of Officers .. and Organizers ..

REPORT OF G. M. BUGNIAZET, INTERNATIONAL VICE-PRESIDENT.

To the Officers and Members.

Greeting: After interviewing quite a few of the Telephone men in Lynn and vicinity, I finally arranged a meeting for all Telephone men of that District for Wednesday, August 19th. After arranging for same, arrangements had been made for my going to the Western part of Canada, so instructed Organizer God's hall to take care of the meeting.

I attended the meeting of the Joint

Executive Boards of Locals 1a, 3a, 142 and 616.

I went to Fitchburg, Mass., and after four days held a meeting of the Electrical Workers of that city. Only twenty-eight Inside men responded, being about 90 per cent of the Inside men of the city. The Telephone and Electric Light men did not attend. After going over the situation with those present, they agreed that if I would arrange a meeting the following week, they would come prepared to start a Local. So I hired the hall and arranged for the meeting the

week following, being Thursday, August 20th, and notified Organizer Godshall to attend to same.

I left for Winnipeg, Canada. I attended meetings of L. U. No. 166 and 435 of that city, and was very well received. They agreed to take action on the proposition of re-affiliation. I then left for Calgary, and attended our Local No. 410 meetings, and found things very slack and building conditions very poor on account of the war. The members of No. 410 put me in touch with quite a few members of Local No. 348. I went to Local 348's Executive Board meeting, and they agreed to allow me to have the privilege of the floor at their next meeting. I attended the meeting of Local 348, presented the plan of affiliation, and answered what questions that were asked of me, but on account of the lateness of the hour and the smallness of the meeting no action was taken. There is quite a difference of opinion in this Local on the subject.

On Miss Coyle's case, before leaving for Canada, I was informed that President Spaulding, of the New England, Plymouth and Telephone Co. had sustained the conference board's decision. The matter had not been placed before Local No. 5a, so I don't know what action they took on the same.

This is about all of my work for the month outside of regular routine.

With best wishes, I remain,

G. M. Bugnizet,

Vice President.

REPORT VICE PRESIDENT GRASSER. Editor:

Greeting—I herewith submit to you a short synopsis of the trouble as existing in Stockton, Cal., wherein every man and woman in affiliation with any Labor Union, covering every branch of industry, have been locked out by the Merchants, Manufacturers and Employers Association.

It must be remembered that the city of Stockton has always been considered as one of the very best Union towns on the Pacific Coast, for it made its boast of being as nearly 100 per cent organized as it is possible for a city to be. It must also be remembered that the city of Stockton, owing to its strength in organization, has been one of the great powers toward making the Labor Movement in the State of California what it is today. And when we consider this fact, we can readily see why the M. M. & E. have selected this city as their first point of attack.

We can safely say without fear of contradiction, that if the M. M. & E. are successful in this city, their next attack will be upon Sacramento, Fresno, San Jose and finally concentrating their entire energy upon the city of San Fran-

cisco. Fully realizing this to be a fact, it behooves every Labor organization, both Local and International, to concentrate their every effort upon the complete routing of the enemy in this city.

At this time, I wish to state that almost every man and woman in this city, who is affiliated with any Labor Union is locked out, and for that reason we must appeal to every Union man and woman to give every financial assistance they possibly can in order to win this fight.

We have, at present, some sixteen or eighteen International officers and organizers representing the different Internationals, who, together with representatives of the State Federation of Labor and the State Building Trades Council are at present conducting the fight for the Unions in Stockton. It is indeed gratifying to note the grand spirit displayed by the members of Organized Labor. This does not apply only to the members themselves but also to the wives and children of those affiliated and with such a spirit, if backed up by the necessary amount of funds, it is impossible to lose this fight.

A few weeks ago a circular letter was drafted and sent out to our Local Unions asking for financial aid. Up to date there have been some responses, but I am sorry to say that the assistance asked for has not been granted in the majority of cases. I fully realize that the different Locals are continually confronted with similar appeals and I also feel satisfied that the majority of our organizations do not realize the extreme seriousness of this conflict here in Stockton. For if they did, they would surely render every assistance toward elimination of the M. M. & E. of this city.

I must also say that I sincerely believe that it would be cheaper for our organization to defeat the M. M. & E. in this city rather than to allow them to come off victorious here and then be compelled to battle with them for supremacy in the entire State of California. Not only do I say the State of California but the entire Western Slope.

We have been now some two months fighting the battle and must say that, contrary to some of the emissaries of the M. M. & E., no organization affected by this lock out, has lost a man. The indications at present are that the fight here will continue some little time to come, as both sides are standing firmly and both with the full determination to win the fight, but I will again reiterate that if our rank and file will back us up as they should, there will be but one conclusion as to the ultimate outcome of this controversy and that will be the unconditional surrender of the M. M. & E. to the Labor Unions of this city.

Respectfully and fraternally submitted,

L. C. Grasse,

International Vice President.

REPORT OF W. S. GODSHALL, GENERAL ORGANIZER.

To the Officers and Members.

Greeting: The first week of August I was in Providence, R. I., and Fall River, Mass., endeavoring to show the members of those Reed Locals wherein they were unwise in continuing affiliation to an organization discredited by all other Labor Organizations. While there I also met several representatives of other trades who all promised to lend every assistance in their power to show these men the error of their ways.

I attended the meeting of the New England District Council, Sunday, August 9th. Met Vice President G. M. Buzniak and went over some work which he had under way and which I was to take up, as he was about to leave this locality to attend to some very urgent matters in other parts of his district.

I then went to Norwich, Conn., and attended to some work for Local Union No. 228, and was at their meeting Sunday, the 16th. From there went to Meriden, and attended a meeting of No. 692.

Returned to Boston by way of Williamantic and Putnam, where I saw several men in regard to affiliating with No. 325.

Attended meeting in Lynn, Mass., and secured a number of signatures for charter on the 19th, and on the 20th addressed a meeting of Inside men in Fitchburg, and got signers for charter there.

I installed Local Union No. 224 in Lynn, Mass, Friday, the 28th, and Local Union No. 256 in Fitchburg, Mass, Tuesday, September 1st.

There is considerable work under way in regard to organization in this locality, which I do not believe it advisable to make public as yet, and therefore will not mention it at this time.

With best wishes for the success of the I. B. E. W., I am,

Fraternally yours,

W. S. Godshall,

General Organizer.

REPORT OF W. D. BECHTOL, GENERAL ORGANIZER.

To all Members.

Greeting: I submit herewith my report for the month of August.

First to ninth was spent in Bakersfield, Taft, Porterville, Fresno, and Visalia. Received five applications and consolidated Locals No. 627 and No. 428 of Bakersfield, into a mixed Local under charter of No. 428. While in Bakersfield attended dance given by No. 428, which was large success.

Tenth to twenty-third was in Los Angeles and vicinity. Time spent in the field, collected some dues and set the

members right on the lies circulated by the Buck worthless attempted disorganizers.

On the 20th, Brother Greene and I went to San Bernardino and attended a special called meeting of No. 477, to see if they would return to the outlaws. This is the third vote that has been taken, and when the vote was taken, 477 decided to stay with the International Brotherhood of Electrical Workers, and each vote is by a larger majority to remain

with the organization that has terra firma footing. Stoe and Bartholomew, the latter as the principal orator of the evening, but as No. 477 has heard so much of that line of oratory (bull) that they limited all of the speakers to (ten minutes). This didn't please Bartholomew very much, as he didn't think the time was long enough to unload the gas accumulated riding from Los Angeles to San Bernardino. But as No. 477 had been imposed upon by Bull Myers taking two hours and forty minutes of their time one night without saying anything, so they have no one to blame for spilling the beans but their superior officers, as the days of Bully Ragging every one is past, and now it takes a diplomat.

On the 24th I received orders to go into the unaffiliated Districts to extend to them the terms of the Tentative Agreement.

I wish at this time to thank the Locals that nominated me for a District Council office after due consideration I have declined all nominations, as I am not a pie-card artist, and it is my honest opinion that new blood is what we need, especially at this time, when officers had the nerve to stand for what they thought was right, and have been attacked personally, I never want it said that Bechtol was holding on a nursing bottle to the detriment of the I. B. E. W., as is the case of others for the last six years, wishing for a reunited Brotherhood, and if the advice of a retiring officer is worth anything, my advice is stay with and affiliate with the affiliated I. B. E. W., go to the next convention, make laws that suit you, and remove the officers that don't suit. Of course the disorganizers of Murphys will tell you that this can't be done. These lies hold their meat-tickets, remember this.

REPORT OF GENERAL ORGANIZER LEE.

To All Members.

Greeting—It is evident that the rank and file of all electrical workers throughout the States, British Columbia and Canada have been doing their own thinking, particularly in the past eighteen months. At least, this is the conclusion I have come to after my experience of visiting twenty-eight Fitz-

gerald Locals in the principal cities of the West and Northwest, and succeeded in getting them to come back to the recognized International Brotherhood of Electrical Workers.

I contribute part of the reason for their seeing their mistake to some of the letters and pamphlets gotten out by Mr. J. W. Murphy—in particular the six-page pamphlet labeled, "A Message from your friends, the International Brotherhood of Electrical Workers, of Mutual Interest." Of course Mr. Murphy did not think that all electrical workers would digest the reading Thoroughly and then think and look around.

I also believe that long-winded talks and mud-slinging is not appropriate when trying to convince a body of men when they are laboring under a false impression. Personally I believe in calling a spade a spade and talking facts. In executing this theory on my visiting the following Fitzgerald Locals who are now back in the Brotherhood proves that the rank and file wants facts, and they will do their own thinking.

Salt Lake City, Seattle, Spokane, Vancouver, B. C.; Portland, Anaconda, Billings, Butte, Great Falls, Lewiston, Missoula, Thompson Falls, Colorado Springs, Pueblo, Denver.

Yours fraternally,

Thos. E. Lee.

REPORT OF W. W. MORGAN, GENERAL ORGANIZER.

The following is my report for the month of August:

From the 1st to the 8th I was engaged in Walla Walla, Wash., where I was successful in negotiating an agreement between the Inside Electrical Constructors of Local No. 556, for an increase of wages from \$4.00 to \$4.50 per day.

While in Walla Walla, I took up a matter in reference to an ex-member, Ross M. Bolt. This man, while Secretary of the Walla Walla Local, misappropriated some \$1500.00 of that Local's money. I took the matter up with Mr. Tinkum, Superintendent of plant of the Spokane District of the P. T. & T. Co.

Also another matter that was not to Mr. Bolt's credit. While working in the Davis-Kayser Department store, in Walla Walla, Mr. Bolt took a pump and screw driver from this store and endeavored to put it onto another man who was working with him. Mr. Tinkum made an investigation of this matter and informed me that there was not sufficient evidence to connect Mr. Bolt with the charges preferred against him.

While in Walla Walla, I visited the manager of this department store, and endeavored to get him to give me a letter on the matter, which he refused to do, but stated, after Mr. Tinkum had spoken to him of the matter, that Mr. Bolt had come in and paid for the articles, explaining that he did not remember of taking them, but he would pay for them to avoid trouble.

I secured a letter from Mr. W. A. Toner, attorney, who negotiated settlement between the Local Union and Mr. Bolt, which shows that Mr. Bolt mortgaged some property to pay cash to the Local—\$500.00—and secured his note for \$600.00, signed by himself and wife. Mr. Tinkum agreed with me that I had evidence that he did not. On my visit to Mr. Tinkum I met Mr. Fullerton, General Manager of the plant of the P. T. & T. Co., who instructed Mr. Tinkum to investigate this matter further.

I believe the less of these men we have in our organization and working for companies which we have agreements with the better it will be for the Brotherhood.

The 9th and 10th I was engaged in Dayton, Wash., where I went to interview some members working on a high-line, who were delinquent with the Walla Walla Local.

From the 11th to the 14th I was at Spokane, where I went to take the matter of the Bolt case up with Mr. Tinkum. On this visit to Mr. Tinkum, as I stated above, I met Mr. Fullerton. I had a two hours' talk with Mr. Fullerton on our controversy, and I am satisfied that he knows just who he has got the agreement with, for in his talk he asked me what would become of our District Council at our next convention of the McNulty organization. He stated further that he would hate to see the District Council eliminated, that through the District Council's plan of organization, his company has had less trouble than ever before, as the District Council plan was more on the lines of local atonomy.

On the 15th I stopped at North Yakima, Wash., to see how the boys were getting along.

On the 16th I was in Seattle.

From the 17th to the 22d I was engaged in West Minister, B. C., where I went to negotiate change in one clause of the agreement between the City Light of West Minister and Local Union No. 558. We were unsuccessful in having a change made on account of lack of work, and as the mayor of the City of New Westminster stated it was against the law to sign up an agreement with one group of men in discrimination against another, especially when they are all

tax-payers. However, they did agree to let the old agreement go on as before. We took this matter up with the Local Union, and the Local Union decided, under the present conditions, to let the agreement go on as before.

While in New Westminster I had anywhere the painters had gone to the other proposition brought before me, City Council and made complaint about our men painting cluster-light poles. The Light Committee of the City Council of New Westminster took the Electrical Workers off of this work with the intention of giving it to the painters. On learning of this condition, I immediately took it up with the chairman of the City Light Committee and the City Electrician, and convinced them that the work properly belonged to the Electrical Workers, and our men were put back on the work.

From the 23d to the 25th I was in Seattle, in company with the Business Agent, Mr. DeLaney, of No. 77. We visited the Budget Committee of the City Council in regard to the raise of some of the members of No. 77. There was a very few members who were benefitted this year, and those are members that did not get a raise in the previous budget.

From the 25th to the 28th I was in Port Angeles, where I was called by Local Union No. 217, to endeavor to negotiate an agreement with the Port Angeles Telephone Co. There is a very bad condition existing in Port Angeles. The highest wage paid is to one man who receives \$4.00 a day, the rest of the gang, about five in number, receives \$3.00 and less.

I have taken this matter up with Mr. Farmer, manager of this company, with very little satisfaction. He tells me that the telephone rate in Port Angeles is \$1.00 for resident phones and \$2.00 for business phones. When he gets the work along to such an extent that he can go before the Public Service Commission and get his rates raised, he will willingly pay the scale; but by this time the work will be finished, and he will have nobody in his employ except one man.

I am still working on this proposition, and the chances are it will not be a strike of men, but they have a very much alive Central Labor Council in Port Angeles. They assure me that if he does not come through with the scale they will order out his phone. By this method, I think he will see his way clear to grant the scale.

Saturday, the 29th, I was called to Bremerton, Wash., to negotiate an agreement between the Bremerton Inside Contractors and the Local, which I think will be successful. Two of the contractors agree to sign the agreement. The third one has not committed himself, but I am satisfied he will sign same for an increase of wages from \$4.00 to \$4.50 per day.

The 30th and 31st I was engaged in

Seattle, the 30th being Sunday, and the 31st was devoted to corresponding and drawing up agreements.

With best of wishes and success, I beg to remain,

Faternally yours,

W. W. Morgan,
V. P. 1st Dist., P. D. C.

REPORT OF ORGANIZER G. A. VON SCHRITZ.

I desire to submit the following report for the month of August:

From the 1st to the 4th was engaged in Portland working on delinquents, taking up some matters with the Business Agent of Local Union No. 48.

The 5th, 6th and 7th I was engaged in Comas, Wash., trying to get ex-members to reinstate and to organize the motor operators of the paper mill. Two ex-members of Local Union No. 125 paid up and I have hopes of getting good results in the near future in this place.

18th and 9th in Portland, working on delinquents.

10th, Oswego, calling on ex-members working for the P. E. & E. Ry. Co. Found three ex-members who are Murphy & Co. sympathizers, not paying dues to either faction. Say they will come in when we get together.

From 11th to 12th, Cascade Locks, Ore., working on the ex-members of Local Union No. 125 who are in the employ of the P. T. & T. Co. Got one application and one reinstatement and promise from the balance of gang to pay up next pay day.

From the 13th and 14th, Salem, Ore. Took up with the Railway Commission the condition of line construction at Seaside, Ore. They promised to send their Engineer to look the matter up at once. Called on delinquents working on toll line construction for the P. T. & T. Co. Got several promises. Reinstated one member in Local Union No. 512.

On the 15th, Albany working on the insurgents in the employ of the P. T. & T. Co., on toll line. Several promised on next pay day.

16th, Eugene, taking up with Financial Secretary of Local Union No. 529 the matter of paying per capita to International and District Council.

17th, Salem, calling on delinquents working for the P. T. & T. Co. and men employed by the P. R. L. & P. Co. Received one reinstatement for Local Union No. 512.

18th, 19th, 20th and 21st, Portland, working on delinquents. Attended meeting of Industrial Welfare Commission.

On the 21st in company with Brothers Smith, Hurd and Gifford, we met Mr. Fullerton, General Superintendent of Plant of the P. T. & T. Co., and discussed

with him the general conditions of our organization, with the intention of paving the way for the continuation of the renewing of our present agreement with the company. I think this conference was resultant of good along the lines intended by the committee, as we were able to demonstrate to Mr. Fullerton this particular point, that is, we are the representatives of the P. D. C. I impressed this fact on his mind—that the Council had through their officials absolute autonomy in drawing up and handling the agreement between our organization and the company.

On the 22d I was engaged in Vancouver, Wash., trying to organize. Only got promises.

28d, Portland.

24th, Portland, Vancouver, Wash., organizing. Received two applications in Vancouver and the promise of more next pay day.

20th and 26th, Salem. Received letter from Secretary of Local Union No. 512 that gang working for the Northwest Long Distance Telephone Co. were working for \$3.75 which was less than the scale for this class of work. Looked up the matter with the Foreman, that \$3.75 was the scale being paid. I also called on gang working for the P. T. & T. Co., and was able to reinstate one ex-member and received the applications of two more insurgents.

27th, Albany. Visited gang two from city working for the P. T. & T. Co. Collected dues from two delinquents and got T. C. from another delinquent.

From the 28th to the 31st was engaged company. Finally got the receiver to agree to pay the scale of \$4.00 per day on the job.

From the 28th to the 31st was engaged in Portland, calling on delinquents and taking up matter of wages being paid by Northwest Long Distance Telephone Co. at Salem with manager and receiver of company. Finally got the receiver to agree to pay the scale of \$4.00 per day on the job.

In conclusion I want to recommend to all Locals except No. 48 that they amend their By-Laws, making the initiation fee \$5.00 for journeymen and \$3.00 for apprentices and helpers. This fee has been adopted by L. U. No. 125 and the results obtained so far are very gratifying.

REPORT OF ORGANIZER MORGANTHALER.

All Members—Greetings:

The first of the month I was called to San Diego by Business Agent Brown and Executive Board Member Black, to assist them in getting an agreement signed up with the San Diego Consolidated Gas and Electric Company. After several meet-

ings with Manager Jones of the Company, in company with the committee from L. U. No. 465, the agreement was signed up, closed shop, closed shop, with an increase of 50 cents per day, taking effect September 1st. The members of No. 465 cannot be too highly commended upon their efforts and their unity of action in setting the pace for Southern California to get the closed shop agreement at the prevailing wage of \$4.50 per day. I am sure that this should show to all the Local Unions that the time is ripe to forget personal differences and set their shoulders to the wheel in an effort to gain better wages and conditions. L. U. No. 465 is in good shape, and I am sure that they will continue to better the wages and conditions in that territory in the future.

I also had a meeting with the Manager of the Home Telephone Company of San Diego, and he agreed to re-establish the \$4.00 wage scale on the 1st of September.

On my return I stopped at Los Angeles. Had a meeting with Business Agent Greene of L. U. No. 61 and the Executive Board, in regard to conditions in Los Angeles. I do not think there is any question but that with the assistance of the officers of No. 61, and with a little assistance from the membership, that they will all put together, and will be in a position in the near future to handle the corporations.

During the month I have been in Vallejo assisting the members of L. U. No. 180, and we were successful in having an agreement with the Vallejo Electric Light and Power Company signed up, which has some of the sections changed for the benefit of members.

I have been in Sacramento endeavoring to straighten up some of the delinquents of L. U. No. 36, and I am sure that most of them will be straightened up in the near future.

The new agreement with the Pacific Gas and Electric Co. is ready to present to the company, and undoubtedly there will be a report on this by next month.

The Council at this time is getting in better shape, and with a little assistance from every member, I am sure that we will be in a position in the near future to take our stand with the rest of Organized Labor.

I believe that the San Diego situation should be given serious consideration, for it plainly shows that where the majority have decided upon a certain action, that the minority have gone along with them, and where they do this they are able to do something for all.

I earnestly hope that every member will endeavor to attend meetings, and get the non-attendants at the meetings, and that each and every member will see that all are paid up in the respective offices, and be sure that the Financial Secretaries remit per capita promptly.

REPORT OF ORGANIZER MOLEY.

To the Officers and Members:

Greeting—I spent the great part of this month in Youngstown, Ohio, with Local No. 694. This Local is a Car Barn Men's organization and I think the largest one of its kind in existence. I also visited Local No. 64 and found them in a very prosperous condition. Went from there to Akron, Ohio, where there is a Labor Forward movement on at this time. Bro. Keating, now organizer of the A. F. of L., is in charge of the movement and is having great success in that city. I also visited Local No. 220, an organization only recently installed. From there I was called to Evansville, Ind., to Local No. 535 in negotiating an agreement with the contractors. During the month I have visited a number of Locals in this district, relative to having them reaffiliate with our organization.

I think this covers most of my movements for the month with the exception of such routine work as necessary.

REPORT OF ORGANIZER DOWLING.

To All Members—Greeting:

On August 4th visited Local No. 675, Elizabeth, N. J., and found Local in good condition with some organizing necessary in their jurisdiction. Would suggest that Locals in that territory become more closely allied together for their better protection. Left Elizabeth, went to Glen's Fall, things in this town in bad shape, promised to return as soon as possible. Visited Amsterdam and Gloversville Locals, in both cities these Locals are progressing in good shape. Have spent some time in both Albany and Troy, in Albany as Local has now been on strike for sixteen months, and have had a hard struggle for existing, owing to the Reid strikebreakers still on the job. Local No. 696 has succeeded in getting two more shops to sign up, and in place of loosing their organization have increased its membership, and through the good and loyal brothers have succeeded in getting contracts away from unfair firms, and placing them with our fair contractors, I must say at this time that the members of No. 696 have given me their loyal support in all my work for our Brotherhood, and in no small manner has the Central N. Y. D. C. helped in this matter of keeping our members at work. Visited on August 24th Local No. 215 of Poughkeepsie, this is one of our new Locals and am glad to say from the way the members are taking hold of the matter No. 215 will very soon be up among our best Locals.

During the week of August 25th-August 28th I attended the State Federation convention at Schenectady, N. Y., and must say it was some convention, my one re-

gret was that a number of our Locals are not affiliated with the State Federation, this should not be the case, all Locals should be affiliated, and send delegates to these conventions if all our Locals were affiliated the electrical workers could get any legislation they asked for. One instance of this came when a resolution was offered that affected one of our Locals, and it was laid over to find if they were affiliated, and it was found that they were not, I got in touch with the Executive Board and succeeded in having the resolution adopted the next morning upon the promise that the Local would affiliate, I hope our Locals will look into this matter more thoroughly and they will see how it will help our cause to be at these conventions, I know that a great amount of good has come from my attendance, as I have the assurance from delegates and International officers of other Unions that at least four Reid Locals will be soon in our Brotherhood, of this I will have more to say later, now brothers of New York State, get to work and help the good work and let the Empire State be the first to clean up the secession movement, there are only a few left, and we want that few before October 1st. Went to Binghamton August 31st, visited Local 325 at their meeting that night and with a committee from Local started a forward movement.

The success of which will appear in my next report.

REPORT OF ORGANIZER SMITH.

To our Members—Greeting:

I submit herewith brief report of some recent work as organizer.

Have assisted in adding some new members. No. 667, Pittston, Pa.; some very important matters adjusted for the benefit and to the satisfaction of No. 683, Carbondale, Pa.; in the interval of several weeks' time, have attended two regular and one board meeting of No. 375, Allentown, Pa., on question of much concern to the Local and an understanding reached to meet the hearty approval of all concerned. Have visited No. 705, Wilkesbarre, Pa., and believe the brothers are striking out with new vim and increased energy, I shall make an earnest effort to assist them in writing up some applications of the few still on the outside. Pittston is going along fine, operating under closed shop agreement with the light company secured two years ago. Though recently organized, Allentown and Carbondale have splendid conception of properly conducting their meetings and no efforts are being spared to bring about the very best results obtainable.

Since No. 28 returned to our grand, old Brotherhood March 30th, No. 81, Scranton, is the largest seceder's Local in the

East and the chief sustenance of "Cabby" (pony driver) Freed, father of the scabby bunch that went in 5c per hour under our No. 211 boys at Atlantic City. Believing his picking to be coming too easily; Sunday, July 5th, I injected a little harrassment into his parasitical methods by appearing before the Scranton Central Labor Union and requesting the Central's assistance in my effort to swing No. 81 into line. Action taken by the Central was to refer to the C. L. U. Executive Board, to procure data from both sides and ascertain from the American Federation of Labor what the decisions of the A. F. of L. have been in the premises. The data matter was of significant importance, for the mandate of the A. F. of L. came back: "Unseat seceding electrical workers at meeting following receipt of this communication."

Mr. J. W. Murphy of National strike breaking reputation came in "on wind of thenews" with his ever faithful "Leutenant," Freed and rammed in a sleeper under the order of communications, ahead of the mandate, asking the Central "that No. 81 be permitted to withdraw their delegates and that their representative be given permission to explain the withdrawal."

They were allowed to withdraw their delegates, but the Central deemed it unnecessary to permit the contents of Mr. Murphy's port-folio of virus and malicious slander to percolate. Therefore, Messrs. Murphy and Freed carefully folded their bundles, likewise tents and drifted, temporarily, at least, inquest of fresher and greener pastures to pollute the minds of other honest union tradesmen and to sow more seed of discord, destruction and disruption, the work in which they have become so thorough proficient.

All in all the delegates to the Scranton C. L. U., is an assemblage of good, clean-cut trades unionists. The great majority I know believe in and practice the principles of trade unionism as defined and agreed to by the many National and Internationals through affiliation with the American Federation of Labor. But believing from year to year "that the elec-

trical workers would reach a settlement," they have steadfastly deferred action of unseating and No. 81 refrained from withdrawing. It was not the members of No. 81 that withdrew in this instance, neither did I request their withdrawal or unseating. But Mr. Murphy was a big factor in turning the trick, for he stated at the first meeting of No. 81 following the action of the Central that he "would shoulder full responsibility for withdrawal of the delegates." Notwithstanding the fact No. 81's by-laws provides that "all members must have two weeks' notice prior to any action being taken to withdraw from any Central Body." Murphy's Democracy (?): "I need a little more P. C. T. to 'strike a ready ledger balance,' so I'll just czar this one over on them to see how they'll take it." Instructions were in from the A. F. of L. for Carbondale too, and delegates were withdrawn August 6th, as in Scranton August 2d. Murphy was given the floor in Carbondale and the opportunity to spread his salve. Seceders circulating the fact throughout the country that they were seated in the Scranton and Carbondale Central Bodies, worked much to our disadvantage in various ways and places. In their scab Atlantic City agreement they print this line: "Unaffiliated with the American Federation of Labor." Their policy seems builded to fit conditions as they may arise. Aunty Jim and road staff were helpless representatives of organized labor here in their May and June strike and appealed to the Scranton C. L. U., which sent its committee to the front and negotiated a very favorable settlement for No. 81.

While not on the ground with me, the officers and members of L. U. No.s 211, 98, 696, 141, Bro. Ernest Eger, our International officers and others are rendering every assistance possible and I desire here to thank each and all, for their hearty co-operation in bringing about a re-affiliation of the seceding Locals that I am working on at the present time.

Faternally,

E. G. Smith,
General Organizer.

Result of Referendum Vote to Adopt Tentative Agreement and Agreement with International Association of Machinists.

L. U.	Tentative Agreement.		Machinist Agreement.						
	In Favor	Opposed	Opposed	In Favor					
1	113	2	111	4	34	15	0	16	0
9	650	0	650	0	35	35	-1	36	0
17	345	0	345	0	36	19	0	14	5
20	48	0	48	0	38	262	1	262	1
22	24	0	22	2	41	81	2	83	0
26	42	0	40	2	43	46	6	27	16
26	40	0	40	0	49	29	1	30	0
28	39	0	38	1	52	96	0	96	0
					58	331	0	331	0
					61	30	0	25	6
					65	47	6	6	59

68	56	0	0	56	S-1-499	10	0	0	10
69	41	1	33	9	501	44	0	43	1
72	12	0	12	0	512	10	0	10	0
76	9	1	10	0	514	30	0	30	0
77	32	1	31	0	523	18	0	18	0
86	31	0	31	0	529	16	0	16	0
96	24	0	24	0	534	418	22	418	26
98	65	0	65	0	535	15	3	13	7
100	26	0	26	0	537	20	0	17	3
104	76	0	76	0	556	16	0	16	0
107	10	0	10	0	558	14	1	12	3
110	153	0	153	0	560	7	1	8	0
115	7	0	7	0	561	22	0	22	0
116	21	0	21	0	565	86	0	86	0
117	17	0	17	0	581	13	0	13	0
124	49	3	49	3	583	13	0	13	0
125	31	5	20	16	586	28	0	28	0
130	22	0	22	0	588	15	1	15	1
134	1770	0	0	6	592	17	0	17	0
136	29	0	26	3	594	7	0	7	0
140	58	0	58	0	595	64	0	64	0
141	38	0	33	0	608	14	0	14	0
146	23	0	23	0	609	20	0	20	0
151	37	1	38	0	621	52	0	52	0
164	3	40	1	42	631	10	0	10	0
169	9	0	9	0	636	9	0	9	0
180	14	0	14	1	640	10	1	11	0
181	16	1	17	0	644	134	4	134	2
183	18	0	18	0	648	14	0	14	0
187	15	0	15	0	651	13	0	13	0
189	17	0	17	0	659	1	6	1	6
197	0	7	0	7	664	42	0	42	0
201	13	0	13	0	666	14	0	14	0
212	135	0	135	0	667	11	0	11	0
224	18	0	18	1	668	16	2	16	2
226	15	0	15	0	683	7	0	7	0
228	10	0	10	0	696	33	0	33	0
230	14	0	12	2	697	41	0	41	0
233	12	0	12	0	701	7	0	7	0
247	430	0	421	4	703	13	0	7	6
254	19	0	19	0	707	55	0	55	0
271	50	0	50	0	713	400	0	400	0
270	8	1	7	2	716	33	4	35	2
280	21	0	21	0	723	18	0	0	0
292	51	7	58	0	727	30	0	27	3
298	29	0	29	0	728	16	0	16	0
308	9	0	9	0	Total	8586	184	6588	399
323	10	0	10	0	Votes received too late to be counted or				
332	16	0	13	3	incorrectly reported:				
335	10	1	0	11	5	300	7	280	27
349	10	0	10	0	12	8	0	8	0
362	13	0	13	0	48	31	0	28	3
375	18	0	18	0	66	22	0	22	0
381	177	0	177	0	72	40	0	40	0
382	14	1	11	4	102	34	0	29	6
392	38	0	38	0	200	20	0	17	2
410	17	0	17	0	213	31	0	31	0
442	184	13	180	17	303	9	2	11	0
460	7	0	7	0	397	13	0	14	0
461	11	1	12	0	404	48	0	48	0
465	36	1	35	3	481	67	4	55	16
470	33	33	33	33	503	19	0	19	0
484	14	0	14	0	627	6	1	7	0
488	17	0	17	0	709	21	1	22	0
490	7	0	7	0	N. B.—Ballots on I. A. T. S. E. agree-				
494	155	2	155	2	ment have been sealed to be delivered to				
495	25	0	13	12	St. Paul Convention.				
499	23	0	23	0					

Undelivered August Journals

The following list of August journals are reported undelivered by post office:

L. U.	Name.	Address.	
1.	H. W. Haworth,	2358 Indiana Ave., St. Louis, Mo.	52. T. Coffey, 17 Sussex Ave., East Orange, N. J.
1.	E. F. Jerger,	2157 Elm St., St. Louis, Mo.	77. W. F. Delaney, Hotel Federal, Seattle, Wash.
1.	Fred Kirch,	3427 Montana Ave., St. Louis, Mo.	103. S. Andry, 6 Medford St., Boston, Mass.
1.	J. W. Mackie,	1635 Morgan St., St. Louis, Mo.	103. J. J. Bohling, 20 Darling St., Dor- chester, Mass.
1.	Robt. Miller,	1109 Monroe St., St. Louis, Mo.	103. R. F. Clark, 247 Gravelly Creek Rd., Medford, Mass.
1.	Joe Niclaus,	R. F. D. No. 29, Box 101, Wellston, Mo.	103. T. Herbert, 15 Pelham St., Boston, Mass.
1.	Henry Opp,	3020 Nebraska Ave., St. Louis, Mo.	103. Geo. Langell, 19 Edson St., Dor- chester, Mass.
1.	F. B. Williams,	1604 Burd Ave., St. Louis, Mo.	103. F. Murphy, 3 Groton St., Boston, Mass.
1.	W. M. Williams,	1579 Lewis Ave., Wellston, Mo.	103. A. Mitchell, 75 Winchester St., Med- ford, Mass.
5.	W. O. Peterson,	511 Bellaire Ave., Pittsburg, Pa.	103. S. Phillips, 118 Kimball Ave., Revere, Mass.
9.	W. K. Lowe,	219 S. Sangamon St., Chicago, Ill.	103. M. Pymmental, 8 Carter St., Chelsea, Mass.
9.	J. Neiderkorn,	109 4th Ave., Peoria, Ill.	103. L. Sawyer, 46 Symmes St., Roslin- dale, Mass.
9.	Frank O'Boyle,	1615 W. 47th St., Chicago, Ill.	110. S. K. Carenes, 509 Wabasha St., St. Paul, Minn.
9.	Thos. Ginson,	650 S. Sangamon St., Chicago, Ill.	110. Thos Loy, 58 E. 11th St., St. Paul, Minn.
9.	John Griffin,	10214 E. 31st St., Chi- cago, Ill.	110. J. O. Nelson, 507 Libson St., St. Paul, Minn.
9.	G. A. Johnson,	1316 S. 49th St., Chi- cago, Ill.	134. W. H. Belknap, 7644 Washington Ave., Chicago, Ill.
9.	John Slater,	432 West End Ave., Chicago, Ill.	134. Herbert Crites, 4538 Morgan St., Chicago, Ill.
9.	Jas. Sullivan,	1621 Holt St., Chi- cago, Ill.	134. Arthur Crabbe, 3323 Baldwin Ave., Chicago, Ill.
9.	Eugene Trauter,	1712 E. 69th Pl., Cleveland.	134. A. E. Corking, 2925 S. Park Ave., Chicago, Ill.
34.	Ben Priddy,	405 Hancock St., Peoria, Ill.	134. C. E. Galvest, 6501 S. Green St., Chicago, Ill.
38.	J. G. Anderson,	1443 W. 112th St., Cincinnati, Ohio.	134. J. E. Gilfeather, 6145 Laflin St., Chicago, Ill.
38.	H. P. George,	2036 E. 105th St., Cleveland, Ohio.	134. Chas. Goodell, 417 N. Madison St., Peoria, Ill.
38.	J. Hanson.		134. H. Gordon, 2418 Polk St., Chicago, Ill.
38.	J. Hartman,	11233 Superior Ave., Cleveland, Ohio.	134. W. R. Howard, 3346 S. Park Ave., Armour Sta., Chicago, Ill.
38.	Harry Jones,	1550 E. 22d St., Cleve- land, Ohio.	134. Wm. Hogue, 857 E. 63d St., Chicago, Ill.
38.	C. McCloud,	7002 Lawnview Ave., Cleveland, Ohio.	134. C. A. Holtgreve, 5945 Prairie Ave., Chicago, Ill.
38.	F. Schocker,	12224 Auburndale Ave., Cleveland, Ohio.	134. M. Kass, 3617 Emerald Ave., Chi- cago, Ill.
38.	J. E. Terrell.		134. Joseph Mitchell, 1223 S. Euclid Ave., Oak Park, Ill.
41.	P. Claringbold,	326 Watson St., Buf- falo, N. Y.	134. L. Marsh, 2358 Indiana Ave., Chi- cago, Ill.
49.	M. A. Ball,	3728 W. 22d St., Chicago, Ill.	134. Herman Meyer, 3031 Warren Ave., Chicago, Ill.
51.	J. F. Burns,	915 High St., Des Moines, Ia.	134. W. J. Newton, 436 W. 31st St., Chicago, Ill.
			134. F. J. O'Brien, 2549, Washington Blvd., Chicago, Ill.

134. Jas. O'Brien, 509 Humphrey Ave., Chicago, Ill.
134. L. T. Osborne, 1010 Monroe St., Chicago, Ill.
134. T. W. Puette, 3756 W. 22d St., Chicago, Ill.
134. G. C. Perry, 2111 Michigan Ave., Chicago, Ill.
134. R. C. Roberts, 2820 Flournoy St., Chicago, Ill.
134. R. P. Russell, 2409 Fillmore, Chicago, Ill.
134. C. T. Stevens, 6651 Ashland Ave., Ogden Park Sta.
134. G. I. Sparks, 822 W. 47th St., Chicago, Ill.
134. J. Samuelson, 54 E. 18th St., Chicago, Ill.
134. W. Smallman, 6438 Bishop St., Chicago, Ill.
134. G. E. Austin, 707 E. 46th St., Stetson M., Chicago, Ill.
134. Wm. Roche, 6541 Marshfield Sta., Ogden Park Sta., Chicago, Ill.
134. R. F. Adams, 210 E. 46th St., Chicago, Ill.
134. H. Brennan, 4909 Calumet Ave., Chicago, Ill.
134. A. B. Cooley, 4153 Wabash Ave., Chicago, Ill.
134. H. W. Donaldson, 202 E. 56th St., Chicago, Ill.
134. F. A. Erickson, 6128 Champlain Ave., Chicago, Ill.
134. H. B. Scott, 6323 Ingleside Ave., Chicago, Ill.
134. C. P. Waldron, 3305 Vernon Ave., Chicago, Ill.
134. W. Wedge, 7143 Vernon Ave., Chicago, Ill.
134. R. G. Carpenter, 6066 N. Pauline St., Chicago, Ill.
134. R. Britscher, 4716 Winthrop Ave., Chicago, Ill.
134. C. Reeder, 21 S. Pauline St., Chicago, Ill.
134. P. L. McWilliams, 1822 Hammond St., Chicago, Ill.
134. V. O. McWilliams, 1822 Hammond St., Chicago, Ill.
134. E. L. McNeilb, 6402 Jackson Ave., Chicago, Ill.
212. B. McInerney, 1528 John St., Cincinnati, Ohio.
270. H. Herrick, B. Johnson St., Brooklyn, N. Y.
222. H. Lewerenz, 732 16th St., E., Minneapolis, Minn.
381. Geo. Grant, 1053 W. Van Buren St., Chicago, Ill.
474. R. F. Pitts, 335 Vance, Memphis, Tenn.
474. H. C. Watson, 198 Exchange Ave., Memphis, Tenn.
534. J. Rossman, 323 W. 39th St., Brooklyn, N. Y.
648. J. H. Hudson, 504 N. 3d St., Hamilton, Ohio.
697. J. P. Dirheimer, 620 N. Willow St., Olathe, Kan.
713. P. Concannon, 3034 Normal Ave., Chicago, Ill.
713. A. F. Daniels, 1450 W. Jackson Blvd., Chicago, Ill.
713. O. C. From, 1450 W. Jackson Blvd., Chicago, Ill.
713. Victor Hensel, 1450 W. Jackson Blvd., Chicago, Ill.
713. F. Johnson, 2658 W. 2d Place, Chicago, Ill.
713. Chas. Pethke, 1655 W. 21st St., Chicago, Ill.
716. A. R. Fenaes, 1617 Hutchins, Houston, Tex.
716. E. Hubner, 322 Courtland, Houston, Tex.
719. Percy Ashley, 523 Canal St., Manchester, N. H.
- L. A. Sluder, 6602 Ashland Ave., Chicago, Ill.
- W. Wedge, 7143 Vernon Ave., Chicago, Ill.
- A. Joel, 4915 Calumet Ave., Chicago, Ill.
- J. O. Bedler, 2457 Huron St., Chicago, Ill.
- Clifford Anderson, 317 W. Broadway, Providence, R. I.
- Jas. Fay, 3040 Lowe Ave., Chicago, Ill.
- J. J. Kenney, 396 W. Van Buren, St. Paul, Minn.
- Jas. F. Dennison, 4011 Oliver, St. Louis, Mo.
- F. Warner, 631 W. Fox St., New York, N. Y.
- C. O. Watts, 219 Rock St., Fairmont, W. Va.
- Geo. Wallser, 115 West Ave., Buffalo, N. Y.
- M. Koppleman, 195 Cambridge St., Boston, Mass.
- T. V. O'Connor, Mutual Life Bldg., Buffalo.
- Frank Perkins, Erie County Bank Bldg., Buffalo, N. Y.

Minutes of the Regular Meeting of the International Executive Board, held at the Reisch Building, Springfield, Ill., September 15 to 21.

Members present:

Bros. T. C. Vickers, Chairman,
J. W. Hart,
F. L. Kelley,
Frank Swor,
G. W. Whitford.

Bro. M. J. Boyle absent, he being in Minneapolis on business of the Brotherhood.

The reasons for the Board convening at this date was that it was thought advisable to have the meeting deferred, giving the members the opportunity to remain in their home town for Labor Day.

Appeal received from Local No. 283, Oakland, Calif., stating that they were in financial difficulty, owing to their late trouble with the Pacific Gas & Electric Co., and requested that three months' per capita be remitted.

Moved and seconded that the per capita for the months of July, August and September, 1914, be remitted.

Carried.

Appeal received from L. U. No. 261, Peterboro, Ontario, requesting remission of per capita for the months of October, November and December.

Moved and seconded that the request be granted.

Carried.

Appeal from L. U. No. 336 of Dayton, Ohio, for a loan of \$100.00, stating that they were in bad condition financially owing to the strike in that city which they had passed through.

Moved and seconded that the request be not granted inasmuch as the Executive Board has no power to grant loans.

Carried.

Appeal from L. U. No. 591, Stockton, Calif., requesting that their per capita be remitted during the lockout in that city.

Moved and seconded that the per capita be remitted until the next meeting of the Board in March unless some settlement is made during this period.

Carried.

Request from L. U. No. 153, South Bend, Ind., that the International Brotherhood pay to the Building Trades Council of that city the sum of \$50.00 as the pro rata share of L. U. No. 153 to maintain a Business Agent in that locality.

Moved and seconded that the request be not granted.

Carried.

Communication from L. U. No. 58 of Detroit, Mich., asking information regarding a proposed sanitarium for tubercular Brothers that L. U. No. 640 of Phoenix, Ariz., is interested in building.

The I. S. informed the Board that he had received several letters of inquiry, regarding this project, and had informed all that the Brotherhood had instructed their officers to gather all possible data regarding the building of a home and sanitarium for the Brotherhood and report same to our next convention.

Moved and seconded that the I. S. be instructed to notify L. U. No. 58 and any other L. U. that may inquire of the action of our Boston Convention in providing for an investigation of the advisability of building such a sanitarium.

Carried.

Appeal from L. U. No. 419, New York City, on death claim of James Allen, which was acted on by the Board through communication and voted not allowed, as he was in arrears, several times during the past five years, Local No. 419 requested that the case be reopened while the Board was in session.

Moved and seconded that the case be reopened.

Carried.

Moved and seconded that the I. S. be instructed to notify Local No. 419 that the Board has no power to grant the claim.

Carried.

Mrs. R. F. Williamson, widow of our late Brother R. F. Williamson of L. U. No. 527 of Galveston, Texas, appeared before the Board requesting that she be allowed the death claim of \$150.00 inasmuch as it was no fault of his that his per capita was not sent to the I. O. by Local No. 527, as ordered by that local at its meeting on August 22d, 1913, during his illness, for proof of which she produced a copy of the minutes given her by that Local, also receipts and cards showing that he was a member of the Brotherhood since 1895. This case had been voted on by the Board through communication and not allowed.

Moved and seconded that the case be reopened.

Carried.

Moved and seconded that the I. S. be instructed to communicate with Local No. 527 and find out if the minutes as presented by Mrs. Williamson is a true copy, same to be certified to by the President and Secretary, also a certified statement of the other officers as regards mat-

ters dealing with this case, and if the statement is found true the claim be paid.
Carried.

Executive Board Member Bro. M. J. Boyle of Chicago, having arrived, he was recorded as being present.

Bro. Ray Cleary, organizer, appeared in relation to the seceding organization of the Moving Picture Machine Operators of Chicago stated that they had reaffiliated in accordance with Tentative Agreement.

Moved and seconded that the I. P. be instructed to notify all organizers to pay special attention to the organizing of the Moving Picture Machine Operators and a special card be provided for them.

Carried.

Communication was received from Local No. 247 of Schenectady, N. Y., with the following resolution:

Resolved, That it is the sense of Local No. 247 that the right of Local Unions to admit female members under the Constitution by majority vote or otherwise, should be determined without further delay.

Resolved, That the Secretary be instructed to apply to the I. O. for the classification of Local Union No. 247 as Local Union No. 247 B. and, be it further

Resolved, That shop committeemen assemble at the earliest possible moment and take measures to draft and submit new by-laws for consideration and adoption.

Moved and seconded, that the Board refer the matter to the Local with the following recommendation that Local No. 247 call a special meeting specifically notifying each member that the question of admitting the girls as a sub-division of the Local will be decided. If at this meeting a majority votes to admit the girls and votes to amend their by-laws in accordance therewith the I. B. will approve of same.

Carried.

The I. P. brought to the attention of the Board their difficulty existing between our Local Unions within the Rocky Mountain division of the Chicago, Milwaukee and St. Paul R. R., and that company.

Moved and seconded that the I. P. be instructed to proceed to Butte as soon as possible and endeavor to adjust the difficulty between our Local Union and the Chicago, Milwaukee and St. Paul R. R. and to use his every effort to bring about the employment of our members on the electrification of this railroad.

Carried.

Communication was received from the American Federation of Labor regarding the advisability of the Federation financing strikes and lockouts affecting affiliated organizations by levying an assessment upon its members.

Moved and seconded that the I. P. be instructed to notify President Gompers of the American Federation of Labor that we are opposed to the proposition, and in favor of each organization financing their own strikes and lockouts.

Carried.

Petition was received from San Francisco telephone men addressed to the I. O. and Locals Nos. 6, 151, 404, 537 and 250, requesting that a charter be granted to the Telephone Installers employed by the Pacific & Telegraph Company.

Moved and seconded that the matter be referred to the I. P., he to procure further data on same.

Carried.

The question of public ownership of telephone and telegraph was taken up and discussed at great length. It was finally moved and seconded that the matter lay over until the next meeting of the Board and the I. P. be instructed to procure further data on the matter.

Carried.

The elevator question was taken up and discussed.

Moved and seconded that the I. P. be instructed to appoint representatives to devote their entire time to the procuring of all electrical work in connection with elevators.

Carried.

Communication from L. U. No. 808, Minneapolis, stating that Bro. Frank Baukauf of Local No. 26 of Washington, D. C., had been assessed the sum of \$100.00 for violation of trades rules while in their jurisdiction.

Moved and seconded that this matter be referred to the I. P.

Carried.

Communication from Local No. 501, Stockton, Calif., who have been locked out by the Merchants' Manufacturers' and Employers' Association, where they are using every effort to disrupt organized labor, also in San Jose, Santa Rosa, Oakland, Richmond and San Francisco, Calif., requesting the donation of (\$1,000.00) One Thousand Dollars.

The E. B., having no power to donate or loan any money, after a lengthy discussion it was decided, that a circular letter be sent to all Locals in the Brotherhood requesting a donation of twenty-five cents (25c) per members to be used for the purpose of defending Locals who are locked out by Employers' Association.

Communication from J. Morgenthau, President Pacific District Council No. 1 of the Third District.

Moved and seconded that it be referred to the I. P. and I. S. to take the matter up with President Morgenthau.

Carried.

Communication from John D. Wilson, Secretary-Treasurer of the Pacific District Council No. 1 of the Third District, relative to the financial transactions be-

tween the District Council office and the I. O. I. S. Bro. Ford was called before the Board to explain said transactions. A detailed explanation was given by I. S. as to the above.

Moved and seconded that final adjustment be made by the I. S. in accordance with explanations made by him to the Board.

Carried.

Communication from I. P. Daly of the Metal Polishers, Buffers, Plasters, Brass and Silver Workers' Union, requesting a joint label, composed of Metal Polishers, International Association of Machinists, I. B. E. W., Amalgamated Sheet Metal Workers, International Brotherhood of Blacksmiths and Helpers of the Metal Trades Department of A. F. of L.

Moved and seconded that they be notified that the Locals have local autonomy in this matter, but we cannot take it up internationally.

Carried.

Auditors' report from February 1st, 1914 to July 31st, 1914, was read.

Moved and seconded that the report be adopted and the I. S. be instructed to collect all outstanding advances.

Carried.

Complaint was received from Edward C. Shaffer against Local No. 5 for refusal to accept his T. C.

Moved and seconded that the entire matter be referred to the I. P. for immediate adjustment.

Carried.

Communication from Mrs. Mary T. St. John, Telephone Operators' organizer relative to reducing number of members for a charter from 25 to 10.

Moved and seconded that the Executive Board has no power to change the Constitution, and therefore could not grant request.

Carried.

Moved and seconded that the matter of bonding of Local Union officers as referred by the Boston Convention to the I. M. B. that the I. S. be instructed to arrange for blanket bonds for Local Union officers. Also that all Local Unions be notified that arrangements have been made to bond the Local Unions financial officers through the I. O. and that all Local Unions who have not bonded their officers, that the I. S. be empowered to see that same are bonded for the minimum of \$500.00 each.

Carried.

Request of L. U. No. 48 that the amount of per capita due as shown by official receipts which were issued by former Secretary P. A. Spice of L. U. No. 480 and 48 to members of the local be credited to account of the Local and the records of members at the I. O.

Moved and seconded that the request be granted and that P. A. Spice be assessed a sum equal to the amount of deficiency due the Local Union and I. O. Same to be paid at the rate of \$10 per month and that the L. U. be instructed not to issue said P. A. Spice a clearance to any L. U. to admit P. A. Spice to membership or a traveling card if he rejoins No. 48, until entire amount of claim is paid or satisfied.

Carried.

The attitude of the Ford Automobile Co. toward organized labor was brought to the attention of the Board.

It was shown this firm had declared for the non-union shop in the construction of all its new buildings.

A plan was outlined for the protection of our interests and referred to the I. P. with instructions to put same into effect as soon as possible.

Adjourned 9:30 p. m., Sept. 21, 1914.

G. W. WHITFORD,

Secretary of I. M. B.

TIE-ING-IN THAT HIGH-LINE IN THE SKY.

(Tune, "Sweet Bye and Bye.")

There's a high-line that's far, far, away,
And it furnishes "juice" to the stars,
Where the line-men work six hours a day,
And they spend their vacation in Mars.

(Chorus.)

Tie-ing-in, tie-ing-in,
Tie-ing-in that high-line in the sky;
Be in time, get in line,
For a job in the sweet bye and bye.

(2d Verse.)

Though your job here on earth's mighty hard,
You may "float" to the sky free from cars;
There'll be jobs for the men with the card,
For "Saint Peter" is "Shop Steward" there.

(3d Verse.)

Re-united, we'll be, up on high,
There all factional squabbles we'll bar;
Peacefully, we will work in the sky,
Where the beautiful gates are a-jar.

E. J. Berrigan,

L. U. 523, North Yakima, Wash.

Elementary Lessons in Electricity and Magnetism

(Continued from last issue.)

LESSON XXIII.—Phenomena of Discharge.

295. **Electric Oscillations.**—Federsén examined the spark of a Leyden jar by means of a rotating mirror, and found that instead of being a single instantaneous discharge, it exhibited certain definite fluctuations. With very small resistances in the circuit, there was a true oscillation of the electricity backward and forward for a brief time, these alternate partial discharges being probably due to the self-induction of the circuit. With a certain higher resistance the discharge became continuous but not instantaneous. With a still higher resistance, the discharge consisted of a series of partial intermittent discharges, following one another in the same direction. Such sparks when viewed in the rotating mirror showed a series of separate images at nearly equal distances apart. The period of the oscillations was found to be proportional to the square root of the capacity of the condenser.

296. **Velocity of Propagation of Discharge.**—The earliest use of the rotating mirror to analyse phenomena of short duration was made by Wheatstone, who attempted by this means to measure "the velocity of electricity" in conducting wires. What he succeeded in measuring was not, however, the velocity of electricity, but the time taken by a certain quantity of electricity to flow through a conductor of considerable resistance and capacity. Viewed in a rotating mirror, a spark of definite duration would appear to be drawn out into an elongated streak. Such an elongation was found to be visible when a Leyden jar was discharged through a copper wire half a mile long; and when the circuit was interrupted at three points, one in the middle and one at each end of this wire, three sparks were obtained, which, viewed in the mirror, showed a lateral displacement, indicating (with the particular rate of rotation employed) that the middle spark took place $1/1,152,000$ of a second later than those at the ends. Wheatstone argued from this a velocity of 288,000 miles per second. But Faraday showed that the apparent rate of propagation of a quantity of electricity must be affected by the capacity of the conductor; and he 14—16986—Elec. Worker for August even predicted that since a submerged insulated cable acts like a Leyden jar (see Art. 274), and has to be charged before the potential at the distant end can rise, it *retards* the apparent flow of electricity

through it. Professor Fleeming Jenkin says of one of the Atlantic cables, that, after contact with the battery is made at one end, no effect can be detected at the other two-tenths of a second, and that then the received current gradually increases, until about three seconds afterwards it reaches its maximum, and then dies away. This retardation is proportional to the square of the length of the cable as well as to its capacity and to its resistance; hence it becomes very serious on long cables, as it reduces the speed of signalling. There is in fact no definite assignable "velocity of electricity."

A very simple experiment will enable the student to realize the excessively short duration of the spark of a Leyden jar. Let a round disc of cardboard painted with black and white sectors be rotated very rapidly so as to look by ordinary light like a mere gray surface. When this is illuminated by the spark of a Leyden jar it appears to be standing absolutely still, however rapidly it may be turning. A flash of lightning is equally instantaneous: it is utterly impossible to determine at which end the flash begins.¹

¹ This phenomenon of oscillation was predicted from purely theoretical considerations, arising out of the equations of self-induction, by Sir W. Thomson.

297. **Electric Dust-figures.**—Electricity may creep slowly over the surface of bad conductors. Lichtenberg devised an ingenious way of investigating the distribution of electricity by means of certain dust-figures. The experiment is very easy. Take a charged Leyden jar and write with the knob of it upon a cake of shellac or a dry sheet of glass. Then sift,

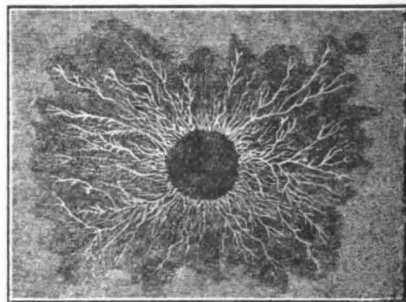


Fig. 109.

through a bit of muslin, over the cake of shellac a mixture of powdered red lead and sulphur (vermillion and lycopodium powder answer equally well). The powders in this process rub against one another, the

red lead becoming +, the sulphur —. Hence the sulphur will be attracted to those parts where there is + electrification on the disc, and settles down in curious branching yellow streaks like those shown in Fig. 109. The red lead settles down in little red heaps and patches where the electrification is negative. Fig. 110 shows the general appearance of *Lichtenberg's figure* produced by holding the knob of the Leyden jar at

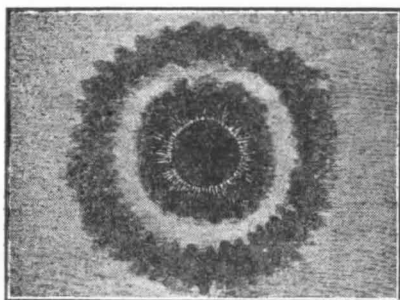


Fig. 110.

the centre of a shellac plate that has previously been rubbed with flannel, the negative electrification being attracted upon all sides toward the central positive charge.

Powdered tourmaline, warmed and then sifted over a sheet of glass previously electrified irregularly, will show similar figures, though not so well defined.

Breath-figures can be made by electrifying a coin or other piece of metal laid upon the glass where the coin lay revealing a faint image of it on the surface of the glass.

Sometimes the flash seems to strike downwards from the clouds, sometimes upwards from the earth. This is an optical illusion, resulting from the unequal sensitiveness to light of different portions of the retina of the eye.

298. Production of Ozone.—Whenever an electric machine is worked a peculiar odour is perceived. This was formerly thought to be evidence of the existence of an electric "effluvia" or fluid; it is now known to be due to the presence of ozone, a modified form of oxygen gas, which differs from oxygen in being denser, more active chemically, and in having a characteristic smell. The discharge of the Holtz-machine and that of the induction coil are particularly favourable to the production of this substance.

299. Dissipation of Charge.—However well insulated a charged conductor may be, and however dry the surrounding air, it nevertheless slowly loses its charge, and in a few days will be found to be completely discharged. The rate of loss of charge is, however, not uniform. It is

approximately proportional to the difference of potential between the body and the earth. Hence the rate of loss is greater at first than afterwards, and is greater for highly charged bodies than for those feebly charged. The law of dissipation of charge therefore resembles Newton's law of cooling, according to which the rate of cooling of a hot body is proportional to the difference of temperature between it and the surrounding objects. If the potential of the body be measured at equal intervals of time it will be found to have diminished in a decreasing geometric series; or the logarithms of the potentials at equal intervals of time will differ by equal amounts.

This may be represented by the following equation:

$$Vt = V_0 e^{-pt},$$

The rate of loss is, however, greater at negatively electrified surfaces than at positive.

300. Positive and Negative Electrification.—The student will not have failed to notice throughout this Lesson frequent differences between the behaviour of positive and negative electrification. The striking dissimilarity in the Lichtenberg's figures, the displacement of the perforation-point in Lullin's experiment, the unequal tendency to dissipation at surfaces, the remarkable differences in the various forms of brush and glow discharge, are all points that claim attention. Gassiot described the appearance in vacuum tubes as of a force emanating from the negative pole. Crookes's experiments in high vacua show molecules to be violently discharged from the negative electrode, the vanes of a little fly enclosed in such tubes being moved from the side struck by the negative discharge. Holtz found that when funnel-like partitions were fixed in a vacuum tube the resistance is much less when the open mouths of the funnels face the negative electrode. These matters are yet quite unaccounted for by any existing theory of electricity.

The author of these Lessons is disposed to take the following view on this point:—If electricity be really one and not two, either the so-called positive or the negative electrification must be a state in which there is more electricity than in the surrounding space, and the other must be a state in which there is less. The student was told, in Art. 6, that in the present state of the science we do not know for certain whether "positive" electrification is really an excess of electricity or a defect. Now some of the phenomena alluded to in this Article seem to indicate that the so-called "negative" electrification really is the state of excess. In particular, the fact that the rate of dissipation of charge is greater for negative electrification than for positive, points this way; because the law of charge is the exact counterpart of the law of the loss of heat, in which it is quite certain that, for equal differences of temperature between a body and its surroundings, the rate of loss of heat is greater at higher temperatures than at lower; or the body that is really hotter loses its heat fastest.

Local Union Directory



This Directory is compiled from the quarterly report is not properly classified, it is because no reports furnished by local secretaries. If your report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

- | | |
|--------------------------|-----------------------|
| (a) Mixed. | (f) Cable Splicers. |
| (b) Linemen. | (g) Switch-board Men. |
| (c) Inside. | (h) Shopmen. |
| (d) Trimmers. | (i) Fixture Hangers. |
| (e) Cranemen. | |
| (j) Telephone Operators. | |

(c) No. 1, St. Louis, Mo.—Meets Tuesday night at 604 N. Leffingwell Ave. President, J. T. Farrell, 1308 Armstrong Ave.; Vice President, R. P. Underwood, 3838 A Kennerly Ave.; Financial Secretary, W. B. Smith, 604 N. Leffingwell Ave.; Recording Secretary, John Ledbetter, 4008 Penrose St.; Treasurer, J. M. Thompson, 4010 Sullivan Ave.

E. B. meets every Friday night.

(b) No. 5, Pittsburg, Pa.—Meets every Friday night at McGeagh Bldg., 607 Webster Ave. President, F. J. Willenpart, 807 McGeagh Bldg.; Vice President, H. E. Kennedy, 807 McGeagh Bldg.; Financial Secretary, H. McDougal, 178 Ridenour Ave., Crafton, Pa.; Recording Secretary, Thos. Kielhacker, 807 McGeagh Bldg.; Treasurer, J. F. Wynn, 807 McGeagh Bldg.

(c) No. 6, San Francisco, Cal.—Meets Wednesday at Building Trades Temple, 200 Guerrero St. President, W. H. Army, 200 Guerrero St.; Vice President, R. G. Alexander, 200 Guerrero St.; Financial Secretary, P. A. Clifford, 200 Guerrero St.; Recording Secretary, E. V. McKenzie, 200 Guerrero St.; Treasurer, G. M. Fisk, 2417 Folsom St.

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(c) No. 8, Toledo, Ohio—Meets every Monday at Swiss' Hall, Monroe. President, T. Crahan, 670 Fernwood Ave.; Vice President, G. Strub, 446 Georgia Ave.; Financial Secretary, Robt. Hammer, 125 Canal St.; Recording Secretary, Geo. Hammer, 3328 Lagrange St.; Treasurer, Joe Christ, 905 Bricker Ave.

(b) No. 9, Chicago, Ill.—Meets every Friday at 8 p. m. at 500 State St. President, R. A. Brehman, 2900 Arthington Ave.; Vice President, P. Bender, 810 S. California Ave.; Financial Secretary, L. M. Fee, 2203 Monroe St.; Recording Secretary, A. M. Parish, 1046 N. Leclair Ave.; Treasurer, J. J. Dassic, 2422 St. Louis Ave.

(c) No. 12, Pueblo, Colo.—Meets Friday at Engineers' Hall, Room 21-22, Pope Block. President, W. L. Nelson, 1026 E. 7th St.; Vice President, E. W. Price, Box 70; Financial Secretary, L. C. Klinger, 114 W. 14th St.; Recording Secretary, R. J. Moose, Box 70; Treasurer, J. F. Campbell, 191 Central Main St.; Press Secretary, L. C. Klinger.

(b) No. 17, Detroit, Mich.—Meets every Monday night at St. Aloysius School, Park St. President, Edward J. Fitzthomas, 45 Cherry St.; Vice President, C. L. Thayer, 235 Goodwin Ave.; Financial Secretary, H. P. Robinson, 624 Antionette St.; Recording Secretary, H. L. Hunt, 316 Buhl Bldg.; Treasurer, Jack Packard, 367 High, W.

(a) No. 20, New York, N. Y.—Meets first and third Friday of every month at Courtlandt Casino. President, Michael Mangin, 2427 Mackay Ave., Bronx; Vice President, Joseph Roscoe, 439 Hoboken Ave., Jersey City, N. J.; Financial Secretary, Joseph E. Healey, 749 E. 133d St., Bronx; Recording Secretary, A. Anderkic, 1273 Unionport Rd., Bronx; Treasurer, Joseph E. Healey, 749 E. 133d St., Bronx.

(c) No. 22, Omaha, Nebr.—Meets Friday night at 1410 Harney St. President C. Rhainey, 820 S. 22d St.; Vice President C. Howell, 3225 Pratt St.; Financial Secretary, L. S. Harmon, 3711 E. 19th St.; Recording Secretary, Gus Lawson, 107 Cedar St.; Treasurer, J. P. Brown, 2803 Sully St.

(b) No. 23, St. Paul, Minn.—Meets every Monday night at Trades Union Hall, 309 Wabasha St. President, N. Conoryca, 116 W. Oak St.; Vice President, A. J. Flaherty, 116 W. Oak St.; Financial Secretary, Leo Mitchell, 422 Ravoux St.; Recording Secretary, Wm. Schoenaman, 1111 Oak Ave.; Treasurer, A. Reelland. Business agent, John Reddy. Office, Trades Union Hall, 309 Wabasha St.

(c) No. 26, Washington, D. C.—Meets Thursdays at Costello Hall, 6th and G. N. W. Sea. President, E. R. Seal, 1323 R St., N. W.; Vice President, W. D. Yeabower, 404 I St., N. W.; Financial Secretary, B. A. O'Leary, 1102 L St., N. W.; Recording Secretary, Edw. Nothnagel, 110 R St., N. W.

No. 28, Baltimore, Md.—Meets every Monday 8:00 p. m., at Federation Hall, 502 E. Fayette St. President, I. C. Franz, 1213 Lenden Ave.; Vice President, C. W. Davis, 813 N. Payson St.; Financial Secretary, W. W. Gilbert, 2133 E. Federal St.; Recording Secretary, J. F. Abel, 3103 Fairmont Ave.; Treasurer, A. C. Kries, Maple Ave., Overlea; Business Agent, R. L. Embrey, Registertown, Md.

(c) No. 33, New Castle, Pa.—Meets second and fourth Tuesday nights at Trades Assembly, Washington St. President, R. R. Vorous, 917 Winalow Ave.; Vice President, R. B. Nicholson, 110 Ray St.; Financial Secretary, Jas. Nehille, 917 E. Washington St.; Recording Secretary, T. R. Nicholson, 110 N. Ray St.; Treasurer, J. Harper, Ellwood City, Pa.

(a) No. 34, Peoria, Ill.—Meets Thursday at Moose Club, 413 17th S. Adams St. President, W. E. Priddy, 215 Rohman Ave.; Vice President, J. B. Sloan, 907 Saratoga St.; Financial Secretary, Louis Morganstein, 1013 E. Republic St.; Recording Secretary, W. H. Burns, 207 Claude Ave.; Treasurer, W. W. Wade, 209 Knoxville Ave.

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(c) No. 38, Cleveland, Ohio—Meets every Thursday night, at 1120 Prospect Ave. President, W. J. Kavanaugh, 3333 W. 91st; Vice President, R. Burkholder, 11810 Beulah Ave.; Financial Secretary, J. Hiltbeitel, 502 Superior Bldg.; Recording Secretary, J. W. Hart, 502 Superior Bldg.; Treasurer, A. D. Shiland, 10809 Tacoma Ave.

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(c) No. 48, Portland, Ore.—Meets Wednesday at Labor Temple, room 303, 162½ 2d St. President, Clinton E. Smith, 350 14th St.; Vice President, Vernon Haybarker; Financial Secretary, R. R. McCarthy, Labor Temple, 162½ 2d St.; Recording Secretary, Owen Osborne; Treasurer, J. D. Harkleroad; Business Agent, Eugene E. Smith, 162½ 2d St., care Labor Temple. Address all mail to 162½ 2d St.

(d) No. 49, Chicago, Ill.—Meets first Friday night, 8 o'clock, and third Friday afternoon, 2 o'clock, at 134 W. Randolph St. President, W. M. F. Trader, 1930 N. Kenneth Ave.; Vice President, Richard Berg, 2252 N. Tripp Ave.; Financial Secretary, Conrad Cornell, 3543 N. Magel Ave.; Recording Secretary, Chas. McCarter, 1446 Orleans St.; Treasurer, Paul Messemie, 3305 S. Hamilton Ave.

(a) No. 50, Belleville, Ill.—Meets first and third Wednesday nights at Byers' Hall, corner Spring and A Sts. President, Henry Rantchler, 625 E. B St.; Vice President, A. G. Ward, 212 E. C. St.; Financial Secretary, E. Friedrich, 1105 Bristow St.; Recording Secretary, Fred Kastel, N. Church St.; Treasurer, I. D. Dalton, 217 W. B St.

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No. 58, Detroit, Mich.—President, Edward Ismond, 597 Lincoln Ave.; Vice President, Harry Temple, 344 6th St.; Financial Secretary, Edward Barrett, 805 Field Ave.; Recording Secretary, George O'Hara, 219 Trumbull Ave.; Treasurer, Wm. Fasbender, 508 Orleans St.

No. 60, San Antonio, Tex.—President, Geo. C. Norris, R. F. D. No. 1, Box 267; Vice President, A. Rouff, 607 N. Flores St.; Financial Secretary, F. J. Vollmer, 2106 W. Commercial St., Sta. A.; Recording Secretary, Ben. J. Crowther, 376 Rural Ave.; Treasurer, G. A. Collier, 2815 Monterey St.

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(c) No. 78, Atlanta, Ga.—Meets every Thursday at Labor Temple, 114 Trinity Ave. President, C. W. Pitchford, 25 Tennessee Ave.; Vice President, G. E. Carter, 140 Crew St.; Financial Secretary, P. H. Hendrick, 41 E. Lake Drive, Kirkwood Sta.; Recording Secretary, G. H. McKee, 4 Auburn Ave.; Treasurer, H. M. Tucker, 66 Connally St.

(a) No. 80, Norfolk, Va.—Meets Wednesdays, 8 p. m., at I. O. O. F. Hall, Church St. President, M. B. Holmes, 329 W. 15th St.; Vice President, E. L. Richardson, 1111 Holt St.; Financial Secretary, T. J. Gates, P. O. Box 232; Recording Secretary, H. J. Kraemer, 1907 County St., Portsmouth, Va.; Treasurer, R. A. Smith, P. O. Box 606.

No. 83, Milwaukee, Wis.—Financial Secretary, L. Elfein, 1321 6th St.

(h) No. 85, Schenectady, N. Y.—Meets Friday at 840 State St. President, John Radley, 112 S. Ferry St.; Vice President, Geo. Rea, 915 State St.; Financial Secretary, C. V. Platto, 130 Front St.; Recording Secretary, Wm. B. Wilkie, 273 Broadway; Treasurer, L. L. Rice, Willett St.

No. 86, Rochester, N. Y.—Meets every other Wednesday at 95 Main St. E. President, J. L. Keife, 376 Benton St.; Vice President, W. E. Reid, 999 Exchange St.; J. H. Walls, 15 Frank St.; W. H. Kuhn, 1070 Clifford Ave.; Treasurer, B. W. Pitt, 343 Burr St.

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(a) No. 96, Worcester, Mass.—Meets second and fourth Mondays, E. B. first and third Tuesdays at 419 Main St., Worcester, Mass. President, P. A. Hoey, 419 Main St.; Vice President, First, G. H. Miller, 63 King St.; Vice President, Second, C. H. Thompson, 419 Main St.; Financial Secretary, T. L. Carney, 419 Main St., house 4 McCormack Court; Recording Secretary, Eli Nichols, 419 Main St.; Treasurer, S. A. Strout, 419 Main St., house No. 5 Avalon Pl.

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(c) No. 100, Fresno, Cal.—Meets Tuesdays at 1139 Eye St. President, T. C. Vickers, 1139 Eye St.; Vice President, J. M. Petty, 1139 Eye St.; Financial Secretary, J. A. Berryman, 1243 M St.; Recording Secretary, J. W. Phillips, 1139 Eye St.; Treasurer, H. H. Courtright, 1139 Eye St.

(c) No. 102, Paterson, N. J.—Meets every Thursday at Labor Lyceum, 359 Van Hook St. President, Raymond Clark, 191 17th Ave.; Vice President, Frank Stephens, 529 Lexington Ave., Clifton, N. J.; Financial Secretary, Alvin Bennett, 552 Lexington Ave., Clifton, N. J.; Recording Secretary, Robert Sigler, 115 Fair St.; Treasurer, John M. Webster, 785 E. 18th St.

(c) No. 103, Boston, Mass.—Meets Wednesdays at Wells' Memorial Hall, 987 Washington St. President, M. T. Joyce, 427 Old South Bldg.; Vice President, J. P. Teaffe, 314 Bunker Hill St., Charlestown; Financial Secretary, F. L. Kelly, 95 Beacon St., Hyde Park; Recording Secretary, Herbert C. Deans, 40 Juliet St.; Treasurer, T. Gould, 17 Wigglesworth St., Roxbury; Business Agent, E. L. Deans, 65 Wellington Rd., Dorchester.

(b) No. 104, Boston, Mass.—Meets Wednesdays at 987 Washington St. President, Michael Birmingham, 49 Chestnut Hill Ave., Brighton; Vice President, E. T. Wile; Financial Secretary, H. R. Allen, 725 E. 6th St., South Boston, Mass.; Recording Secretary, Wm. Warren, 26 Hobart St., Brighton, Mass.; Treasurer, W. D. Hubbard, 8 Hancock St.

(a) No. Sub-1 (104), South Framingham, Mass.—Meets Monday at 8 o'clock at C. L. U. Hall. President, E. A. Peters, Rodney St., Ashland; Vice President, S. J. Beers, 1 Everett Ave.; Assistant Financial Secretary, D. W. McKinnon, 54 Winthrop St.; Recording Secretary, R. A. Lovelace, 23 Park St.

(c) No. 107, Grand Rapids, Mich.—Meets first and third Wednesdays of each month at Trades and Labor Council Hall, 245 Monroe Ave. President, C. W. Galer, 1014 Franklin St.; Vice President, H. W. Hatch, 648 Bridge St.; Financial Secretary, O. S. Livergood, 209 Willow Ct.; Recording Secretary, E. D. Leitch, 312 Eastern Ave.; Treasurer, C. B. Des Jardins, 311 Burleson Flats.

(a) No. 108, Tampa, Fla.—Meets Thursdays at 1110½ Franklin St. President, Jas. A. Arnold, 1304 Florida Ave.; Vice President, E. E. Mathews, Box 662; Financial Secretary, F. J. Chancey, Box 662; Recording Secretary, Clark Ryalls, Box 662; Treasurer, F. J. Chancey, Box 662.

(c) No. 110, St. Paul, Minn.—Meets first and third Thursdays of each month at Trades Union 309 Wabasha St. President, S. W. Bush, 309 Wabasha St.; Financial Secretary, J. J. Purcell, 309 Wabasha St.; Recording Secretary, Dave Boustedt, 309 Wabasha St.; Treasurer, Gus E. Brisman, 309 Wabasha St.; Business Agent, Frank Fisher, Trades Union Hall, 309 Wabasha St.

(a) No. 113, Colorado Springs, Colo.—Meets Tuesday evening, 7:30 p. m., at Caledonian Hall, Bijon St. President, Thomas Mackay, 821 N. Royer; Vice President, W. J. Wood, 3114

N. Cooper Ave.; Financial Secretary, D. J. Eklund, 518 N. Spruce St.; Recording Secretary, J. E. Mullen, 127 E. Las Animas St.; Treasurer, A. A. Stanton, 223 N. 16th St.

(c) No. 115, Ogden, Utah.—Meets every Monday, 8:00 p. m., at Wedell Bldg., 2464½ Washington Ave. President, J. W. Farley, 2619 Grant Ave.; Vice President, M. H. Newman, 2236 Grant Ave.; Financial Secretary, J. R. Petersen, P. O. Box 637; Recording Secretary, C. V. Nelson, 556 29th St.; Treasurer, J. R. Petersen, P. O. Box 637.

(a) No. 116, Ft. Worth, Tex.—Meets each Wednesday night at Labor Temple, 306½ Throcmorton St. President, Robert E. Carter; Vice President, Chas. Shyrook; Financial Secretary, A. W. Pierce, Room 3, Labor Temple; Recording Secretary, R. A. Hunter; Treasurer, F. W. Grunewald, 306½ Throcmorton St.

(a) No. 117, Elgin, Ill.—Meets first and second Thursdays at Trades Council Hall, 168 Chicago St. President, G. W. Hilton, 320 Billings St.; Financial Secretary, W. A. Stevenson, 714 Center St.; Recording Secretary, A. R. Copely, 717 Center St.; Treasurer, A. B. Adams, 273 South Channing St.

(c) No. 121, Augusta, Ga.—Meets first and third Mondays at Federation Hall, cor. 8th and Elm. President, F. W. Tudor, 7228 Dantignac St.; Vice President, J. H. Jones, Lake View; Financial Secretary, J. E. Powell, 1458 Silcox St.; Recording Secretary, B. J. Allen, 522 Campbell St.; Treasurer, J. W. Connors, 1467 Silcox St.

(c) No. 124, Kansas City, Mo.—Meets Tuesday at Labor Temple, 14th and Woodland Sts. President, W. I. Langley, 1707 Myrtle; Vice President, A. B. Casey, 3623 Chestnut; Financial Secretary, Fred H. Goldsmith, 2902 E. 21st St.; Recording Secretary, P. W. Ritchie, 926 Brooklyn Ave.; Treasurer, R. B. Smith, 4400 Fairmount Ave.

(b) No. 125, Portland, Ore.—Meets Monday of each week at Labor Temple, 162½ 2d St. President, W. L. Trullinger, 212½ 3d St.; Vice President, H. R. Scott, 228 N. 20th St.; Financial Secretary, F. J. Shubert, 1519 E. Flanders St.; Recording Secretary, L. N. Merritt, 490 Morrison St.; Treasurer, J. J. Solhang, 390 Gilman St.; Business Agent, F. L. Bowen, 162½ S. 2d St.

No. 127, Santa Monica, Cal.—Financial Secretary, L. S. Stockton, Box 127.

(c) No. 130, New Orleans, La.—Meets every Friday at 612 Gravier St. President, W. Zerkowback, Box 740; Vice President, Wm. Hauser, 5315 Schoupitoulas St.; Financial Secretary, H. M. Muller, 810 Henry Clay Ave.; Recording Secretary, D. J. Byrne, Box 740.

(a) No. 133, Middletown, N. Y.—Meets second Wednesday of month at Masonic Hall, 54 North St. President, S. E. Lee, 19½ Grand Ave.; Vice President, W. H. Beers, Wilkin Ave.; Financial Secretary, R. M. Hunt, 24 Knapp Ave.; Recording Secretary, A. B. Loder, 84 California Ave.; Treasurer, T. E. Hodge, 10 Watkins Ave.

(c) No. 134, Chicago, Ill.—Meets Thursday at 100 S. State St. President, D. F. Cary, 500 S. State St.; Vice President, M. H. Paulsen, 500 S. State St.; Financial Secretary, R. A. Shields, 500 S. State St.; Recording Secretary, Geo. O. Johnson, 500 S. State St.; Treasurer, A. A. Hall, 500 S. State St.

(a) No. 135, LaCrosse, Wis.—Meets first and third Tuesdays at Eagle Hall, 417 Jay St. President, Theo. E. Strauss, 526 N. 9th St.; Vice President, F. J. Bailey, 1116 S. 6th St.; Financial

Secretary, H. Seiler, 227 Winnebago St.; Recording Secretary, Aug. Friemark, 821 S. 8th St.; Treasurer, H. Milligan, 1229 LaCrosse St.

(c) No. 136, Birmingham, Ala.—Meets every Friday night, 8 p. m., at Building Trades Hall, 403½ N. 20th St. President, C. B. Mann, 126 Edmond St.; Vice President, W. P. Reynolds, 113 Edmond St.; Financial Secretary, W. C. Slaughter, 2314 6th Ave.; Recording Secretary, F. C. Powell, P. O. Box 205; Treasurer, A. H. Hunt, P. O. Box 205.

(a) No. 140, Schenectady, N. Y.—Meets first and third Wednesdays at Board of Trade Bldg., 246 State St. President, M. J. Fanning, Eastern Ave.; Vice President, Harry Burns, 100 Division St.; Financial Secretary, J. Vinton Shufelt, 181 Broadway; Recording Secretary, J. J. Hannan, 135 Elm St.; Treasurer, Wm. VanVechten, Irving Pl.

No. 141, Wheeling, W. Va.—President, Wm. Brooks, 4752 Noble St.; Bellaire, Ohio; Vice President, J. Reinocher, 2331½ Chapline St.; Financial Secretary, Wm. Lynn, 103 N. Huron St.; Recording Secretary, L. Feldman, 812 Market St.; Treasurer, Geo. Carle, 178 16th St.

(a) No. 142, Boston, Mass.—Meets every Friday evening, at Rathbone hall, 24 Navar St., Roxbury. President, George F. Mahoney, 3 Fainwood Circle, Cambridge; Vice President, James J. Egan, 843 South St., Roslindale; Financial Secretary, John A. Donoghue, 1466 Washington St.; Recording Secretary, Herbert F. Dowell, 39 Wareham St., Medford; Treasurer, John F. Downey, 7 Everett Ave., Somerville.

(c) No. 146, Decatur, Ill.—Meets first and third Tuesday evenings and second and fourth Sunday mornings at McGinty Bldg., E. Prairie Ave. and Merchant St. President, W. E. Drake, 250 W. King St.; Vice President, Edw. Schalla, Decatur, Ill.; Financial Secretary, C. R. Wylie, 157 W. William St.; Recording Secretary, C. R. Wylie, 157 W. William St.; Treasurer, M. R. Schieb, 208 W. William St.

(b) No. 149, Aurora, Ill.—Meets second and fourth Tuesdays at Dillenburg Hall, Broadway and New York Sts. President, F. R. McDonald, 203 Cedar St.; Vice President, Morris Wright, 136 Fordham Ave.; Financial Secretary, John Smith, 383 Wilder St.; Recording Secretary, L. R. Cole, 18 N. Spencer St.; Treasurer, Nick Wilmes, 506 Claim St.

No. 150, Lake Co., Ill.—Meets Wednesday at Propress Club, 16th St. President, Wm. G. Dalton, Lake Forest, Ill.; Vice President, Ernest C. Jones, Zion City, Ill.; Financial Secretary, W. D. Browne, 1111 Lucas St., Waukegan, Ill.; Recording Secretary, C. L. Hawker, Lake Forest, Ill.; Treasurer, W. D. Browne, 1111 Lucas St., Waukegan, Ill.

No. 151, San Francisco, Cal.—Meets every Thursday night, at Carpenter's hall, 112 Valencia St. President, W. P. Stanton, 1639 Irving St.; Vice President, C. D. Mull, 410 Schrader St.; Financial Secretary, W. F. Coyle, 1726 La Salle Ave.; Recording Secretary, B. E. Hayland, 887 Fulton St.; Treasurer, Geo. Flatley, 255 Lobos St.; B. A. Geo. Flatley, 255 Lobos St.

(c) No. 152, Atchison, Kan.—Meets first and third Thursdays, at Labor hall, 7th and Commercial Sts. President, Jas. Hinnen, 727½ Commercial St.; Vice President, Frank Strin, 806 N. 5th St.; Financial Secretary, Leo. Peterman, 920 N. 2d St.; Recording Secretary, W. F. Dipple, 509 S. 5th St.; Treasurer, H. L. Stout, 613 Atchison St.

No. 153, South Bend, Ind.—Meets second and fourth Thursdays at Carpenters' Hall, 126 N. Main St. President, Fred E. Champagne, 433 N. Hill St.; Vice President, Roy Watt; Finan-

cial Secretary, Oliver Davis, 816 Howard Ave.; Recording Secretary, Lewis Brehmer, 804 N. Notre Dame Ave.; Treasurer, Oliver Davis, 816 Howard Ave.

No. 158, Green Bay, Wis.—Meets second and fourth Mondays on 214 Pine St. President, Joe Mande, 1301 Day St.; Vice President, John Miller, 209 N. Adams; Financial Secretary, Tom Heffernan, 217 Pine St.; Recording Secretary, Howard Ladrow, 415 N. Adams St.; Treasurer, Tom Heffernan, 217 Pine St.

(c) No. 164, Jersey City, N. J.—Meets every Friday, E. B. second and fourth Thursdays at Brennan's National Assembly Rooms, 642 Newark Ave. President, Edward Fraleigh, 27 Virginia Ave.; Vice President, A. Reiser, 7 Troy St.; Financial Secretary, Arthur H. Wichmann, 176 Hopkins Ave.; Recording Secretary, Geo. Knoop, 158 Hopkins Ave.; Treasurer, Edward Cook, 7-a-Palisade Ave., West Hoboken, N. J.

(a) No. 165, Newport News, Va.—Meets Wednesdays at C. L. U. Hall, 32th and Washington Ave. President, C. M. Boutchard, 1132 22d St.; Vice President, F. W. Bower, 1112 22d St.; Financial Secretary, Ed. C. Kelly, R. F. D. No. 1, Box 23, Hampton, Va.; Recording Secretary, Geo. D. Poole, 2804 Chestnut Ave.; Treasurer, Ed. C. Kelly, R. F. D. No. 1, Box 23, Hampton, Va.

No. 169, Fresno, Cal.—Meets Wednesday night, at Union hall, 1139 "I" St. President, J. G. Rhymes, box 153; Vice President, M. C. Derr, box 153; Financial Secretary, Geo. E. Williams, box 153; Recording Secretary, R. S. Jordan, box 153; Treasurer, G. M. De Vore, box 153.

(a) No. 175, Chattanooga, Tenn.—Meets every Wednesday night, 8 p. m., at Central Labor Hall. President, J. A. Foster, 25 E. 5th St.; Vice President, H. C. Towles, 5108 Orchid Knob Ave.; Financial Secretary, V. Clark, Box 102, Station A; Recording Secretary, C. E. Salisbury, 349 Chestnut St.

No. 176, Joliet, Ill.—Financial Secretary, Wm. Homings, 403 Jefferson St.

(a) No. 177, Jacksonville, Fla.—Meets Tuesday evenings, 8 o'clock, at 41½ W. Bay St. President, J. R. Bayl, 1807 Lackawana Ave.; Vice President, S. B. Kitchen, 1011 E. Ashley St.; Financial Secretary, B. McCormick, R. F. D. No. 4; Recording Secretary, M. F. Foster, 1330 Winthrop St.; Treasurer, O. C. Wilson, 215 E. Ashley St.

(a) No. 180, Vallejo, Cal.—Meets every Wednesday at Labor Temple, Virginia St. President, Gus Hack, 340 York St.; Vice President, W. Wiley, 126 Florida St.; Financial Secretary, M. Siegelbaum, Box 251; Recording Secretary, W. E. Mann, Box 251; Treasurer, Josh Emerson, 305 Main St.

(b) No. 181, Utica, N. Y.—Meets second and fourth Fridays at Labor Temple, Charlotte St. President, Wm. A. Portley, care McGarry's Hotel, 112 Columbia St.; Vice President, E. G. Stiefater, 5 Capital Ave.; Financial Secretary, Peter Hughes, Dabelstein Bldg., Charlotte St.; Recording Secretary, Geo. L. Brown, 616 Columbia St.; Treasurer, C. Gross, 1511 Elm St.

No. 183, Lexington, Ky.—President, H. S. Stone, 612 E. 7th St.; Vice President, J. H. Brock, 217 Clay Ave.; Financial Secretary, F. D. Sweeney, 146 Arceme Ave.; Recording Secretary, A. W. Wilson, 220 E. 6th St.; Treasurer, E. C. Seera, 138 E. 6th St.; Press Secretary, C. J. McCullough, 636 W. Main St.

(a) No. 184, Galesburg, Ill.—Meets first and third Mondays of each month at Trades Assembly

Hall, Main and Seminary Sts. President, C. L. McCulloch, 435 Maple Ave.; Vice President, H. A. Springer, 686 W. North St.; Financial Secretary, Geo. E. Springer, 273 Garfield Ave.; Recording Secretary, Norman Johnson, 234 N. Seminary; Treasurer, A. J. Crew, 128 W. South St.

(e) No. 186, Madison, Wis.—Meets second and fourth Wednesdays at Crescent Building, 27 N. Pinckney St. President, Mahlon Bradford, 1436 Williamson St.; Vice President, C. M. Kohler, 429 Bruen St.; Financial Secretary, Joseph Braith, 312 N. Bassett St.; Recording Secretary, Thomas Rodgers, 308 Bruen St.; Treasurer, Jacob Koellen, 1201 Mound St.

(a) No. 187, Oshkosh, Wis.—Meets first and third Tuesdays, 8 p. m., at Trades and Labor Hall, Main St. President, Ray Evanson, R. F. D. No. 7, Jackson St. Rd.; Financial Secretary, Patrick Joy, 41 Oakland Ave.; Recording Secretary, Ellis Nichols, 562 High St.; Treasurer, Frank Meyers, 39 School St.

(a) No. 189, Quincy, Mass.—Meets first Monday in every month at Johnson Bldg., Rm. 22, City Square. President, Chas. Hanscom, 124 Up-land Rd.; Vice President, Edward Kilcourse, Financial Secretary, Thos. L. Murrin, 120 Milton St., Dorchester, Mass.; Recording Secretary, John J. Burns, 166 Billings Rd, Norfolk Downs, Mass.; Treasurer, J. E. Lynch, 40 Upland Rd.; Press Secretary, J. V. Lillocrap.

(h) No. 190, Newark, N. J.—Meets every second and fourth Mondays at Aurora Hall, 46 William St. President, Morris R. Welch, 38 3d St.; Vice President, Herman Beck, 119 N. 17th St., East Orange; Financial Secretary, Samuel Carbat, 560 N. 11th St.; Recording Secretary, Vincent O'Donnell, 177 N. 17th St., East Orange; Treasurer, Charles Heine, 6 Eaton Pl., East Orange.

No. Sub-190, Newark, N. J.—Financial Secretary, E. M. Harding, 262 Washington St.

(e) No. 194, Shreveport, La.—Meets Mondays at Filliquier Bldg., 518 Market St. President, E. C. Henry, Blanchard Bldg.; Vice President, Rudy Thoman, 215 Purrie Ave.; Financial Secretary, J. Davis, 522½ McNeil St.; Recording Secretary, Chas. Serwich, 1129 Foster St.; Treasurer, J. Davis, 522½ McNeil St.

No. Sub-194, Shreveport, La.—Meets first Monday of each month at Electricians' hall, Filliquier Bldg., Market St. President, Dona Roest-ean, 729 Colton St.; Vice President, Cacia Rodgers, 1263 Murphy St.; Financial Secretary, Minnie High, 1337 Reynolds St.; Recording Secretary, Myrtle Bowman, 1148½ Texas Ave.; Treasurer, Bessie Brown, 1607 Park Ave.

(c) No. 197, Bloomington, Ill.—Meets first and third Tuesdays at 202 S. Center St. President, Wm. F. Weiler, 502 S. Mason St.; Vice President, Ed Emmett, 804 S. Summit St.; Financial Secretary, L. E. Reed, 1114 S. Oak St.; Recording Secretary, Clarence Botsfield, 906 W. Moulton St.; Treasurer, Ora Reynolds, 809 W. Mill St.

(a) No. 200, Anaconda, Mont.—Meets every Tuesday at 7:30 p. m. at 117 Main St. President, Wm. Keig, Box 483; Vice President, J. W. Flynn, Box 483; Financial Secretary, A. S. Jones, Box 483; Recording Secretary, R. A. Clark, Box 483; Treasurer, James Hogan, Box 483.

No. 201, Silvis, Ill.—Meets first and third Fridays, at Eagle's hall, 1st Ave. President, W. J. McElroy, P. O. Box 224; Vice President, A. H. Spaulding, 554 Oak St., Davenport, Ia.; Financial Secretary, C. O. V. Vermillion, 151 15th St.; Recording Secretary, Geo. M. Bell, 144 15th St.; Treasurer, Geo. M. Bell, 144 15th St.

No. 202, Boston, Mass.—President, James R. Queney; Vice President, Fred A. Bryan; Financial Secretary, Ernest A. Steward, 41 Pleasant St.; Winthrop, Mass.; Recording Secretary, Harold C. Fish; Treasurer, Eugene H. Andrews.

No. 203, Douglas, Ariz.—President, Al Aaron; Vice President, J. Davis; Financial Secretary, Frank Barnett; Recording Secretary, Chas. Dahlquest, 743 13th St.

No. 206, Quebec, Ont., Canada.—Financial Secretary, Jos. Ganvin, 74 Scott St.

No. 211, Atlantic City, N. J.—Meets every Tuesday night at Electrical Workers' Hall, 1704 Atlantic Ave. President, J. S. Bennett, 151 Westminster Ave.; Vice President, Walter E. Cameron, 149 S. Congress Ave.; Financial Secretary, Jas. C. Cousart, Box 95, Somers Point, N. J.; Recording Secretary, Edward Martin, 335 Canal St.; Treasurer, James B. Cousart, Box 95, Somers Point, N. J.

(c) No. 212, Cincinnati, Ohio.—Meets Wednesday each week, at Cos. hall, 1313 Vine St. President, J. McFadden, Moose Wood Ave., N. Fairmount; Vice President, J. E. Swartz, 1313 Vine St.; Financial Secretary, A. Leibenwood, 1313 Vine St.; Recording Secretary, W. Slater, 2565 Trevor Pl. N. Fairmount; Treasurer, A. E. Behman, 1313 Vine St.

(b) No. 213, Vancouver, B. C., Canada.—Meets Monday nights at Labor Temple, Duns-muir St. President, Sam Lawker, Labor Temple, Room 207; Financial Secretary, W. F. Dunn, Labor Temple, Room 207; Recording Secretary, H. Hogan, Labor Temple, Room 207; Treasurer, J. E. Dubberley, Labor Temple, Room 207.

(h) No. 214, Blue Island, Ill.—President, Jas. Pomeroy, 5008 Wabash Ave., Chicago, Ill.; Financial Secretary, John Willmes 2941 Wallace St., Chicago, Ill.; Recording Secretary, M. L. Stordahl, 5930 S. Union Ave., Chicago, Ill.

(c) No. 215, Ponghkeepsie, N. Y.—Meets (not set yet) at Trades and Labor Council, Main St. President, Edward J. Fogg, 77 Cannon St.; Vice President, William O'Brien, 25 S. White St.; Financial Secretary, James O'Brien, 25 S. White St.; Recording Secretary, George Doran, 112 Smith St.; Treasurer, James O'Brien, 25 S. White St.

No. 217, Port Angeles, Wash.—President, Byron Winters; Vice President, Thos. W. Elsworth; Financial Secretary, E. B. Brown; Recording Secretary, C. R. Hall.

No. 220, Akron, Ohio.—President, Jas. Wines, 728 Harvard St.; Vice President, R. E. Malley, 335 Arch St.; Financial Secretary, R. D. Silk-nitter, 26 E. State St.; Recording Secretary, W. F. Storl, 11 Farrand Ct.; Treasurer, B. N. Le Neave, 676 Elma St.

No. 223, Brockton, Mass.—Meets Wednesday, B. T. C. Hall, 126 Main St. President, Kenneth F. Morgan, 13 Hamilton St.; Financial Secretary, Albert H. Searles, 72 Menlo St.; Recording Secretary, Harrison C. Witherell, 194 Bedford St., Abington, Mass.

(c) No. 224, New Bedford, Mass.—Meets every Monday at Theatre Bldg., Room 9, Union St. President, Geo. Sanderson, Room 9 Theatre Bldg.; Vice President, Geo. Millett, 231 Block Ave.; Financial Secretary, Karl A. Gundersen, 313 Orchard St.; Recording Secretary, Arthur F. Gleason, 519 Rivet St.; Treasurer, J. Herbert Hanna, 42 Water St., Fairhaven, Mass.

No. 225, Norwich, Conn.—Meets every Sunday at Carpenters' Hall. President, J. P. Donnelly, 54 Baltic St.; Financial Secretary, Clyde

Godois, 17 Arnold St.; Recording Secretary, Calvin Hewett, 40 Hobart Ave.; Treasurer, C. E. Caswell, 154 Green St.

(c) No. 226, Topeka, Kan.—Meets first and third Wednesdays of each month at 418 Kansas Ave. President, Max Robertson, 1020 Clay St.; Vice President, M. Y. Hathaway, 1323 College Ave.; Financial Secretary, J. L. Lewis, 315 Park Ave.; Recording Secretary, Chas. Maunsell, 222 E. Euclid Ave.; Treasurer, W. E. Price, 123 E. 10th St.

(a) No. 228, El Centro, Cal.—Meets Thursday at Eagles' Hall, 5th and Main Sts. President, Harry Mitchell, Box 373; Vice President, W. E. Earhart, Box 373; Financial Secretary, L. R. Sisson, Box 373; Recording Secretary, Roy Sisson, Box 373; Treasurer, H. D. Snyder, Box 373.

(a) No. 230, Victoria, B. C.—Meets every Friday at 7:30 p. m. at Labor Hall, Johnson St. President, C. B. Baxter, Sub P. O. No. 2, Craigflower Rd.; Vice President, H. Sedam, 1039 Pandora St.; Financial Secretary, W. Reid, 1153 Pandora St.; Recording Secretary, F. Shapland, 828 Kane St.; Treasurer, F. M. Sherman, Beaumont P. O., Victoria, B. C.

No. 236, Streator, Ill.—Meets on Main St. President, Walter Brehman, 1103 E. Kent; Vice President, Ed. Blain, 614 N. Wasson; Financial Secretary, Geo. Duffner, 514 W. Bridge; Recording Secretary, Ed. Kelly, 511 S. Illinois; Treasurer, Geo. Duffner, 514 W. Bridge St.

No. 237, Niagara Falls, N. Y.—Financial Secretary, Roland Shumway, 1511 Pierce Ave.

(a) No. 238, Asheville, N. C.—Meets Monday right at C. L. U. Hall, S. Main St. President, D. H. Waters, 28 S. Am St.; Vice President, P. G. Telson, 20 Spring St.; Financial Secretary, Oakley C. Mills, 353 W. Haywood St.; Recording Secretary, Oakley C. Mills; Treasurer, Oakley C. Mills.

No. 240, Muscatine, Ia.—Financial Secretary, George Farrer, Gen. Del.

No. 243, Birmingham, Ala.—President, J. C. Caylor, 3730 D Ave.; Financial Secretary, B. C. Jewell, Birmingham, Ala.

No. 244, Lynn and Salem, Mass.—Financial Secretary, Geo. L. Hall, 469 Western Ave.

(a) No. 246, Steubenville, Ohio.—Meets every two weeks (Mondays) at K. of P. Hall, No. 35, 5th and Market Sts. President, Geo. McCloy, 6th St. Car Barns; Vice President, E. L. Bendure, N. 4th St., care Floto Apts.; Financial Secretary, E. D. Richards, City Building; Recording Secretary, C. O. Davis, Lock Box 591; Treasurer, E. D. Richards, City Building.

(h) No. 247, Schenectady, N. Y.—Meets first and third Thursdays at Electrical Workers' Hall, 246 State St. President, Irving D. Pangburn, 46 Guilderland Ave.; Vice President, Ralph Keener, 1310 Albany St.; Financial Secretary, James H. Cameron, 7 State St.; Recording Secretary, Robert A. Jones, P. O. Box 696; Treasurer, C. L. Hand, 35 Turner.

(b) No. Sub-247, Schenectady, N. Y.—Meets first and third Thursdays at Electrical Workers' Hall, 246 State St. President, Miss Nettie Depew, 515 Summit Ave.; Vice President, Miss Margaret Burton, 730 Stanley St.; Financial Secretary, Miss Myrtle Lape, 1216 Albany St.; Recording Secretary, Miss Margaret Leonard, 17 Seward Pl.; Treasurer, Miss Jeannette Grandy, 426 Franklin St.

(c) No. 249, Ottawa, Ont.—Meets first and third Mondays of each month, at Central Chambers, 46 Elgin St. President, R. Bellamy, 205 Albert St.; Vice President, E. Lappie, 603 King Edward Ave.; Financial Secretary, I. Reny, 96 Bolton St.; Recording Secretary, J. M. Barclay, 337 Lyon; Treasurer, I. Reny, 96 Bolton St.

(a) No. 252, Huntington, W. Va.—Meets every other Monday, 8 p. m., at Moose Hall, 4th Ave. Vice President, A. D. Dean; Financial Secretary, W. P. Avery, 1053 Adams Ave.; Treasurer, G. J. Walker, 1911 Dalton Ave.

(g) No. 254, Schenectady, N. Y.—Meets fourth Tuesday of every month. President, Fred Hooker, 9 Paulding St.; Vice President, I. Houck, 524 Hamilton; Financial Secretary, A. Buchanan, 26 Columbia; Recording Secretary, M. L. Northup, 6 Forest Rd.; Treasurer, T. Flynn, 543 Summit Ave.

No. 255, Ashland, Wis.—Meets second Wednesday of month at Eagle's Hall, 2d St., W. President, E. W. Bruce, 1114 Willis Ave.; Vice President, A. Veno, 602 Prentice Ave.; Financial Secretary, Paul Halbe, 602 Prentice Ave.; Recording Secretary, S. J. Talaski, Cemetery Rd., R. F. D. No. 1; Treasurer, Paul Halbe, 602 Prentice Ave.

(c) No. 256, Fitchburg, Mass.—Financial Secretary, W. S. Godshall, Quincy House, Boston, Mass.

(a) No. 257, Lake Charles, La.—Meets second and fourth Thursdays each month, at Union hall, Broad St. President, Seth Sheppard, 424 Prewitt St.; Vice President, Wesley Lyons, 205 Pryor St.; Financial Secretary, Thos. Brown, Box 439; Recording Secretary, J. C. Brammer, Box 439; Treasurer, S. T. Goodman, 203 Belden St.

(c) No. 259, Beverly, Mass.—Meets second and fourth Wednesdays at Webber Bldg., Cabot, Beverly. President, R. E. Hall, 331 Cabot St.; Vice President, Robert H. Hardman, 22 Butman St.; Financial Secretary, Jas. A. Robinson, 48 Highland Ave., Salem; Recording Secretary, E. M. Dawson, 40 Pleasant St.; Treasurer, Geo. E. Smith, 14 Bisson St.

(h) No. 261B, Peterboro, Ontario.—Meets second and fourth Wednesday evening at Labor Hall, George St. President, Walter Cottom, 277 Thomas St.; Vice President, A. E. Morrison, 23 Park St.; Financial Secretary, Chas. J. Seymour, Sr., 193 Smith St.; Recording Secretary, George Snowden, 31 St. James St., Clariday, P. O.; Treasurer, Albert Stephen, 221 Park St.

(c) No. 262, Plainfield, N. J.—Meets second and fourth Mondays at Building Trades Hall, 226 W. Front St. President, Al Wagner, 331 E. 5th St.; Vice President, John King, 1627 Prospect Ave.; Financial Secretary, Wm. Reynolds, 970 Arlington Ave.; Recording Secretary, Russell H. Hann, 20 Somerset Pl.; Treasurer, Frank Pope, 73 Grandview Ave.

No. 266, Sedalia, Mo.—Financial Secretary, Chas. A. Dixon, Box 682.

(e) No. 267, Schenectady, N. Y.—Meets first and third Saturdays of each month, at 246 State. President, P. Baumbler, 304 Clinton St.; Financial Secretary, Homer De Groat, 717 Crane St.; Recording Secretary, Robert Hall, 716 Hamilton St.; Treasurer, Herbert De Groat, 401 Francis Ave.

No. 269, Trenton, N. J.—Meets Monday evening, 8 o'clock, at Camera Hall, 205 S. Broad St. President, Frank L. Morris, Whitehorse, N. J. R. F. D.; Vice President, Geo. Norton, 106 N. Stocton St.; Financial Secretary, Carl F. Schaffer, 696 Southard St.; Recording Secretary, Geo. Wallace, 406 Market St.; Treasurer, Geo. Cole, 209 W. Hanover St.

(h) No. 270, New York, N. Y.—Meets first and third Tuesdays, at Beethoven hall, 210 E. 5th St. President, G. C. Schultz, 149 Lefferth Ave., Brooklyn, N. Y.; Vice President, E. Barre, 1094 Simpson St., Bronx, N. Y.; Financial Secretary, W. Franz, 402 Cypress Ave., Brooklyn, N. Y.; Recording Secretary, R. Goetchins, 504 11th St., Brooklyn, N. Y.; Treasurer, C. Greene, 40 Washington Ave., New Rochelle.

(b and f) No. 280, Hammond, Ind.—Meets Friday night at Trades Bldg., 100 State St. President, D. Sigler, 332 Johnson St.; Vice President, Ed Hughes, 12 Plummer Ave.; Financial Secretary, P. W. Deasy, 385 Elm St.; Recording Secretary, Omer Armstrong, 541 Adams St., Gary, Ind.; Treasurer, Ben Penington, 346 Cameron St.

(b) No. 281, Ottawa, Ontario, Canada.—Meets second and fourth Tuesdays at Labor Hall, Bank St. President, F. Wright, 26 Morris St.; Vice President, A. Lavargne, 535½ St. Patrick St.; Financial Secretary, G. S. Cairns, Ottawa West P. O.; Recording Secretary, Sid. Holman, 420 Arlington Ave.; Treasurer, F. Finch, 245 Turner St.

(a) No. 282, Chicago, Ill.—Meets second and fourth Monday evenings, at 4351 S. Halsted St. President, W. Hughes; Vice President, William Hughes, 3354 Charlton St.; Financial Secretary, George Wolf, 3637 N. Paulina St.; Recording Secretary, Wm. J. O'Leary, 5532 S. Loomis St.; Treasurer, Thos. Murray, 7033 E. End Ave.

No. 283, Oakland, Calif.—Meets Friday at Rice Institute Hall, 1705 San Pablo Ave. President, C. A. Drolett, 1364 Park Ave., Emeryville, Calif.; Vice President, F. J. Eichler, 468 Crescent St.; Financial Secretary, Geo. Wagner, 1303 Magnolia St.; Recording Secretary, Chas. W. King, 2333 Broadway; Treasurer, Jos. S. Worthington, 2611 Pesalta Ave.; Business Agent, E. S. Hurley, 1705 San Pablo Ave.

No. 287, Cairo, Ill.—President, G. G. Edwards, 1512 Poplar St.; Financial Secretary, E. Banta, 1204 Poplar St.

(c) No. 292, Minneapolis, Minn.—Meets second and fourth Mondays at 16 S. 5th St. President, E. M. Stanchfield, 822 10th St., S.; Vice President, A. LeVigne, 112 Kasota Bldg.; Financial Secretary and Business Agent, W. E. Kenney, 112 Kasota Bldg.; Recording Secretary, F. E. Miller, 3853 4th Ave., S.; Treasurer, P. L. Byron, 1214 E. 28th St.

(a) No. 293, Sydney, N. S.—Meets every Wednesday night at Greenwell's, 329 Charlotte St. President, B. H. Braye, 58 King's Rd.; Vice President, Arthur Mullins, Whitney Pier; Financial Secretary, H. C. Martin, 9 McKenzie; Recording Secretary, Gordon Hines, 37 Rigby Rd.; Treasurer, D. L. Campbell, 652 Victoria Rd.

No. 294, Brownwood, Tex.—President, Ray Reggs, 801 Alva St.; Financial Secretary, R. H. Harward, 1009 Martin Ave.

(c) No. 297, Ft. Smith, Ark.—Meets first and third Mondays at Labor Hall, 10th St. President, Sam C. Settle, 1437 May Ave.; Vice President, Clarence Oshelman; Financial Secretary, W. T. Vogel; Recording Secretary, Joe Max Bumbacher, 2020 N. J. St.; Treasurer, P. M. Reeves, Box 63.

(a) No. 298, Michigan City, Ind.—Meets Tuesday at I. O. O. F. Hall over First National Bank, Franklin St. President, John Fogarty, 610 Pine St.; Vice President, Frank H. Melot, 122 Warren St.; Financial Secretary, Wm. McKinley, 612 Spring St.; Recording Secretary, Victor Caonrod, 1204 E. Michigan St.; Treasurer, Norman Seward, 109½ W. 10th St.

(c) No. 302, Vallejo, Cal.—Meets first and third Tuesdays of each month at McNulty Hall, 1128 Sacramento St. President, Alan P. Hart, 1124 Sutter St.; Vice President, Jas. R. Hayes, 436 Virginia St.; Financial Secretary, Robert A. Simons, P. O. Box 444; Recording Secretary, J. Leonard, 407 Coughlan St.; Treasurer, R. A. Simons, 1128 Sacramento St.

(c) No. 303, St. Catharines, Canada.—Meets first and third Mondays at Banner Hall, St. Paul St. President, W. Grenville, Brown Clifford & Jones; Vice President, Geo. Flomer, 101 Vine St.; Financial Secretary, A. J. Desand, 26 John St.; Recording Secretary, C. Walters, Brown, Clifford & Jones; Treasurer, C. Stutting, 9 St. Paul St.

(c) No. 305, Ft. Wayne, Ind.—Meets second and fourth Wednesdays of each month at Carpenters' Hall, Calhoun St. President, R. Swihart, 201 E. Woodland St.; Vice President, A. Meyer, 724 Riverside St.; Financial Secretary, C. Grodrian, 2809 Hanna St.; Recording Secretary, Geo. G. Strohm, 706 Walnut St.; Treasurer, H. Müller, 1317 Jackson St.

(c) No. 308, Gloversville and Johnstown, N. Y.—Meets first Friday of the month at Bloss Building, 10 Church St. President, Allen J. Brunt, 203 W. Montgomery St., Johnstown, N. Y.; Vice President, Pearl Conover, 185 S. Main St., Gloversville, N. Y.; Financial Secretary, Fred N. Frank, 65 Division St., Gloversville, N. Y.; Recording Secretary, Frank Foster, 13 Prindle Ave., Johnstown, N. Y.; Treasurer, Fred N. Frank, 65 Division St., Gloversville, N. Y.

(b) No. 310, Helena, Mont.—Meets second Thursday of each month at Jackson St. President, E. V. Smith, 809 Ewing St.; Vice President, C. A. Dandy, 343 Lawrence St.; Financial Secretary, G. A. Wrangham, 1302 Wilder Ave., P. O. Box 701; Recording Secretary, A. L. Reineman, 501 E. Sixth Ave.; Treasurer, J. A. Daley, 1063 Fifth Ave.

(a) No. 312, Sydney Mines, Cape Breton—Meets Monday at S. O. B. I. Hall, Cottage St. President, F. J. Gillis, Box 484; Vice President, W. T. Wilkie, 456 Purnes St., North Sydney; Financial Secretary and Treasurer, Neil McLeod, Box 308; Recording Secretary, Wm. Forest, Guy St.

No. 315, Chicago, Ill.—Meets Thursday, at 65 West Monroe. President, Jos. Hommerich; Vice President, Brian O'Neill, 4808 West End Ave.; Financial Secretary, Ben A. Tetzloff, Box 131, Riverside, Ill.; Recording Secretary, H. H. Nicholson, 1530 Edgewater Ave.; Treasurer, Wm. Zink, 3417 Beach Ave.

No. 318, Knoxville, Tenn.—President, O. L. Jordan, 910 W. 5th Ave.; Recording Secretary, Chas. Vaughan, 2518 Washington Ave.; Financial Secretary, S. R. Ruckman, 2622 Jefferson Ave.

(a) No. 321, La Salle, Ill.—Meets first and third Fridays at Post Hall, 1st St. President, Thos. Heffron, 828 7th St.; Vice President, Dave Donovan, 427 Creve Cour St.; Financial Secretary, A. J. Bartels, 360 1st St.; Recording Secretary, Thomas Gaggis, 536 Joliet St.; Treasurer, George W. Green, 128 8th St.

(a) No. 323, West Palm Beach, Fla.—Meets Thursday at 111½ N. Olive St. President, E. B. Davis, Box 20; Vice President, C. S. Nicholls, Alcazar Elect. Co.; Financial Secretary, Jas. E. Chambers, Alcazar Elect. Co.; Recording Secretary, Jos. E. Bell, 322 2d Ave.; Treasurer, W. W. Abbott, Box 20.

(a) No. 328, Oswego, N. Y.—Meets first and third Fridays at Labor Hall, W. 1st St. President, John S. Joyce, 30 W. 3d St.; Vice Pres-

ident, E. C. Bough, 144 W. Bridge St.; Financial Secretary, Frank W. Gallagher, 79 E. 8th St.; Recording Secretary, Lee Hubbard; Treasurer, Thomas J. Houlihan, E. 5th and Bridge Sts.

(c) No. 332, San Jose, Cal.—Meets every Wednesday night, at 8 o'clock, at Labor Temple, 72 N. Second St. President, J. Belvail, 553 Minor Ave.; Vice President, A. Hernandez, 81 Santa Teresa St.; Financial Secretary, C. C. Carroll, 909 Delmas Ave.; Recording Secretary, E. A. Stock, 529 S. 3d St.; Treasurer, Harry Folsom, 1003 Delmas Ave.

(a) No. 335, Springfield, Mo.—Meets Tuesday at Dingeldiers' Hall, Boonville St. President, Frank Eagleborger, 439 Scott; Vice President, O. E. Jennings, 940 W. Lynn; Financial Secretary, Loy M. Williams, 760 College; Recording Secretary, Howard Roberts, 459 Cherry; Treasurer, H. E. Reynolds, 1359 Frisco Ave.

(c) No. 336, Dayton, Ohio—Meets every second Tuesday evening, at 302 E. 5th St. President, H. H. Elliott, 123 Gaist St.; Vice President, Arthur Wall, 118 S. Lawnview Ave.; Financial Secretary, Eugene Pottle, 138 Hershey St.; Recording Secretary, B. H. Davis, 412 Splitler Ave.; Treasurer, Eugene Pottle, 138 Hershey St.

(c) No. 340, Sacramento, Calif.—Meets second and fourth Friday nights at Labor Temple, 8th and I Sts. President, L. M. Clausen, 1421 25th St.; Vice President, E. G. Hearst, 1530 J St.; Financial Secretary, E. N. Fish, 1416 12th St.; Recording Secretary, R. H. Hunter, Bismarck Hotel; Treasurer, L. T. Weber, 2724 J St.

No. 344, Prince Rupert, B. C., Canada.—Financial Secretary, S. Massey, Box 944.

(a) No. 349, Miami, Fla.—Meets first and third Tuesdays at Central Union Hall, 8th and Ave. D. President, Chas. F. Filer, R. F. D. No. 2, Box 22; Vice President, R. A. Coachman, 415 10th St.; Financial Secretary, J. W. Earl Johnson, Box 841; Recording Secretary, C. T. Hansen, Box 695; Treasurer, A. B. Allen, 1115 Ave. C.; Business Agent, D. G. Nevins, care of Royalton Hotel.

(c) No. 354, Salt Lake, Utah.—Meets every Wednesday at Labor Temple, 2d St., E. President, C. A. Bowland, Box 213; Vice President, R. S. Saunders, Box 213; Recording Secretary, A. H. Bergquist, Box 213; Financial Secretary, A. E. Winward, Box 213; Treasurer, C. U. Adamson, Box 213.

No. 356, Kansas City, Mo.—President, F. D. Miller, 1237 Minnesota Ave.; Vice President, H. B. Ferguson, 1315½ Locust St.; Financial Secretary, C. D. Martin, 3413 Flora Ave.; Recording Secretary, I. Woodward, 3107 Tracy Ave.; Treasurer, C. D. Martin, 3413 Flora Ave. Address all, care of Labor Temple.

(a) No. 358, Perth Amboy, N. J.—Meets second and fourth Fridays of each month at Union Hall, 146 Smith St. President, Norris M. Terwilliger, 50 Jefferson St.; Vice President, J. C. Jensen, 117 Paterson St.; Financial Secretary, Chris Dale, 325 Oak St.; Recording Secretary, Thos. Toolin, 212 Madison Ave.; Treasurer, John K. Flomerfelt, 50 Hazlewood Ave., Rahway, N. J.; Business Agent, Norris M. Terwilliger, 50 Jefferson St.

(a) No. 361, Tonopah, Nev.—Meets second and fourth Fridays at Musician's Hall, St. Patrick. President, M. M. Buckley, Box 293; Vice President, G. H. White, Box 1012; Financial Secretary, Walter Ross, Box 908; Recording Secretary, Walter Ross, Box 908; Treasurer, G. H. White, Box 1012.

(a) No. 362, Kankakee, Ill.—Meets second and fourth Fridays at Labor Hall, W. Ave. President, A. F. Dunkin, 471 S. Washington.

Ave.; Vice President, A. E. Rice, Hobbie Heights; Financial Secretary, L. W. Healy, 182 N. Myrtle Ave.; Recording Secretary, Jess Butler, 569 S. Popular Ave.; Treasurer, L. W. Healy, 182 N. Myrtle Ave.

(c) No. 367, Granite City, Ill.—Meets second and fourth Sunday afternoons at Priest Hall, 19th and D Sts. President, O. C. Isham, 2033a E St.; Vice President, A. S. Jones, 1923 State St.; Financial Secretary, Herbert N. Fischer, 2039 E St.; Recording Secretary, Chas. L. Cowherd, 2125A E St.; Treasurer, Nick S. Homyer, Gen. Del.

(b) No. 369, Louisville, Ky.—Meets first and third Mondays of each month at 210 5th St. President, H. A. Tefel, 114 Howard Ave., Jeffersonville, Ind.; Vice President, T. C. Buster, 651 S. 7th St.; Financial Secretary, E. L. Baxter, 2909 Montgomery Ave.; Recording Secretary, John N. Wolf, 2026 Portland Ave.; Treasurer, Harry A. Sigmues, 2656 Bank St.

(c) No. 370, Los Angeles, Cal.—Meets every Wednesday night, 8 p. m., at 705 Labor Temple Hall, 538 Maple Ave. President, T. Jones, 165 Douglas St.; Vice President, E. E. Parle, 3509 6th Ave.; Financial Secretary, G. W. Allen, 150 N. Beaudry St.; Recording Secretary, W. W. Irvine, 3426 7th Ave.; Treasurer, S. W. Parkhurst, 1644 7th Ave.; Business Agent, W. W. Irvine, Room 105 Labor Temple.

(c) No. 375, Allentown, Penn.—Meets every Tuesday evening at 8 p. m., 817 Hamilton St. President, Paul W. Frey, 422 Allen St.; Vice President, Harry Plenning, R. F. D. 2; Financial Secretary, Fred R. Wolle, 517 N. 7th St.; Recording Secretary, Earl W. Freed, 940 Chew St.; Treasurer, Stanley Woodring, 1020 Allen St.

No. 377, Lynn, Mass.—Meets second and fourth Mondays at 62 Munroe St. President, F. Connell, 19 Redington St., Swampscott, Mass.; Vice President, A. L. Tash, 26 Freemont St., Winthrop, Mass.; Financial Secretary, R. E. Roberts, 15 Aborn Pl.; Recording Secretary, J. B. Peltipas, 15 Friend St. Pl.; Treasurer, A. Campbell, 21 Weston St., Revere, Mass.

(i) No. 381, Chicago, Ill.—Meets second and fourth Wednesday of each month at 500 S. State St. President, C. J. Milligan, 3620 N. Southport Ave.; Vice President, Herman Cook, 500 S. State St.; Financial Secretary, Walter Fitzgerald, 1144 W. 15th St.; Recording Secretary, R. C. Kulp, 2908 Flournoy St.; Treasurer, Wm. Rombach, 1950 Warner Ave.

(c) No. 382, Columbia, S. C.—Meets Thursday, 8 o'clock p. m., at Plumbers' Hall, 1435 Main St. President, F. B. Green, 1012 Price Ave.; Vice President, J. E. Kind; Financial Secretary, F. C. Romanstine, 1414 Main St.; Recording Secretary, F. C. Romanstine, 1414 Main St.; Treasurer, C. H. Arndt, 1101 Price Ave.

(c) No. 384, Muskogee, Okla.—Meets Tuesday, at Siales Bldg., S. Second. President, Tom Gresham, 109 S. 8th St. Vice President, Paul Dewine, 719 Dayton St. Financial Secretary, W. O. Pitchford, General Delivery. Recording Secretary, T. C. Stoutberg, 109 E. Broadway. Treasurer, Clifford Anderson, City Hall.

(a) No. 392, Troy, N. Y.—Meets first and second Mondays at Labor Temple, Congress St. President, Frank G. Miller, 1207 5th Ave., Watervliet, N. Y.; Financial Secretary, G. A. Caisse, 107 Ontario St., Cohoes, N. Y.; Recording Secretary, Theo. Keiser, 1343 6th Ave., Watervliet, N. Y.; Treasurer, G. A. Caisse, 107 Ontario St., Cohoes, N. Y.

(c) No. 394, Auburn, New York.—Meets second and 4th Wednesdays of the month, at Mantel's Hall, Water St. President, Thomas Mo-

han, Steele St.; Vice President, Fred Kesters, Mattis St.; Financial Secretary, F. L. Whiting, 28 Lincoln St.; Recording Secretary, F. L. Whiting, 28 Lincoln St.; Treasurer, J. Bergan, Case Ave.

(f) No. 396, Boston, Mass.—Meets first and third Wednesday nights at Wells' Memorial Hall, 987 Washington St. President, Arthur J. McCann, 40 Wenham St., Forest Hills, Mass.; Vice President, Daniel Moran, 1 Grant St., Allston; Financial Secretary, Joseph E. Fitzgerald, 30 River St., Braintree, Mass.; Recording Secretary, Geo. M. Loux, 24 Edgewood St., Roxbury, Mass.; Treasurer, Walter R. Sewyer, 50 Greenwood St., Dorchester, Mass.

(a) No. 397, Paraiso, C. Z., Panama.—Meets second Saturday in the month at Hotel Metropole, Panama. President, H. W. Jacobsen, Corozal, C. Z.; Vice President, F. W. Bradley, Paraiso, C. Z., Box 133; Financial Secretary and Treasurer, Edw. W. Schnake, Corozal, C. Z.; Recording Secretary, Chas. F. Van Steenberg, Corozal, C. Z.

(a) No. 402, Pt. Chester, N. Y.—Meets first and third Thursdays of each month at 225 Greenwich Ave. President, Henry Ritch, 14 Sherwood Pl., Greenwich, Conn.; Financial Secretary and Treasurer, William Peck, 11 Lawrence St., Greenwich, Conn.; Recording Secretary, Hamp. Holbeck, 260 Railroad Ave., Greenwich, Conn.

(i) No. 404, San Francisco, Cal.—Meets second and fourth Mondays at Building Trades Temple, 14th and Guerrero Sts. President, P. Burchard, 1740 Sacramento St.; Vice President, Fred Sharp, 18 Falcon Ave.; Financial Secretary, H. F. Zecher, 1908 Essex St., Berkeley; Recording Secretary, J. P. Boyd, 446 14th St.; Treasurer, H. H. Gardiner, 1232 33d Ave., Oakland.

(a) No. 406, Okmulgee, Okla.—Meets every Thursday night at 6 Mortoram Ave. President, G. E. Ortman, 721 Alabama Ave.; Vice President, C. H. Cover; Financial Secretary, D. E. Shick, 514 W. 11th St.; Recording Secretary, T. O. Dunnard, Gen. Del.; Treasurer, D. E. Shick, 514 W. 11th St.

No. 407, Marquette, Mich.—Financial Secretary, A. W. Moore, 114 E. Arch St.

(a) No. 408, Missoula, Mont.—Meets second and fourth Fridays of each month at Eagles' Hall, W. Main St. President, Burton Jenkins, 547 S. 5th St., W.; Vice President, O. W. Walford, 1343 Toole Ave.; Financial Secretary, B. A. Vickrey, 314 W. Cedar St.; Recording Secretary, R. J. Bloomer, 301 E. Front; Treasurer, H. A. Lowe, 509 Hill St.

(c) No. 410, Calgary, Alta, Canada—Meets Friday at Labor Temple. President, G. R. Esping, 1319 15th Ave., W.; Vice President, Leo Boutin, 127 13th Ave., W.; Financial Secretary, R. J. Franks, 126 17th Ave., W.; Recording Secretary, F. W. Battin, 1136A Centre Ave., N.W.; Treasurer, R. J. Franks, 126 17th Ave., W.

(i) No. 419, New York, N. Y.—Meets first and third Fridays at 301 8th Ave. President, J. P. Willets, 9 Virginia Ave., Jersey City, N. J.; Vice President, Peter Gilchrist, 330 West 18th St.; Financial Secretary, J. Keating, 234 9th Ave.; Recording Secretary, J. Ryan, 407 W. 30th St.; Treasurer, H. F. Cook, 217 Willis Ave., Bronx.; Business Agent, H. Schleuter, 301 8th Ave.

(a) No. 425, Roanoke, Va.—Meets first and third Wednesdays, 8 p. m., at Labor Temple, Commerce Stand, Salem Ave. President, Mc. D. Hunter, 102 Church Ave., S. W.; Vice President, W. F. Talley, Vinton, Va.; Financial Secretary,

W. S. Peek, 744 Nelson St.; Recording Secretary, J. R. Beard, 1211 3d Ave., N. W.; Treasurer, W. S. Peek, 744 Nelson St.

(a) No. 427, Springfield, Ill.—Meets second and fourth Fridays, at 106 N. 6th St. President, Chas. A. Meador, 828 S. State St.; Vice President, Clyde Kavanaugh, 1322 E. Jackson; Financial Secretary, J. L. Gleason, 838 S. Douglas Ave.; Recording Secretary, H. L. Walters, Box 92; Treasurer, A. L. Long, 812 S. Pasfield.

No. 428, Bakersfield, Cal.—President, M. W. C. Klunder; Vice President, Theodore Landrum; Financial Secretary, G. R. Walters, Box 238; Recording Secretary, D. V. Webster, Box 238.

(a) No. 430, Racine, Wis.—Meets second and fourth Wednesdays of each month at Union Hall, 428 Wisconsin St. President, John Rousholdt, 1363 Dean Blvd.; Vice President, Geo. Baldwin, 630 Mead St.; Financial Secretary, R. Hogbin, 623 Lake Ave.; Recording Secretary, Albert J. Smith, 2341 Hanson Ave.; Treasurer, R. Hogbin, 623 Lake Ave.

(a) No. 442, Schenectady, N. Y.—Meets third Monday of each month, at Electrical Workers' hall, Donahue Bldg. President, John Wickham, 129 Prospect St.; Vice President, C. D. Keaveney, 743 Nott St.; Financial Secretary, C. S. Gwillam, 31 Euclid Ave.; Recording Secretary, J. Conrad, 805 Craig St.; Treasurer, F. C. Morehouse, R. F. D. No. 7, Box 153, Alpena, N. Y.

(a) No. 443, Montgomery, Ala.—Meets Wednesday at 2½ Court Square. President, W. A. Busby, 513 Bibb St.; Vice President, L. T. Jeett, 229 Moulton St.; Financial Secretary, J. R. Brooks, P. O. Box 139, (122 Plum St. residence); Treasurer, J. R. Brooks, P. O. Box 139.

(a) No. 444, Carlinville, Ill.—Meets first and third Tuesdays of each month at Federation hall, 121½ S. Broad St. President, W. E. Brown, 122 E. Nickless St. Vice President, W. R. Sutton. Financial Secretary and Treasurer, A. J. Oller, 319 N. Plum St. Recording Secretary, J. W. Kissel, Macoupin Co. Tel. Co.

No. 450, Goldfield, Nev.—Financial Secretary, G. A. Caffey, Box 1284.

No. 451, Santa Barbara, Cal.—Financial Secretary, L. E. Martin, Box 415.

(c) No. 453, Billings, Mont.—Meets first and third Mondays at 107 27th St., N. President, Frank Golish, 204 32d St., N.; Vice President, T. A. Philpott; Financial Secretary, E. M. Rouse, 319 S. 30th St.; Treasurer, Chas. Warner.

No. 454, Macon, Ga.—President, R. K. Anderson, 714 Third St.; Vice President, G. M. Cox, 568 1st St.; Financial Secretary, B. H. Collins, 466 Broadway St.; Recording Secretary, F. W. Goette, 128 Academy St.; Treasurer, J. C. Holmes, 172 Magnolia St.

(a) No. 458, Aberdeen, Wash.—Meets Wednesday at Lumberman's Bank Block, Hernon and F. Sts. President, Geo. McLane, Aberdeen Ave.; Vice President, R. I. Dick, Aberdeen Ave.; Financial Secretary, J. S. Fribley, 3030 Aberdeen Ave., Hoquiam, Wash.; Recording Secretary, W. L. Brackenreid, Aberdeen Ave.; Treasurer, H. V. Reynolds, Aberdeen, Ave.

(a) No. 460, Chickasha, Okla.—Meets first Wednesday of each month at Union Labor Hall, 4th St. President, H. R. Gordon, Box 1037; Vice President, F. C. McEldery, Box 1037; Financial Secretary, E. McGrath, Box 1037; Recording Secretary, C. B. Abbott; Treasurer, E. McGrath, Box 1037.

(c) No. 461, Aurora, Ill.—Meets second and fourth Mondays, discontinued during summer months, at Dillenburg Hall, New York and

Broadway Sts. President, C. A. Townsend, 87 Williams St.; Vice President, Ed Bach, 17 S. West St.; Financial Secretary, Norbert Berve, 118 Chestnut St.; Recording Secretary, J. L. Quirin, 364 Talma St.; Treasurer, Norbert Berve, 118 Chestnut St.

(c) No. 463, Montreal, Quebec.—Meets every Wednesday at 325 Clarke St. President, E. J. Martin, 837 St. Andre St.; Vice President, E. J. Bennett, 22 Belmont St.; Financial Secretary, D. R. Kennedys, 91 St. Matthew St.; Recording Secretary, C. M. Perkins, 2397 Clark St.; Treasurer, B. P. Bobe, 1545 St. Denis St.

(h) No. 464, Schenectady, N. Y.—Meets second and fourth Thursdays of each month at I. B. E. W. Hall, State St. President, Fred Schult, 1008 Delamont Ave.; Vice President, Geo. W. Weber, 6 Princeton St.; Financial Secretary, George E. Gormley, 615 Crane St.; Recording Secretary, John Boyd, 9 Ontario St.; Treasurer, John Olsen, Oakland Ave., Scotia, R. F. D. No. 2.

No. Sub-464, Schenectady, N. Y.—Financial Secretary, Geo. E. Gormley, 615 Crane St.

(a) No. 465, San Diego, Cal.—Meets every Thursday evening. President, Pete Flynn, Box 118; Vice President, Fred Shalstrum, Box 118; Financial Secretary, J. W. McMaraman, Box 118; Recording Secretary, Thos. J. Campbell, Box 118; Treasurer, J. W. McManaman, Box 118; B. A., C. J. Brown, Box 118; Press Secretary, C. C. Havens, Box 118.

No. 466, Charleston, W. Va.—Meets Friday at Musicians' Hall, Capitol St. President, R. C. Miller, Gen. Del.; Vice President, Geo. W. Mathis, Room 15 Bowen Bldg.; Financial Secretary, C. D. Sines, 113 Roane St.; Recording Secretary, W. Hornaff, Jr., 2 Meyers Flats; Treasurer, C. D. Sines, 113 Roane St.

No. 470, Haverhill, Mass.—Meets second and fourth Fridays of each month at 2 Gilman Pl., Washington Square. President, Dan Carleton, 208 Centre St., South Groveland, Mass.; Vice President, Albert C. Smith, 30 Vine St.; Financial Secretary, Willis Severence, 74 Central St., Bradford, Mass.; Recording Secretary, Chas. E. Warren, 91 Emerson St.; Treasurer, Willis Severence, 74 Central St., Bradford, Mass.

No. 471, Millenocket, Me.—Financial Secretary, W. J. Boddy, Box 345.

(a) No. 474, Memphis, Tenn.—Meets every Monday night at Italian Hall, S. 2d St. President, C. D. Pierce, 1387 Florida St.; Vice President, F. S. Leighton, 26 S. 2d St.; Financial Secretary J. Ernest Loury, 545 Edgewood St.; Recording Secretary, C. E. Perrell, Graeber Apt.; Treasurer, J. Ernest Loury, 545 Edgewood St.

(c) No. 476, Saginaw, Mich.—Meets first and third Thursdays of each month at C. L. U. Hall, 109 N. Jefferson Ave. President, H. Cranrell, 1220 Carroll St.; Vice President, R. Hext, 132 Russell St.; Financial Secretary, Walter Behm, 425 S. 12th St.; Recording Secretary, C. Willard, 1010 N. Washington Ave.; Treasurer, O. E. Sowaski, 1615 Tuscola St.

No. 477, San Bernardino, Cal.—Financial Secretary, J. T. Wilson, Box 762.

No. 479, Beaumont, Tex.—President, H. M. Sammons. Vice President, W. L. Hargraves. Financial Secretary, C. A. Weber, Box 932. Treasurer, C. A. Weber, Box 932.

(c) No. 481, Indianapolis, Ind.—Meets every Wednesday night at Labor Temple, 138 W. Wash. St. President, H. O. Roebuck, 1034 W. 31st St.; Vice President, Clifford Keene, 778 Concord St.; Financial Secretary, Jas. L. Campbell, 338

Douglass St.; Recording Secretary, Jack Conner, 1338 Parker Ave.; Treasurer, Thos. Haeffling, State House.

(b) No. 484, Indianapolis, Ind.—Meets Friday nights at Labor Temple, 138 W. Washington St. President, Wallace Simmons, 2010 Hovey St.; Vice President, Rae Baird, R. No. 29, Indianapolis, Ind.; Financial Secretary, E. T. Moles, 1241 Oliver Ave.; Recording Secretary, Herman Beyers, 434 W. Maryland St.; Treasurer, E. T. Moles, 1241 Oliver Ave.

(c) No. 485, Rock Island, Ill.—Meets second and fourth Wednesdays of each month at R. I. Turner Hall, 16 St. and 3d Ave. President, C. Purviance, 1417 4th Ave.; Vice President, R. M. Chamberlain, 218 E. 10th St., Davenport, Ia.; Financial Secretary, Theo. Evers, 1822 29th St.; Recording Secretary, P. A. Schlueter, 1520 32th St.; Treasurer, Theo. Evers, 1822 29th St.

(c) No. 488, Bridgeport, Conn.—Meets second and fourth Mondays at Patternmakers' Hall, 978 Main St. President, Walter G. E. Clark, 482 Broad St.; Vice President, Albert Walkley, Stratford, Conn.; Financial Secretary, Edward Doblestein, 1073 Madison Ave.; Recording Secretary, Harold E. Peck, 804 Fairfield Ave.; Treasurer, J. P. Johnston, 1441 Stratford Ave.

(b) No. 490, Dallas, Tex.—Meets every Tuesday at Waiters' Hall, 1802½ Elm St. President, A. W. Wright, Box 572; Vice President, T. O. Bilton, Box 572; Financial Secretary, W. C. Straughn, Box 572; Recording Secretary, Rex Haynes, Box 572; Business Agent, A. W. Wright, Box 572.

No. 492, Montreal, Quebec, Canada.—President, A. Nuckle; Vice President, A. Divri; Financial Secretary, Jos. de Repentigny, 1240 Parthenais St.; Recording Secretary, M. Ligotte; Treasurer, C. Bonchard, 256 Breffeu St.

(c) No. 494, Milwaukee, Wis.—Meets every Friday night, at Berlin Arcade Bldg., 3d St. and North Ave. President, J. W. Daley, 2518 Chestnut St.; Vice President, Walter Dilkie, 715 41st St.; Financial Secretary, Henry L. Faber, 1113 17th St.; Recording Secretary, Ed A. Kroner, 1121 27th St.; Treasurer, John Anderson, 640 21st Ave.

No. 495, Schenectady, N. Y.—Meets second and fourth Tuesdays, at I. B. E. W. hall, State St. President, L. Dutchee, 35 Elder St.; Vice President, Miss Winifred Saunders, 44 Brandt St.; Financial Secretary, L. R. Briggs, 4 Holland Rd.; Recording Secretary, H. A. Young, 453 Howard St.; Treasurer, L. R. Briggs, 4 Holland Rd.

No. 498, San Francisco, Cal.—Meets second and fourth Monday nights each month, at Building Trades Temple, 14th and Guerrero. President, Alex J. Pringle, 40 Carl St. Vice President, C. C. Crance, 140 Langton St. Financial Secretary, O. C. Mayes, 198 6th Ave. Recording Secretary, S. P. Neal, 684 Howard St. Treasurer, J. E. Dixon, 600 Oak st.

No. 499, Brockton, Mass.—Meets first and third Wednesday evenings of each month, 8 p. m., at 138 Main St. President, Frederick B. Goodwin, 10 Day Ave.; Vice President, Paul Gassett, 50 Glenwood Ave.; Financial Secretary, David E. Aldrich, 96 Moraine St.; Recording Secretary, Joseph F. Westgate, 37 Courtland St., Middleboro, Mass.; Treasurer, David E. Aldrich, 96 Moraine St.

(a) No. Sub 1-499, Taunton, Mass.—Meets first and third Fridays of each month at Central

Labor Union Hall, 18 Broadway. President, Willmarth Pierce, 25 Newcomb Pl.; Vice President, Leon G. Whipple, 271 Tremont St.; Financial Secretary, Francis C. Sartoris, 10 Hodges Ave.; Recording Secretary, Geo. Bignell, 26 Adams St.; Treasurer, Francis C. Sartoris, 10 Hodges Ave.

(a) No. 501, Yonkers, N. Y.—Meets first and third Fridays at Yonkers, 24 N. Broadway. President, Wm. Parslow, 35 Cliff St.; Vice President, A. S. Hohe, 127 Yonkers Ave.; Financial Secretary, H. Wildberger, Jr., 119 S. High St., Mt. Vernon, N. Y.; Recording Secretary, Henry Wildberger, Jr., 119 S. High St., Mt. Vernon, N. Y.; Treasurer, J. A. Reddy, 228 Woodworth Ave.

(j) No. 503, Boston, Mass.—Meets first and second Thursdays of every month at 53 Hanover St. President, John F. Geraghty, 193 Cristus St., Roxbury, Mass.; Vice President, Chas. Walters, 139 Clark Ave., Chelsea; Financial Secretary, Arthur Sterr, 27 Sunnyside St., Roxbury, Mass.; Recording Secretary, Geo. A. Deans, 9 Appleton St., Atlantic, Mass.; Treasurer, Fred H. Davidmeyer, 89 Wenham St., Forest Hills; Business Agent, Michael J. Brown, 102 Norfolk St., Dorchester, Mass.

No. 505, Corpus Christi, Texas.—Meets first and third Tuesdays of each month at Prior Electric Co.'s, People St. President, K. Dunore, care of C. C. Ice & Electric Co.; Vice President, R. G. Starnner, care of C. C. Ice & Electric Co.; Financial Secretary, Z. Tower, care of Turner Watts Electric Co.; Recording Secretary, G. McBride, care of People's Light Co.; Treasurer, Z. Tower, care of Turner Watts Electric Co.

(a) No. 506, Chicago Heights, Ill.—Meets second and fourth Monday nights at Trades and Labor Assembly, Chicago Road. President, Walter Niblock, Vincennes Ave.; Vice President, Sam Patterson, E. 23d St.; Financial Secretary, Thos. F. Ryan, 292 W. 15th St.; Recording Secretary, Otto Koehler, Euclid Ave.; Treasurer, F. E. Martin, Centre Ave.

(a) No. 512, Salem, Ore.—Meets second and fourth Mondays at Labor Hall, Court St. President, H. C. Heffner, 1157 N. Com. St.; Vice President, W. C. Wright; Financial Secretary, L. T. Woodward, 524 Union St.; Recording Secretary, W. C. Phillips, 732 Chimetaka St.; Treasurer, L. T. Woodward, 524 Union St.

(a) No. 513, Manchester, N. H.—Meets second and fourth Fridays, at Hibernian hall, Manchester St. President, Michael Burns, 425 Dubrique St.; Vice President, Frank Mohar, 256 E. High St.; Financial Secretary, Alfred Cotton, room 7, Stickney Bldg., Concord, N. H.; Recording Secretary, Wm. Malcolm, 253 Grove St.; Treasurer, Michael Fitzpatrick, 119 Cypress St.

(a) No. 514, Lancaster and Depew, N. Y.—Meets Monday nights of each week at McNichols' Hall, Broadway St. President, Lenord Torrey, Sawyer Ave., Depew, N. Y.; Vice President, William Holleran, Broadway St.; Depew, N. Y.; Financial Secretary, Peter H. Fischer, Central Ave., Lancaster, N. Y.; Recording Secretary, Peter H. Fischer, Central Ave., Lancaster, N. Y.; Treasurer, John Egnee, S. Penora St., Depew, N. Y.

No. 517, Astoria, Ore.—Financial Secretary, G. W. Walters, Box 580.

(a) No. 523, North Yakima, Wash.—Meets every Friday, at Labor Temple, N. Second. President, H. R. Weber, Box 323; Vice President,

E. P. Brouillet, 812 S. 13th Ave.; Financial Secretary, Chas. E. Sommers, 15 N. 3d Ave.; Recording Secretary, E. L. Brown, 315 N. 7th St.; Treasurer, L. L. Dobbs, 702 N. 3d St.

(c) No. 526, Santa Cruz, Cal.—Meets first and third Wednesdays of each month at Painters' Union Hall, 54½ Pacific Ave., alternately at Santa Cruz and Watsonville. President, H. M. Clark, Box 93, Soquel, Cal.; Vice President, Geo. D. McIntosh, Watsonville, Cal.; Financial Secretary, J. Tondorf, Box 49; Recording Secretary, A. H. Feeley, Summer and Windham St.

(a) No. 527, Galveston, Texas.—Meets every Friday night, 8 p. m., at Red Men's Hall, 21st St. and Ave. D. President, C. E. Friend, L. P. Tschumy & Co.; Vice President, A. A. Loden, 2205 Ave. K; Financial Secretary, Wm. Klaus, 3809 Ave. K; Recording Secretary, L. H. Dalian, 2408 Ave. K; Treasurer, M. C. Lamar, 2419 Ave. F.

(a) No. 528, Milwaukee, Wis.—Meets second and fourth Fridays of each month in Freie Gemeinde Hall, 262 4th St. President, Paul Behne, 668 37th St., Milwaukee; Vice President, Eugene Colber, 229 Mason; Financial Secretary, James Hagerman, 619 Linus St.; Recording Secretary, Arnold Radtke, 845 69th Ave., West Allis, Wis.

No. 529, Eugene, Ore.—Financial Secretary, J. P. Williams, Box 281.

(c) No. 534, New York, N. Y.—Meets Thursday at Labor Temple, 247 E. 84th St. President, Chas. Reed, 50 E. 59th St.; Vice President, J. S. Solomon, 50 E. 59th St.; Financial Secretary, W. A. Hogan, 50 E. 59th St.; Recording Secretary, G. W. Whitford, 50 E. 59th St.; Treasurer, Eugene Roth, 50 E. 59th St.

(b) No. 535, Evansville, Ind.—Meets Monday night of each week at 715 Main St. President, J. Ed Wilke, R. R. No. 11; Vice President, Frederick W. Bandteli, 519 Eline St.; Financial Secretary, Herman A. Fischer, 32 Maple Ave.; Recording Secretary, Allen C. Peek, Gilbert and Madison Ave.; Treasurer, Herman A. Fischer, 32 Maple Ave.

(c) No. 536, Schenectady, N. Y.—Meets first and third Saturdays of each month, 246 State St. President, W. J. Blanchard, 10 Odell St.; Vice President, W. Bisgrove, Stop 4 Albany Rd.; Financial Secretary, T. Rourke, 359 Carrie St.; Recording Secretary, Henry D. Leason, 16 Close St.; Treasurer, A. J. Breck, 121 Van Vrankia Ave.

(f) No. 537, San Francisco, Cal.—Meets Wednesday at 146 Stewart St. President, C. O. Mann, 629 Aileen St., Oakland, Cal.; Vice President, M. B. Schaldack, 1087 Market St.; Financial Secretary, F. Sawdey, 493 Haight St.; Recording Secretary, S. Colbertson, 568 6th Ave.; Treasurer, Geo. Sorenson, 664 4th Ave.

(a) No. 538, Danville, Ill.—Meets Wednesday at 7:30 p. m., at Lyric Theatre Bldg., Vermillion St. President Joe King, Collet St.; Financial Secretary, Geo. B. Potter, 14 E. North St.; Recording Secretary, Clarence Denman, 125½ Franklin St.; Treasurer, Geo. B. Potter, 14 E. North St.

(c) No. 539, Long Beach, Cal.—Meets second and fourth Thursday nights of each month at Stewart's hall, 3rd St. President, A. A. Wolff, 820 W. Broadway; Vice President, A. H. Ralph, 2336 Myrtle Ave.; Financial Secretary, R. Y. Fish, 795 Rose Ave.; Recording Secretary and Treasurer, W. E. Roberts, 848 St. Louis Ave.

(i) No. 541, Minneapolis, Minn.—Meets second and fourth Tuesdays at Federation Hall, 104 Washington Ave., S. President, H. H. Skeldon, 4508 28th Ave., S.; Vice President, Al

Hartley, 1108 18th Ave., N. E.; Financial Secretary, H. E. Gable, 3317 Nicollet Ave.; Recording Secretary, J. F. Conner, 72 27th Ave., S. E.; Treasurer, Jas. O'Donnell, 4640 Chowne Ave., S.

(a) No. 546, Porterville, Cal.—Meets first and third Fridays, at 525 4th St. President, B. H. Maxon, 525 4th St.; Vice President, Frank Rounsville, 222 S. Hockett; Financial Secretary, A. D. Davis, 128 Oak St.; Recording Secretary, A. D. Davis, 128 Oak St.; Treasurer, B. H. Maxon, 525 4th St.

(a) No. 547, Fairmont, W. Va.—Meets first and third Thursdays of each month at Willard Hall, 7:30 p. m. President, Geo. Allard; Vice President, J. G. Collins, 936 4th St.; Financial Secretary, A. C. Michael, 932 4th St.; Recording Secretary, Floyd Jeffers; Treasurer, S. P. Huff; Press Secretary, Floyd Jeffers.

No. 548, Pekin, Ill.—Meets second and fourth Wednesdays in month at Trades Council Hall, Court St. President, Harry Radcliff; Vice President, A. W. Hodgkins; Recording Secretary, R. W. Koch, 1226 Hightland Ave.; Treasurer, H. Bernds.

(a) No. 551, Amsterdam, N. Y.—Meets every first and third Friday at Central Labor Temple, Church St. President, H. F. Dobbs, 11 Pearl St.; Vice President, J. J. Barber, 168 W. Main St.; Financial Secretary, A. Petersen, 13½ Charles St.; Recording Secretary, T. Veditz, 19 Milton Ave.; Treasurer, Lenord Brown, 11 Evelyn St.

No. 552, Lewistown, Mont.—Meets first Tuesday in each month at Court House on Main St. President, Ray Raymond, Gen. Del.; Financial Secretary, R. Raymond, Gen. Del.

No. 556, Walla Walla, Wash.—Meets every Tuesday night at Labor Temple, S. 3d St. President, E. M. Cruzen, 617 Chase Ave.; Vice President, Chas. Kerr, S. 9th St.; Financial Secretary, C. S. Stuart, 22 E. Birch; Recording Secretary, W. C. Ray, 654 Balm; Treasurer, L. W. Hodge, 410 E. Oak; Press Secretary, Clinton Gray.

(a) No. 557, York, Pa.—Meets Tuesday evenings at Gehly Building, W. Market St. President, R. Gallagher, 327 N. Geo. St.; Vice President, B. H. Dennes, 647 Rouse Ave.; Financial Secretary, Edw. H. Shindler, 1801 N. Duke St.; Recording Secretary, Arthur Baum, 128 N. Grant St.; Treasurer, R. C. McAfee, 276 S. Albermarl St.

No. 558, N. Westminster, B. C., Can.—Financial Secretary, A. W. Gregor, 427 Oak St

(c) No. 560, Pasadena, Cal.—Meets every Thursday night, 8:00 p. m., at 42 E. Walnut St. President, C. P. Rice, 589 Buckeye St.; Vice President, J. H. Paige, 153 W. Washington St.; Financial Secretary, J. F. Wilson, 1726 Summitt Ave.; Recording Secretary, Wm. Kuhn, 88 Waverly Drive; Treasurer, Wm. Kuhn, 88 Waverly Drive.

(h) No. 561, Montreal, Quebec, Canada.—Meets second and fourth Wednesdays in each month at 1333A Tapenaw Ave., off Mt. Royal. President, T. McKeown, 1659 Bodeaux St.; Vice President, B. Dawes, 1238B Messier St.; Financial Secretary, T. A. Chatham, 1250 Fulum; Recording Secretary, B. Gregory, 384 Chambly St.; Treasurer, G. Hassam, 753 Attwater Ave.

(a) No. 564, Windsor, Ontario.—Meets every Thursday night at Trades Hall, Ouelette and Sandwich Sts. President, Edward Ismond, 597 Lincoln, Detroit, Mich.; Vice President, Ed. Mahon, 49 Goyeau St.; Financial Secretary, C.

C. Killen, 241 Lomdon St.; Recording Secretary, R. MacDonald, 27 Langlois; Treasurer, F. McParlane, 160 Gladstone.

(a-h) No. 565, Schenectady, N. Y.—Meets second and fourth Monday of each month at Donahue Bldg., State St. President, Joseph Gross, 107 Fifth Ave.; Vice President, John Shelble, 424 Pleasant St.; Financial Secretary, Herbert Butterfield, 827 Crane St.; Recording Secretary, E. H. Lester, 219 Broadway; Treasurer, E. M. Hayes, 25 Third St.; Trustee, Thos. Farry, 827 Locust Ave.

No. Sub-565, Schenectady, N. Y. — Meets second Monday of the month at Donahue Bldg., State St. President, Mae Smith, 917 Lincoln Ave.; Vice President, Josephine Weldom, 9 Villa Rd.; Financial Secretary, Alice M. Wright, 717 Vale St.; Treasurer, W. P. Mooney, 5 Third St.

No. 570, Tucson, Ariz. President, W. E. Gruller, 627 N. 7th Ave. Financial Secretary, R. T. Geary, Box 504; Recording Secretary, Walter Evans, Box 504; Treasurer, R. T. Geary, Box 504.

(a) No. 574, Bremerton, Wash.—Meets first Tuesday of every month at Eagle's Hall, Pacific Ave. President, Hira A. Calkins, P. O. Box 396; Vice President, Albion J. Rich, 1411 Elizabeth St.; Financial Secretary, T. M. Libby, P. O. Box 582; Treasurer, Harvey L. Williams, 668 Concord or 7th Ave.

(a) No. 579, Globe and Miami, Ariz.—Meets first and third Fridays of each month at Miners' Union Hall, 250 N. Broad St. President, J. F. La Du, Globe, Ariz.; Vice President, C. J. McAllister, Miami, Ariz.; Financial Secretary, W. H. Talley, Box 731, Miami, Ariz.; Recording Secretary, E. L. Griffin, Box 986, Globe, Ariz.

No. 580, Olympia, Wash.—Financial Secretary, Claude Wolf, care of Olympia Light & Power Co.

(a) No. 581, Morristown, N. J.—Meets first and third Monday nights over Post Office, Park Pl. President, Frank Cole, 18 Liberty St.; Vice President, A. L. Thompson, 3 Locust St.; Financial Secretary, John H. Watson, Glenbrook Pl., Morris Plains; Recording Secretary, Harry Anson, 9 Fairview Pl.; Treasurer, John H. Watson, Glenbrook Pl., Morris Plains.

(b) No. 583, El Paso, Tex.—Meets every Friday night at Union Labor Hall, Overland and Kansas Sts. President, G. W. Cook, 1314 Wright Ave.; Vice President, Harry Dienele, 2120 N. Florence; Financial Secretary, E. D. Davis, Box 1105; Recording Secretary, C. C. Dunn, Box 1105; Treasurer, E. D. Davis, Box 1105.

(a) No. 586, Toronto, Ontario, Can.—Meets every Tuesday night, at Labor Temple, Church Street. President, A. Farquhar, 94 Chester Ave.; Vice-President, A. E. Fromholz, 481 Ontario St.; Financial Secretary, Gail Jones, 1 Grange Rd.; Recording Secretary, George Parkin, 22 O'Connell Ave.; Treasurer Harry Simpson, 7 Connaught Ave.

(c) No. 588, Lowell, Mass.—Meets every Friday night at 8 p. m. at Room 6, second floor, 219 Central St. President, A. S. Gustafson, Box 2, Chelmsford, Mass.; Vice President, Frank E. Reed, 84 Gumprey St.; Financial Secretary, Joseph F. Ginley, 32 2d St.; Recording Secretary, William H. Darcy, 84 Adams St.; Treasurer, Henry F. Quimby, 52 Willow St.

(c) No. 591, Stockton, Cal.—Meets Monday at 19 N. Hunter St. President, T. S. Estradas, 239 W. North; Vice President, C. A. Packard, 1611 S. San Yoaquin St.; Financial Secretary, W. R. Gregory, 1017 S. Sutter; Recording Sec-

retary, Harry S. White, 1235 E. Main St.; Treasurer, W. R. Gregory, 1017 S. Sutter St.

(i) No. 592, Kansas City, Mo.—Meets Thursday at Labor Temple, 14th and Woodland Ave. President, M. F. McCarthy, 1110 McGee; Vice President, A. J. Phetzing, 2116 Frost Ave.; Financial Secretary, H. S. O'Neill, R. F. D. No. 5, Box 214G, Rosedale, Kan.; Recording Secretary, F. C. McCalmont, 436 N. Lawndale; Treasurer, H. S. O'Neill, R. F. D. No. 5, Rosedale, Kan., Box 214.

No. 594, Santa Rosa, Cal.—Meets Tuesday evenings of each week at Trembley Hall, B St. President, E. E. Buxton, 633 3d St.; Vice President, E. E. Anker, 495 Sastastapole Ave.; Financial Secretary, Geo. A. Merrill, 825 Sonoma Ave.; Recording Secretary, J. E. Timpson, 510 A St.; Treasurer, Geo. A. Merrill, 825 Sonoma Ave.

(c) No. 595, Oakland, Cal.—Meets Wednesday at 470 12th St. President, M. L. Antley; Vice President, J. B. Spangler; Financial Secretary, F. W. Alder, 2125 26th Ave.; Recording Secretary, W. J. Parr, 2125 26th Ave.; Treasurer, Joe Porrier, Business Agent, Jack Ortnier, 1341 E. 27th Street.

(c) No. 601, Urbana and Champaign, Ill.—Meets first and third Fridays at Painters' Hall, University Ave. President, C. Lewis, E. Graa St., Champaign; Vice President, S. E. Griffith, 107 W. Park St., Champaign; Financial Secretary, Geo. H. Said, 107 W. White St., Champaign; Recording Secretary, R. V. Waller, Urbana, Ill.; Treasurer, O. G. Welch, S. 2d St., Champaign.

No. 608, San Jose, Calif.—Meets first and third Wednesdays of each month, at Labor Temple, North 2d St. President, C. G. Smith, 416 N. 4th St.; Vice President, Benj. P. Proctor, 260 S. 1st St.; Financial Secretary, G. G. Skinner, 651 S. 8th St.; Recording Secretary, H. L. Kirkman, 275 S. 9th St.; Treasurer, E. D. Burkhead, 456 Vine St.

(b) No. 609, Spokane, Wash.—Meets every Thursday at 8 p. m. at McVay's Hall, 609 Trent Ave. President, J. J. Hart, Box 1777; Financial Secretary, E. L. Stier, Box 1777; Recording Secretary, D. P. Reid, Box 1777; Business Agent, E. L. Stier, Box 1777.

(c) No. 614, San Rafael, Cal.—Meets first Tuesday in the month at Building Trades Hall, B St. President, W. M. Meagor, Ross Valley; Vice President, H. R. Eklund; Financial Secretary, H. E. Smith, 224 H St.; Recording Secretary, H. E. Jargensen, 239 D St.; Treasurer, H. E. Smith, 224 H St.

(g) No. 616, Worcester, Mass.—Meets first and third Tuesdays of month at Moose Hall, Earl St. President, Geo. H. Spellman, Robertson Rd.; Vice President, Frank J. Kenney, 87 Pleasant St.; Financial Secretary, John A. McCrealy, 51 Gates St.; Recording Secretary, Geo. Winchester, 628 Cambridge St.; Treasurer, H. R. Knight, Brandon Rd.

(c) No. 617, San Mateo, Cal.—Meets first and third Tuesdays of each month at Building Trades Hall, B St. President, A. S. Moore, 63 N. F St.; Vice President, C. Bradford, San Mateo, Cal.; Financial Secretary, H. F. Magee, 32 Park Rd., Burlingame, Cal.; Recording Secretary, C. H. Morrison, 222 Minnie St.; Treasurer, C. H. Morrison, 222 Minnie St.

(a) No. 619, Hot Springs, Ark.—Meets first and third Thursdays at 324½ Central Ave. President, Ed L. Anderson, 253 Belding Ave.; Vice President, J. E. Beeder, care of New Dayton Hotel; Financial Secretary, W. H. Sextro, Box 151; Recording Secretary, A. C. Ketzschner, 223 Irapaw Ave.; Treasurer, Bert Crabb, 112 Oak St.

No. 620, Sheboygan, Wis.—President, Harry Peppes, 923 N. 4th St.; Vice President, F. V. Cooper, N. 9th St.; Financial Secretary, H. R. Annis, 1335 Michigan Ave.; Recording Secretary, Thos. MacDonald, 821 Oakland Ave.

(c) No. 621, Vancouver, B. C.—Meets first and third Mondays of each month at Labor Temple. President, H. R. VanSickle, Box 612; Vice President, Geo. Hackett, Box 612; Financial Secretary, F. L. Estinghausen, Box 612; Recording Secretary, J. M. Campbell, Box 612; Treasurer, E. Willard, Box 612.

(b) No. 622, Dover, N. H.—Meets first and third Fridays. President, Frank England, 11 Ham St.; Vice-President, Fred Tedford, A. O. H. Hall, Central Ave.; Financial Secretary, J. McDonough, 235 Locust St.; Recording Secretary, Eugene Goodwin, 18 Home St.; Treasurer, Jas. Driscoll, 260 Central Ave.

(c) No. 623, Butte, Mont.—Meets every Monday, at Carpenters' Union hall, West Granite. President, H. Jackson, P. O. Box 141; Vice President, E. S. Kidd, Box 141; Financial Secretary, Anthony Schraff, Box 141; Recording Secretary, Don McQuiston, Box 141; Treasurer, Emil Sundburg, Box 141.

(c) No. 625, Halifax, N. S.—Meets first Thursday of each month at Plumbers' Hall, Granville St. President, A. S. Ayers, 240 Gittington St.; Vice President, E. A. Nickerson, 14 Maitland St.; Financial Secretary, F. H. Nickerson, 13 Harris St.; Recording Secretary, H. J. Smith, 4½ Uniacke St.; Treasurer, H. J. Smith, 4½ Uniacke St.

(a) No. 628, Stamford, Conn.—Meets second and fourth Tuesdays of each month at Carpenters' Hall, Atlantic St. President, Wm. T. Herrigan, Springdale, Conn.; Vice President, Chas. F. Potter, 4 Bell St., Stamford; Financial Secretary, Wm. D. Church, 50 Division St.; Recording Secretary, Wm. H. Wadhams, General Delivery; Treasurer, Wm. D. Church, 50 Division St.

(c) No. 631, Newburgh, N. Y.—Meets first Tuesday in month, at Mannechoir Hall, Chamber St. President, Carl Hanson, 74 Benkard Ave.; Vice President, Roy Westervelt, 80 City Terrace; Financial Secretary, Edward T. McDonald, 59 Williams St.; Recording Secretary, Lenard Herrmann, 316 Third St.; Treasurer, E. L. McDonald, 59 William St.

(b) No. 633, Pine Bluff, Ark.—Meets first and third Wednesdays, each month, at Labor Hall, 305½ W. Bar St. President, C. Toll; Vice President, B. R. Brown, care of American Electric Co.; Financial Secretary, B. F. Bingham, 1818 W. 12th Ave.; Recording Secretary, D. G. Wilkins, care of American Electric Co.; Treasurer, B. F. Bingham, 1818 W. 12th Ave.

(a) No. 636, Marion, Ill.—Meets every Sunday over Park's Hartwell Drug Co. President, J. M. Lines, 613 N. Market St.; Vice President, Chas. Roundgreen; Financial Secretary, C. E. Williams, 708 N. Garfield St.; Treasurer, H. Ramsey, 707 N. Logan.

No. 639, Port Arthur, Tex.—Meets second and fourth Thursdays at Electricians' Hall, Procter St. President, Jas. P. Piersall, 1130 5th St.; Vice President, G. T. Dunnamay, 833 6th St.; Financial Secretary, G. B. Butterworth, 315 DeQueen Blvd.; Recording Secretary, T. W. Topliffe, Ferndale House; Treasurer, G. B. Butterworth, 315 DeQueen Blvd.

(a) No. 640, Phoenix, Ariz.—Meets Wednesday at 7 p. m., at Labor Temple, 2d Ave. and W. Jefferson St. President, F. F. Clark, 423 W. Jefferson St.; Vice President, F. D. Benefield, La-

bor Temple; Financial Secretary, Harry Peck, Box 501; Recording Secretary, J. E. Stoll, 601 E. Washington St.

(a) No. 644, Schenectady, N. Y.—Meets second and fourth Fridays of each month at Donaluce Bldg., 246 State St. President, Edgar S. Brown, 18 Cambell Ave.; Vice President, Ferdow Ottman, 907 Delmont Ave.; Financial Secretary, H. J. Lockwood, 153 Lafayette St.; Recording Secretary, E. L. Scribner, 408 Summit Ave.; Treasurer, Geo. Osterbout, 958 Duane Ave.

(a) No. 645, Schenectady, N. Y. Meets second Tuesday at Board of Trade Bldg., 247 State St. President, Thomas H. Welch, 322 Germainia Ave.; Vice President, August Bonk, 132 Guilderland Ave.; Financial Secretary, Ross Minkler, 517 Chrysler Ave.; Recording Secretary, Geo. Warren, 322 Germainia Ave, care of Thomas H. Welch; Treasurer, John F. Lanahan, 339 Germainia Ave.

No. 648, Hamilton, Ohio.—Meets second and fourth Tuesdays at Painters' Hall. President, Frank Venable, 923 N. 3d St.; Vice President, Bernard Cowein; Financial Secretary, A. D. Howard, 911 Sycamore St.; Recording Secretary, C. Schafer; Treasurer, Aldon Symmes, R. F. D. No. 4.

(a) No. 651, Medford, Ore.—Meets first and third Saturdays at Smith Hall, N. Grape St. President, G. R. Satchwell, Box 485; Vice President, H. S. Aikins, 917 Narregan St.; Financial Secretary, E. G. Henselman, 48 Rose Ave.; Recording Secretary, F. K. Knapp, 513 King St.; Treasurer, E. G. Henselman, 48 Rose Ave.

No. 656, Albany, Ore. Financial Secretary, A. B. Coates, care P. T. & T. Co

(c) No. 658, Little Rock, Ark.—Meets second and fourth Thursdays, at Donaghey Bldg., Labor hall, 8th and Main. President, C. E. Davis, 712 La. St.; Vice President, Wm. Clounts, 5th and Spring; Financial Secretary, F. R. Sibert, 3212 W. 11th St.; Recording Secretary, R. F. Stoecker, care Dice Elec. Co.; Treasurer, F. R. Silert, 3212 W. 11th St.

No. 659, Dunkirk, N. Y.—Meets second Sunday at Nuietner's Hall, Loin St. President, Chas. Costantino, 330 Deer St.; Vice President, C. Jensen, Fredonia, N. Y.; Financial Secretary, Ben Lander, 108 Ruggles St.; Recording Secretary, Lawrence Bow; Treasurer, E. Lavendoski, Genett St.

No. 660, Waterbury, Conn.—Meets first and third Fridays of each month, at Machinists' hall, 75 E. Main St. President, Wm. Lee Crowey, R. F. D. No. 1; Vice President, Vernon E. Abel, R. F. D. No. 1; Financial Secretary, Merritt Walters, R. F. D. No. 2; Recording Secretary, H. D. Abel, 29 Field St., care J. Dick; Treasurer, Renel A. Kelder, 43 E. Liberty St.

No. 664, New York City, N. Y.—Meets second and fourth Fridays, at Brooklyn Labor Lyceum, Myrtle and Willoughby Aves.. President, James Verdon, 423 Stanhope, cor. Cypress Ave., Brooklyn. Vice President, Joseph Marion, 13 S. Oxford St., Brooklyn; Financial Secretary, Robert Lavender, 165 Concord St., Brooklyn; Recording Secretary, J. W. Skelton, 91 Vanderbilt Ave., Brooklyn; Treasurer, Wm. H. Jarvis, 543 E. 4th St., Brooklyn.

(c) No. 666, Richmond, Va.—Meets second and fourth Mondays of each month at Thompson's Hall, First and Broad Sts. President, G. M. Miller, 2311½ M St.; Vice President, C. J. Alston, 611 N. 23d St.; Financial Secretary, W. A. Hutcheson, 310 N. Sycamore; Recording Secretary, E. L. Hordcastle, 704 Maury St., South Richmond, Va.; Treasurer, L. R. War-riner, 723 N. 26th St.

(a) No. 667, Pittston, Pa.—Meets first and third Mondays at St. Aloysius Hall, Main St. President, Frank Miller, 89 Searl St.; Vice President, George Robison, Swallow St.; Financial Secretary, E. L. Rowan, 27 Tedrich St.; Recording Secretary, Michael Neary, Market St.; Treasurer, Patrick Hurly, 109 Pine St.

(c) No. 668, La Fayette, Ind.—Meets first and third Monday of each month, at Labor Temple, 5th and Columbia Sts. President, A. J. Norris, 642 Main St. Vice President, Thomas Reid, 642 Main St. Financial Secretary, J. H. Glenn, 1107 N. 9th St. Recording Secretary, Ralph Brassie, 337 S. 26th St. Treasurer, J. H. Glenn, 1107 N. 9th St.

No. 669, Springfield, O.—President, W. R. Hicks, 825 S. Louny Ave.; Financial Secretary, Sam Wright, 113 S. Western Ave.

(b) No. 675, Elizabeth, N. J.—Meets first and third Tuesdays of each month at 225 Broad St. President, R. D. Lewis, 29 Sheridan Ave.; Vice President, G. Ritermeyer, 314 Trinity Place; Financial Secretary, E. J. Malloy, care of T. Kelly, 1018 Floria St.; Recording Secretary, T. Rool, 429 E. Jersey St.; Treasurer, F. Choltson, 282 2d St.

(a) No. 677, Gatun, C. Z., Panama—Meets 2d and 4th Wednesdays, bi-monthly, at Gatun hall. President, T. H. Hallman, Corozal, C. Z.; Vice President, W. L. Tricker; Financial Secretary, A. W. Steeds; Recording Secretary, W. F. Lailor, Box G; Treasurer, O. W. Steeds.

No. 679, Philadelphia, Pa.—Meets every Friday evening, at Labor Lyceum, 6th and Brown Sts. President, Gilbert Serpass, 2303 N. 19th St.; Financial Secretary, Edward Gayton, 2527 S. 17th St.; Recording Secretary, Chas. Miller, 160 E. Ontario St.; Treasurer, Wm. Reber, 1236 Harold St.

(c) No. 680, Fond du Lac, Wis.—Meets first and third Fridays of each month at Labor Temple, corner 3d and Main Sts. President, R. B. Mason, 342 Morris; Bert Baker, 224 E. Cotton St.; Financial Secretary, A. W. Resimuus, 493 S. Main St.; Recording Secretary, J. K. Barhyte, W. Division St.; Treasurer, J. O'Brien, 96 Harrison Pl.

No. 681, Wichita Falls, Texas.—Financial Secretary, L. G. Cole, 1101 Indiana Ave.

(a) No. 682, New York City, N. Y. Meets second and fourth Fridays at Schnetzer Hall, 12 St., Mark Place. President, Wm. Norman, 11 Fort Green Place, Brooklyn, N. Y.; Vice President, M. B. Birney, 356 Willis Ave.; Financial Secretary, E. F. Smith, 767 Monroe St., Brooklyn, N. Y.; Recording Secretary, C. E. Van Fleet, 10 Elm St., Mt. Vernon, N. Y.; Treasurer, Wm. P. Keeler, 500 W. 179th St.

No. 683, Carbondale, Pa.—President, Joseph Burke, 283 S. Brooklyn St.; Vice President, R. M. Miller, 154 Lincoln Ave.; Financial Secretary, Geo. C. Burrell, 51 Laurel St.; Recording Secretary, B. E. Durphy, 21 7th Ave.; Treasurer, Homer Van Gorder, cor. Spring and 7th Ave.

(c and j) No. 692, Meriden, Conn.—Meets third Monday of month at Kroeber's Hall, State St. President, H. C. Leining, Madison Ave.; Vice President, M. L. Hennessey, 79 Miller St.; Financial Secretary, Geo. E. Twining, 321 Cook Ave.; Recording Secretary, Hiram Lytle, 333 Cook Ave.; Treasurer, Geo. E. Twining, 321 Cook Ave.

No. 694, Youngstown, Ohio.—Meets first and third Tuesdays each month, at Abby's Hall, N. Phelps. President, W. R. Pounders, Hubbard, Ohio; Vice President, C. J. Knibble, 330 Ayers

St.; Financial Secretary, F. Korth, 115 Berlin St.; Treasurer, W. W. Bryn, 72 Montgomery.

(c) No. 695, St. Joseph, Mo.—Meets first and third Tuesdays at K. P. Hall, 7th and Edmond Sts. President, Elmer Nickols, 1614 Prospect; Vice President, Harry C. Komes, R. F. D. No. 2; Financial Secretary and Treasurer, Earle G. Long, 1017½ Frederick Ave.; Recording Secretary, Wm. Wagner, 2107 Penn St.

(c) No. 696, Albany, N. Y.—Meets second and fourth Tuesday, at Beaver Block, S. Pearl St. President, Geo. W. Colney, 86 Hudson Ave.; Vice President, Francis Cummings, 115 N. Boulevard; Financial Secretary, J. J. Dowling, 70 Bradford St.; Recording Secretary, T. J. Luddy, 100 Hudson Ave.; Treasurer, J. J. Dowling, 70 Bradford St.

No. 697, Gary, Ind.—Meets first and third Thursdays at Labor hall, 560 Broadway, Gary, Ind., and second and fourth Thursdays at Long's hall, State St., Hammond, Ind. President, Arthur McGraner, Box 347. Vice President, F. A. Corgrove, 501 E. State St., Hammond, Ind. Financial Secretary, J. W. Wagner, 416 Madison St. Recording Secretary, H. G. Wesbecker, 1720 Washington St. Treasurer, R. F. Abbott, 48 Sibley St., Hammond, Ind.

(c) No. 699, Gloucester, Mass.—Meets first and third Tuesday, at Teamster's Hall, 167 Main St. President, Harold M. Nelson, 3 Foster St.; Vice President, Rodrick P. Fraser, 32 Bass Ave.; Financial Secretary, Eugene R. Lord, 38 Washington St.; Recording Secretary, Sylvester D. Deering, 18 Washington St.; Treasurer, Sidney S. Favor, 121 Rogers St.

No. 700, Pittsburg, Kan.—Meets first and third Tuesday of each month at Labor Temple, Broadway. President, C. A. Wiles, 1805 N. Broadway. Vice President, Ed Case, 410 W. Park. Financial Secretary, H. V. Hartman, 1809 N. Locust. Recording Secretary, Frank Lonthosky, 1609 N. Grand.

(a) No. 701, Wheaton, Ill.—Meets second and fourth Thursdays, at, second Thursday in Meid-ing's Hall, at Hindsdale, Ill., fourth Thursdays at Union Hall, Wheaton, Ill. President, Adam W. Dieter, Elmhurst, Ill.; Vice President, L. H. Dieke, Hinsdale, Ill.; Financial Secretary, A. W. Burch, Elmhurst, Ill.; Recording Secretary, Ren Langkafel, Hinsdale, Ill.; Treasurer, A. W. Busch, Box 139, Elmhurst, Ill.

No. 702, Herrin, Ill.—Meets every Sunday at N. Park Ave. President, Lawrence Hundley; Vice President, John L. Ampfer; Financial Secretary, Carl Smith; Recording Secretary, Ransom Little; Treasurer, Dave Baker.

(a) No. 703, Edwardsville, Ill.—Meets second and fourth Fridays of each month, at Bohm hall, Main and Vandalia. President, W. H. Brennan, 221 St. Andrews St.; Vice President, C. Lael, 2121 G St., Granite City; Financial Secretary, C. H. Hotz, 211 N. Clay St.; Recording Secretary, H. M. Hills, 326 N. Buchanan St.; Treasurer, Wm. Duel, 107 W. E St.

(c) No. 705, Wilkes Barre, Pa.—Meets every Thursday evening at 8 Bells, at Room 54 Simon Long Building, S. Main St. President, Thos. Syron, 196 Scott St.; Vice President, Arthur Messersmith, 450 N. Main St.; Financial Secretary, Phil Kearney, 101 Poplar St.; Recording Secretary, Thos. Taylor, 45 Kulp St.; Treasurer, Thos. McCollum, 222 Madison St.

(a) No. 707, Holyoke, Mass.—Meets second and fourth Mondays, 8 p. m., at Red Men's Hall, 205 High St. President, Chas. E. Hunter, 265 E. Dwight St.; Vice President, Wm. Lacey, 96 Chapin St.; Financial Secretary, P. O. Newman, 4 Vernon St.; Recording Secretary, Ralph E. Denoor, 141 Nonotuck St.; Treasurer, H. H. Bolter, 35 Willow St.

(a) No. 708, Brainerd, Minn.—Meets second Thursday of each month at Theviot Hall, S. 8th St. President, Charles R. Ilse, 223 Kindred St.; Vice President, Deana Wilson, Imperial Block; Financial Secretary, H. Roberts, 1702 E. Oak St.; Recording Secretary, A. Ansdahl, Ion Exchange Hotel; Treasurer, Otto Peterson, Windsor Hotel.

(c) No. 709, Great Falls, Mont.—Meets Monday at Carpenters' Hall, 619 1st Ave., S. President, D. F. Goggins, Box 841; Vice President, A. C. Oleson, Box 841; Financial Secretary, C. A. Murray, Box 841; Recording Secretary, Ed Hanson, Box 841; Treasurer, Chris Onson, Box 841.

No. 710, Northampton, Mass.—Meets first and third Tuesdays at Board of Trade, Rm 59, Main St. President, Angus McKenzie, 15 Hampton Ave.; Vice President, Thomas Chaisson, 74 Hawley St.; Financial Secretary, Alfred Asher, 53 South St.; Recording Secretary, R. L. West, 2 Irwin Pl.; Treasurer, Alfred Asher, 53 South St.

No. 711, Long Beach, Cal.—Meets Tuesday every week, 7:30 p. m. at Labor Temple. President, R. S. Prest, Box 207; Vice President, E. Larsen, Box 207; Financial Secretary, L. L. Reed, Box 207; Recording Secretary, W. E. Roberts, Box 207; Treasurer, W. E. Roberts, Box 207.

(c) No. 712, New Brighton, Pa.—Meets first and third Mondays of each month at O. U. A. M. Band Hall, 3d Ave. President, J. C. Beaner, 565 Canal St., Beaver, Pa.; Vice President, C. S. Isenour, 543 13th Ave.; Financial Secretary, Harry Shea, 724 3d Ave.; Recording Secretary, W. S. Lloyd, 414 13th St.; Treasurer, Harry Shea, 724 3d Ave.

(h) No. 713, Chicago, Ill.—Meets first and third Tuesday nights at 738 D. Madison St. President, Edward J. Long, 738 W. Madison St., room 320; Vice President, A. Prassel, 738 W. Madison St., room 320; Financial Secretary, J. F. Schilt, 738 W. Madison St., room 320; Recording Secretary, A. Long, 1433 S. 59th Ave., Cicero, Ill.; Treasurer, Wm. Dettman, 1806 N. Washtenau Ave.

(a) No. 714, Charleston, Mass.—Meets first Tuesday, at 5, third Tuesday at 8, at Owls' hall, 66 Main. President, H. F. O'Connell, 819 4th St. South Boston. Vice President, Geo. Rowe, 101 Homer St., East Boston. Financial Secretary, John A. Fisher, 17 Union Park, Boston. Recording Secretary, J. S. Cicilio, Fenno St., Revere. Treasurer, A. A. Valois, 133 Kimball Ave, Revere.

(c) No. 716, Houston, Texas.—Meets every Thursday at Plumbers' Hall, 1111½ Congress St. President, J. M. Stevens, 1203 James; Vice President, S. R. Smith, care of Keithly Co., 811 Main St.; Financial Secretary, W. J. Peters, 2006 Jefferson St.; Recording Secretary, H. L. Holmes, 315 Thompson; Treasurer, J. V. Shown, Houston Heights, Texas.

(h) No. 717, Boston, Mass.—Meets first and third Tuesdays of month at Wells' Memorial Hall, 987 Washington St. President, Thomas Bagley, 45 Middle St., South Boston, Mass.; Vice President, Leland S. Blowers, 10 Fox St., Dorchester, Mass.; Financial Secretary, Edward A. Gory, 9 Sunset St., Roxbury, Mass.; Recording Secretary, Roy E. Laidlaw, 16 Hoyle St., Norwood, Mass.; Treasurer, A. J. Davis, Jr., 18 Fifield St., Dorchester, Mass.

(j) No. 718, Paducah, Ky.—Meets third Monday nights, at Central Labor Hall, 3d and Broadway. President, George Grim, 718 S. 11th; Vice President, H. M. Johnson, 5th and Ky. Ave.; Financial Secretary, Geo. B. Brown, 433 Clark St.; Recording Secretary, C. J. Elmendorf, 3d and Adams; Treasurer, G. B. Brown, 433 Clark St.

(a) No. 720, Moberly, Mo.—Meets first and third Monday nights on 409 Reed St. President, G. F. Little, 409 Reed St.; Vice President, G. H. Headbrink, 527 Reed St.; Financial Secretary, B. W. Sanders, 115 S. 4th St.; Recording Secretary, Harry Solomon, 641 N. Ault St.; Treasurer, J. L. Rogers, 308 N. 4th St.

(c) No. 722, New Haven, Conn.—Meets second and fourth Thursdays at Trades Council Hall, Chapel St. President, John J. Bowen, 23 Ward Place, West Haven, Conn.; Vice President, Frank Stocks, 485 Howard Ave.; Financial Secretary, F. J. Stocks, 485 Howard Ave.; Recording Secretary, Max Bogue, 173 Kimberly Ave.; Treasurer, George Saunders, 62 Whitney Ave.

(c) No. 719, Manchester, N. H.—Meets second Friday at Wagner's Block, Manchester St. President, Wm. P. Michie, 75 Boynton St.; Vice President, Harvey N. Lussier, 227 Notre Dame Ave.; Financial Secretary, Geo. L. King, 96 Webster; Recording Secretary, Chas. Warner, 75 Sagamore St.; Treasurer, Chas. Longa, 10 N. Adams.

(b) No. 723, Ft. Wayne, Ind.—Meets every Friday evening at 610 Calhoun St. President, J. Coolican, 230 E. Columbia; Vice President, A. Root, 1016 Jackson St.; Financial Secretary, A. C. Berger, 630 E. Washington, Recording Secretary, H. Becker, 1014 E. Jefferson St.; Treasurer, S. E. Evans, 1026 Huffman St.

(j) No. 724, Utica, N. Y.—Meets fourth Sunday of month at Labor Temple, Charlotte St. President, F. A. Rockwell, 1567 Steuben St.; Vice President, O. F. Weigel, 1404 Neilson St.; Financial Secretary and Recording Secretary, O. L. Weigel, 1404 Neilson St.; Treasurer, E. I. Griffith, 20 Gold St.

(c) No. 725, Terre Haute, Ind.—Meets every Tuesday night except first at Henningway Bldg. President, H. G. Mercer, 306 S. 4th; Vice President, F. G. Beal, Sr., 902 Ohio St.; Financial Secretary, Lee Allen, 447 N. 6th St.; Recording Secretary, W. O. Partridge, 2610 Schaal Ave.; Treasurer, B. H. Posey, 2120 S. 6th St.

(a) No. 726, Sault Ste. Marie, Ont., Canada.—Meets second and third Wednesdays of each month at Odd Fellows' Hall, Steelton St. President, William Gregory, 152 Walnut St.; Vice President, Ed. B. Killens, East End P. O.; Financial Secretary, John Donnelly, 465 Wellington St.; Recording Secretary, Malcolm G. Montgomery, East End P. O.; Treasurer, Thos. L. Richardson, 225 St. James St., Steelton.

No. 727, Schenectady, N. Y.—Meets first and third Wednesdays of month, at I. B. E. W. Hall, 246 State St. President, Charles Kline-meier, Craig, N. Y.; Vice President, Max Hap-pner, 165 Jay St.; Financial Secretary, Joseph B. Lander, 864 Stanley St.; Recording Secretary, Jacob G. Herriman, 425 Paige St.; Treasurer, George Melba, 1427 Nott St.

(i) No. 728, Milwaukee, Wis.—Meets every Monday at Brisbane Annex, 526 Chestnut St. President, Frank W. Radke, 1317 Richard St.; Vice President, P. J. Gerhard, 895 38th St.; Financial Secretary, M. G. Steinkrauss, 1066 7th St.; Recording Secretary, F. B. Allen, 103 11th St.; Treasurer, S. Rabuckin, 772 9th St.

TELEPHONE OPERATORS.

(j) No. 1-A, Boston, Mass.—Meets second and fourth Friday, 2:30 and 8:30 p. m., at Wells' Memorial Hall, 987 Washington St. President, Annie E. Molloy, 101 Cowper St., East Boston, Mass.; Vice President, Mary C. Meagher, 42 Highland St., Hyde Park, Mass.; Financial Secretary, Gertrude E. Devine, 16 Crescent Ave., Dorchester, Mass.; Recording Secretary, Catherine T. Tierney, 60 Hecla St.;

Dorchester, Mass.; Treasurer, Elizabeth I. Breen, Cambridge, Mass.; Corresponding Secretary, E. Hyman, 16 Leroy St., Dorchester, Mass.

(j) No. 2-A, Lynn, Mass.—Meets second and fourth Mondays, at Sharon Hall, 61 Exchange St. President, Hazel E. Emery, 85 Waites Ave., East Lynn, Mass.; Vice President, Mollie Twomey, 16 Woodman St., West Lynn, Mass.; Financial Secretary, May Sullivan, 69 N. Common St., Lynn, Mass.; Recording Secretary, Mary Creamer, 70 Ridgeway St., Lynn, Mass.; Treasurer, Anna Curry, 11½ Essex Ave., East Lynn, Mass.

(j) No. 3-A, Springfield, Mass.—Meets second and last Tuesdays, at C. L. U. Hall, 19 Lanford St. President, Anastasia Vilderman, 487 New Bridge St. W.; Vice President, Grace Tinkhard, 47 Lowell St.; Financial Secretary, Grace Dailey, 333 Eastern Ave.; Treasurer, Helen Burke, 21 Everett St.

(j) No. 4-A, Holyoke, Mass.—Financial Secretary, E. S. Alden, 189 High St.

(j) No. 5-A, Worcester, Mass.—Meets first and third Tuesdays at Electrical Workers' Hall, 419 Main St. President, Katherine R. Coyle,

24 Lewis St.; Vice President, Margaret M. McCullough, 8 Sycamore St.; Financial Secretary, Marie Bertrand, 85 Portland St.; Recording Secretary, Mary Dudley, 19 Shirley St.; Treasurer, Katherine Donlon, 8 Euclid Ave.

(j) No. 6-A, New Bedford, Mass.—Financial Secretary, Marie Smith, 35 Shawmut St.

(j) No. 7-A, South Framingham, Mass.—first and fourth Fridays at Carpenters' Local Union Hall, Howard St. President, Mary V. O'Brien, 26 Waushakum St.; Vice President, Agnes J. Rice; Financial Secretary, Ruth L. Hannon, 51 Arlington St.; Treasurer, Dora Cozzens, 61 Hollis St.

No. 8-A, Boston, Mass.—Meets first and third Mondays, 6:00 p. m., at 24 Warren St., Roxbury, Mass. President, Miss Margaret Burns; Vice President, Edna B. Rugg; Financial Secretary, Annette Long, 85 Centre St., Roxbury, Mass.; Recording Secretary, Mrs. Grace Kendrick; Treasurer, May A. Gordon, Press Secretary, Ethel Blaine.

(a) No. 9, Butte, Mont.—President, Gertrude Smith, 251 E. Granite St.; Financial Secretary, Cecelia Vannier, 320 W. Broadway.

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